## 2015-2016 ANNUAL REPORT



GABRIEL DUMONT INSTITUTE of Native Studies and Applied Research



BRIGHT FUTURE!



# Mission

The mission of the Gabriel Dumont Institute is:

To promote the renewal and development of Métis culture through research, materials development, collection and distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

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It is an honour to present the 2015-2016 Annual Report for the Gabriel Dumont Institute of Native Studies and Applied Research, Inc. (GDI). This has been an exciting and productive year at GDI with 2015 marking the Institute's 35th anniversary.

GDI is a Métis-owned post-secondary and cultural institution that values relationships with its students, clients, alumni, and the local communities. It is always humbling to hear stories of how individuals attribute their successes to their time at GDI, not only to their education and training, but also to the many other personal and professional skills they acquired from the Institute's unique operation and programming which has, at its core, Métis culture.

During the reporting year, we hosted the Fourth Annual Gabriel Dumont Scholarship Foundation Golf Tournament at Moon Lake Golf and Country Club, Saskatoon. Over \$38,000 was raised. Funds were matched by the Saskatchewan Innovation and Opportunity Fund and awarded to Métis students as scholarships. Further, GDI partnered with Bradyn Parisian, Conexus Credit Union, Farm Credit Canada, and Leland & Shari Parisian Family to provide a total of 14 new scholarships to Métis students.

During the reporting year, Executive Director Geordy McCaffrey, Director of Finance Cory McDougall, Dumont Technical Institute Director Brett Vandale, and myself made a presentation to the Saskatchewan Treasury Board on behalf of GDI. Further, the Government of Saskatchewan



### VICE CHAIR **MESSAGE**

Glenn Lafleur Vice Chair Gabriel Dumont Institute Board of Governors renewed an agreement with GDI for five years to provide funding to the Saskatchewan Urban Native Teacher Education Program (SUNTEP) and Dumont Technical Institute.

GDI continues to be in a sound financial position. We achieved a satisfactory financial result for 2015-2016, and while the Board members are mindful of the current fiscally constrained environment, we are optimistic about the coming year.

I would like to thank my fellow Board members for their hard work and diligence. GDI is fortunate to have such a knowledgeable and dedicated group of Métis people who work with enthusiasm and commitment throughout the year. I also wish to thank Executive Director Geordy McCaffrey and his senior management team for their leadership and dedication during 2015-2016. Collectively, the Board of Governors and the Executive Director look forward to the year ahead. Finally, I express my appreciation to our students and clients for choosing GDI and helping build the Institute and its legacy.

I am pleased to recognize and celebrate accomplishments of our dedicated employees and hardworking students across Saskatchewan, as we reflect on our achievements over the past year and during the Institute's 35th anniversary.

The 35th anniversary of the Gabriel Dumont Institute (GDI) provides us an opportunity to look back as well as forward to both reflect on and plan for the important task of providing education and cultural services for the Saskatchewan Métis community. The strategic priority actions of the GDI 2014-2017 Strategic Plan, *Nurturing Our Culture Preparing Our Future*, provide reference points for my reflection on GDI's performance during 2015-2016.

We recorded the second largest Saskatchewan Urban Native Teacher Education Program (SUNTEP) graduating class in nearly ten years, with 48 SUNTEP students graduating with Bachelor of Education degrees. To date, SUNTEP has graduated a total of 1,206 Indigenous teachers with Bachelor of Education degrees.

Gabriel Dumont College (GDC) introduced two new programs - Justice Studies, and Practical and Applied Arts. GDC registered a record enrolment of 143 students, including 21 who are currently enrolled in the Master of Education program.

Dumont Technical Institute had a total enrolment of 849, the highest in three years. Another 788 Métis individuals accessed GDI Training & Employment interventions including Individual Sponsorship, Student Subsidy, Employment Assistance, and Wage Subsidy programs.

In 2015-2016, Gabriel Dumont Scholarship Foundation (GDSF) awarded 356 scholarships to Métis students, a 21% increase from the



# EXECUTIVE DIRECTOR MESSAGE

Geordy McCaffrey Executive Director Gabriel Dumont Institute previous year. The total amount of scholarships awarded by GDSF exceeded \$2 million.

GDI promotes Métis history and culture in numerous ways via the GDI Publishing Department. This year, activities included hosting National Aboriginal Day events, submitting Métis-specific articles to *Unforgettable Saskatchewan* (Saskatchewan Council of Archives), and presenting at the Métis Treaties Conference in Ottawa.

While GDI places great emphasis on learning and academic achievement, it is also committed to holistic development of students and clients. The Institute provides resources and encouragement for the students and clients to enable them to achieve their potential and also to give back to their community. During 2015-2016, our students organized suicide awareness walks, gave talks in schools, volunteered in the communities, and played hockey with elementary school children.

In closing, I would like to acknowledge the citizens and leaders in the Métis communities. The communities form our strong foundation and act as a touchstone for the work we do. Maarsii to the GDI Board of Governors, staff, and students for their dedication and hard work during 2015-2016. It is a great privilege to be associated with the passion, diligence, and good work of all who choose to be part of GDI.

The Gabriel Dumont Institute of Native Studies and Applied Research is a Métis-owned educational and cultural institution in Saskatchewan. The Institute is affiliated with the Métis Nation-Saskatchewan (MN-S), an organization that represents the province's Métis citizens and advocates for their interests. The Gabriel Dumont Institute is governed by a 12-member Board of Governors; comprising one representative from each of the 12 MN-S Regions, plus a Chairperson who is the MN-S Minister of Education. The Board members thus provide an interface between the Institute and the local community. They all go through a three-step process for appointment that includes nomination at a Regional Council meeting, ratification and approval by the Provincial Métis Council, and approval by the Saskatchewan Minister of Advanced Education.

All Gabriel Dumont Institute Governors are Métis who possess knowledge of the cultural, historical, and social circumstances of the Saskatchewan Métis people. The collective experience of the Board of Governors represents a number of different disciplines and perspectives, which taken together ensures a wide range of knowledge, skills and perspectives.

The Executive Director is the Chief Executive Officer of Gabriel Dumont Institute. The CEO represents the Institute locally, provincially, and nationally, and provides strategic leadership and management. Each of the Gabriel Dumont Institute companies is headed by a Director (see Page 5). The Institute also appoints ad hoc committees whenever necessary.

# GOVERNANCE

The 2015-2016 Board members were as follows: Vice Chair: Glenn Lafleur, Northern Region I

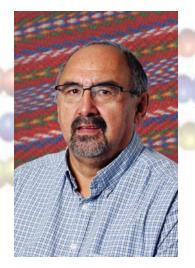
Vice Chair: Glenn Lafleur, Northern Region I Members: Viola Bell, Eastern Region II

Brian Chaboyer, Eastern Region I Jimmy Durocher, Northern Region III Jackie Kennedy, Western Region IA Dennis Langan, Eastern Region IIA Collette Robertson, Western Region III Mavis Taylor, Western Region I (on leave)

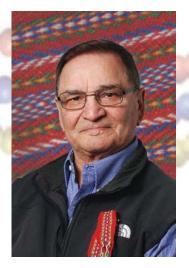
Representatives from Northern Region II, Western Region II, Western Region IIA, and Eastern Region III were in the process of being selected as of March 31, 2016.

The Gabriel Dumont Institute Board of Governors oversees the Institute's direction and is responsible for its operation and governance, including:

- formulating a strategic plan and overseeing its implementation;
- adopting policies for Gabriel Dumont Institute's effective operation;
- approving annual budgets, audits, and programs;
- functioning as Gabriel Dumont Institute ambassadors, and encouraging students and potential students in their study and career plans;
- representing the Institute to all levels of government, to Métis people and to the general public; and
- appointing a chief executive (Executive Director) to be directly responsible for the implementation of policy and the day-today management and operations of Gabriel Dumont Institute.



Glenn Lafleur



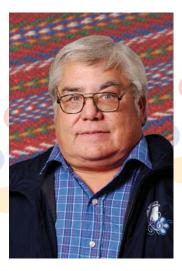
Jimmy Durocher



Collette Robertson



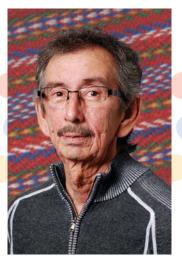
Viola Bell



Dennis Langan



Jackie Kennedy



Brian Chaboyer



Mavis Taylor

# Leadership Team

Geordy McCaffrey
Executive Director
Gabriel Dumont
Institute



Lisa Wilson
Director
GDI Training &
Employment



Karon Shmon
Director
Publishing
Gabriel Dumont
Institute



Brett Vandale
Director
Dumont
Technical Institute



Jim Edmondson
Director
Human Resources
Gabriel Dumont
Institute



Cory McDougall
Director
Finance and
Operations
Gabriel Dumont
Institute









### **GABRIEL DUMONT INSTITUTE** of Native Studies and Applied Research

12 Member MN-S Regional Board and one Board Chair - appointed by MN-S













**GDI Library** 



Established in 1980, the Gabriel Dumont Institute of Native Studies and Applied Research (GDI) delivers its original mandate: to serve the educational and cultural needs of the Saskatchewan Métis community.

Today, 35 years later, we continue to meet the high expectations of our founders, promoting Métis culture, offering educational and training programs across Saskatchewan, and providing our students and clients with the knowledge and skills they need to be competitive in the labour market, build strong futures for their families, and contribute as citizens of the Métis Nation.

2015-2016 marked GDI's 35th year of operation. The celebrations gave us the opportunity to reflect on our past, the excellent position in which we find ourselves today, and to look forward to how we wish to shape our future.

GDI is a leading-practice employer in supporting families and gender equality in the workplace. In 2015-2016, 71% of our employees were women and over one half (54%) were self-declared Métis.

In 1980, there were less than ten Aboriginal teachers at schools in Saskatchewan's major urban centres. To date, the SUNTEP program has graduated over 1,200 Aboriginal teachers, and GDI's Master of Education program, offered in partnership with the University of Regina, has graduated 23 students. Further, GDI is among the top two schools in Saskatchewan for producing practical nurses.

The Institute launched the annual Gabriel Dumont Scholarship Foundation Golf Tournament in 2012. To date, a total of \$185,900 has been raised towards scholarships for Métis students.

GDI has experienced significant growth over the past decade. In 2005-2006, for example, the Institute's operating expenditures were \$8.7 million. During 2015-2016, GDI's expenditures were \$27.6 million, an increase of over 217%.

GDI's growth has included facilities and infrastructure development. Over the past two years, the Institute purchased a community building in Regina and conducted renovations and expansion at facilities across the province. The well-planned and effective expansion has led to modernization of GDI facilities and enriched student experience in a friendly and culturally affirming environment without incurring large mortgage debt.

GDI has achieved much over the past 35 years, strengthening the foundation and vision of our founders and builders to become a one-of-a-kind Métis post-secondary and cultural institution.

As we contemplate GDI's next 35 years and beyond, we remember Isaac Newton's observation that we stand on the shoulders of giants: those individuals and organizations who worked tirelessly to ensure the vision for a Métis-owned post-secondary and cultural institution became a reality. We are grateful for the solid foundation that ensures GDI creates opportunities for the Métis to acquire knowledge and skills in an environment that honours and enhances Métis history and culture.



We stand on the "shoulders of giants" who worked tirelessly to realize the vision for a Métis-owned post-secondary and cultural institution

# Strategic Direction

Every year, the Gabriel Dumont Institute serves thousands of Métis students and clients across Saskatchewan. While this annual report identifies what, where and to whom the Institute programs and services were offered, these achievements are a result of commitment and planning as outlined in the Gabriel Dumont Institute Strategic Plan 2014-2017, Nurturing Our Culture Preparing Our Future. Informed by the Institute's mission, the Strategic Plan sets forth our values, vision for the future, and strategic priority actions designed to realize that vision. This reporting year marks the second year of our three-year Strategic Plan. It continues the Institute's goal of unwavering commitment to student and client success during 2015-2016.

The Gabriel Dumont Institute's work is guided by the following values:

#### Quality

The Gabriel Dumont Institute provides high-quality programming, resources, and service to its students, clients, and the Métis community. Our staff work to establish productive and culturally affirming relationships with our students and clients.

#### Responsiveness

The Gabriel Dumont Institute is responsive to clients, to labour market needs, and to communities. The Institute participates in a variety of needs assessment processes, and pursues the value of responsiveness through teaching, engagement, and various forms of interventions with clients, thus contributing to the growth and betterment of society.

#### Respect

Relationships are built on respect and trust. The Gabriel Dumont Institute approaches its interactions with students, community members, our partners and stakeholders, and the general public with courtesy and understanding. The Institute offers a welcoming environment where people are made to feel supported, capable and at home.

#### Accountability

The Gabriel Dumont Institute has developed positive relationships with stakeholders, partners, Métis communities, and governments. The Institute has built its credibility over its 35-year history. We remain accountable and transparent to all our stakeholders, including funders, staff, students, and the Métis community.

#### Culture

Métis culture is a critical feature of all Institute programming. The Gabriel Dumont Institute builds community and a sense of belonging, which results in increased pride, cultural identity, and self-esteem among our students and graduates. GDI is a conservator of Métis history and culture, a national leader in Michif-language initiatives, and a trusted source for those seeking Métis-specific information.

Underpinning all of Gabriel Dumont Institute programs, services, and resource offerings, is our commitment to promoting and preserving Métis culture, traditions, and history.

The Gabriel Dumont Institute Strategic Plan, 2014-2017 identifies the Institute's strategic priorities and how the results will be achieved. The latter includes shifting to a Results-Based Accountability model that allows the Institute to focus on measuring our progress toward the attainment of our defined outcomes; and a SWOT analysis, which is a structured planning method used to evaluate the Strengths, Weaknesses, Opportunities, and Threats faced by organizations today, and in the future.

Gabriel Dumont Institute is committed to the following strategic priority actions during 2014-2017:

- ∞ Increase well-being in the Métis communities through advocacy, research, partnerships, programs, services, and funding agreements;
- Develop governance and leadership to ensure accountability and responsiveness;
- ∞ Raise the Gabriel Dumont Institute's profile in order to facilitate greater recognition of the Institute as an educational Institute and employer of choice; and
- ∞ Develop and build relationships, both formal and informal, with various partners and stakeholders.

The Gabriel Dumont Institute Strategic Plan 2014-2017 is available online at www.gdins.org/about/reports/businessplans.

"Thank you GDI for helping me achieve my dreams."
- Joselyn Britton, Red Seal certified Chef, and former client,
Gabriel Dumont Institute
Aboriginal Apprenticeship Project



# Partnerships

Since its founding 35 years ago, the Gabriel Dumont Institute has built and sustained effective partnerships with various institutional, government, community, and corporate stakeholders to enhance the success of its Métis students and clients.

In 2015-2016, the Gabriel Dumont Institute and the Government of Saskatchewan renewed an agreement for five years to continue funding the Saskatchewan Urban Native Teacher Education Program and the Dumont Technical Institute, providing \$11.23 million in operating and program funding, or about 40 per cent of Institute's total annual budget.

In 2015-2016, the Dumont Technical Institute and the Ministry of Justice, Corrections and Policing partnership entered its second year. Through the partnership, the Institute delivered Adult Basic Education and pre-employment programs to inmates at correctional facilities in Pine Grove, Prince Albert, Saskatoon, Regina, and White Spruce. During the reporting year, 93 percent of the participants successfully completed their programs.

While the Institute has operated in La Loche for decades, our presence came to the fore following the tragic shooting deaths in the community during the reporting year. Over the past several years, the Institute has led community engagement and planning events in La Loche to explore educational and labour market development needs. Through partnerships with local employers, the Gabriel Dumont Institute Aboriginal Apprenticeship Project created six apprentice positions in La Loche. As well, a partnership with the Keewatin Yatthé Regional Health Authority enabled Institute employees in La Loche to receive suicide prevention training following an increase in reported cases of suicide in the

area. Further, Dumont Technical Institute students and staff assisted in organizing a community walk on Mothers' Day to raise awareness, to remember those lost to suicide, and to support networks for those impacted by suicide.

The Dumont Technical Institute also partnered with Prairie Arctic Trades Training Centre to offer scaffolding programs in Lloydminster and Regina. In total, both programs registered an 80 percent completion rate, and 63 percent of the graduates were employed within three months of completing the program.

Collaboration between Gabriel Dumont Institute companies maximizes efficiency and achieves operational synergies. They include a partnership between Dumont Technical Institute and Gabriel Dumont Institute Training and Employment to offer Practical Nursing in Prince Albert, Saskatoon, and Regina. Gabriel



Dumont Institute Training and Employment provides scholarships to Dumont Technical Institute Basic Education graduates. The two companies partnered with the Saskatchewan Ministry of Highways and Infrastructure to deliver Heavy Equipment Truck and Transport Mechanic training in Prince Albert and Moose Jaw.

Dumont Technical Institute, Gabriel Dumont Institute Training and Employment, and the University of Saskatchewan developed a paid four-month practicum for students in the Institute's Office Administration program in Saskatoon. Through a wage subsidy agreement, Gabriel Dumont Institute Training and Employment contributed 50 percent of the student wages throughout the practicum placement at the University of Saskatchewan. In total, 63 percent of the students moved into full time employment with the University of Saskatchewan at the end of their practicum.



Ongoing partnerships between the Gabriel Dumont Institute Training and Employment and the City of Saskatoon, the Saskatchewan Indian Institute of Technologies, and the Saskatoon Tribal Council include the Aboriginal Pre-employment Heavy Equipment Operator/Class 1A and the Atoske training programs offered to Aboriginal youth each summer. Gabriel Dumont Institute Training and Employment also partnered with the Camponi Housing Inc/SaskNative Rental Inc. to create summer work experience for Métis youth in Saskatoon.

Gabriel Dumont Institute partners with employers to provide Métis learners with training and employment opportunities. For the Institute's practical nursing program, these partnerships were with the Prince Albert Parkland Regional Health Authority, the Regina Qu'Appelle Health Region, the Saskatoon Health Region, and the Cypress Health Region. Further, partnership with industry resulted in 191 new jobs via the Gabriel Dumont Institute Aboriginal Apprenticeship Program.

During 2015-2016, the Institute partnered with Conexus Credit Union, Farm Credit Canada, Bradyn Parisian, and the Leland and Shari Parisian Family to provide a total of 14 new scholarships to Métis students in Saskatchewan. Ongoing partnerships with AREVA Resources Canada, BHP Billiton, Cameco, K+S Potash Legacy GP Inc., the Saskatoon Health Region, SaskTel, SaskEnergy, and the Government of Saskatchewan have provided hundreds of scholarships to Métis students over the years.

"We value the long-standing, strong and productive relationship between the ministry and GDI."
- Hon. Scott Moe, Minister of Advanced Education

In 2015-2016, Dumont Technical Institute delivered 18 Adult Basic Education and 21 skills training programs in 14 communities across Saskatchewan. A total of 442 students enrolled in the Adult Basic Education programs. Of these, 260 (or 59 percent) successfully completed their studies. During the same period, 269 students enrolled in skills training programs, including practical nursing, heavy equipment truck and transport mechanic, and medical device reprocessing technician. Of the 269 students, 217 (or 81 percent) successfully completed their training.

Dumont Technical Institute, in partnership with the Saskatchewan Ministry of Justice, delivered Corrections Offender Employment Program to 138 Indigenous inmates at five correctional facilities across the province. The program was widely successful, registering a completion rate of 93 percent.

Dumont Technical Institute has been offering GED testing for several years and became an approved GED Testing Centre through Pearson VUE in 2013. To reach more students in rural and remote areas, the Institute established a mobile testing service to administer General Educational Development (GED) and Accuplacer tests. The mobile testing service administered 294 GED Tests and served seven clients through Accuplacer testing in four Saskatchewan communities during the reporting year.

In 2015-2016, Dumont Technical Institute partnered with the University of Saskatchewan to offer Office Administration students in Saskatoon the opportunity to work in a paid four-month practicum. Dumont Technical Institute continued to work with the Prince Albert Parkland Health Region, the Regina Qu'Appelle Health Region, and the Saskatoon Health Region for its Practical Nursing training program. Further, a partnership with the Rossignol High School in Île-à-la-Crosse enables the Institute to offer Adult Basic Education in the community.

Dumont Technical Institute continued to work closely with the Saskatchewan Apprenticeship and Trades Certification Commission to offer trades programs in six communities



"Because DTI accommodated my needs through the flexibility of the ABE program, I earned my high school diploma while working full time. Through their continued support and encouragement, I am on my way to becoming a Licenced Practical Nurse."

—Garrison Parker, Practical Nursing Program, Class of 2017 "The instructors are awesome and will explain things no matter how many times you ask. DTI made me feel welcomed and appreciated, I didn't feel out of place being an adult learner who is back to school." —Peggy Gibbs,
Office Administration Program





Success stories by current and former students are available on the Institute's website at <a href="http://gdins.org/programs-and-courses/success-stories">http://gdins.org/programs-and-courses/success-stories</a>

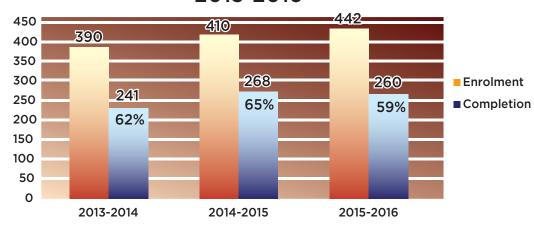
during 2015-2016. As well, Dumont Technical Institute and the Saskatchewan Ministry of Highways and Infrastructure continued their on-going partnership to deliver Heavy Equipment Truck and Transport Mechanic program in Prince Albert and Moose Jaw. These programs have provided Métis people with numerous opportunities to fill labour market needs across the province.

Since its founding in 1991, Dumont Technical Institute has been delivering Adult Basic Education and skills training programs to Métis students across Saskatchewan. A branch of Gabriel Dumont Institute, Dumont Technical Institute provides opportunities to Métis adults without a Grade 12 education to earn a high school diploma. Its skills training programs mainly focus on health, business, trades and industry, and other programs with a direct connection to the labour market. Guided by the philosophy, "Learners Come First," and an emphasis on Métis cultural awareness, Dumont Technical Institute strives to help build brighter futures for its students and Métis communities around the province.

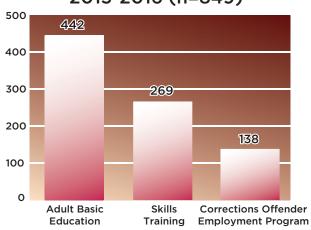
"I chose DTI because of the welcoming atmosphere. Everyone is so wonderful here, whether it be instructors, admin, staff or other students. I also really like the small classes that make the learning experience so much fun."
—Brittany Olson, Practical Nursing Program, Class of 2017



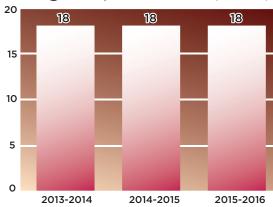
DTI Basic Education Enrolment and Completion, 2013-2016



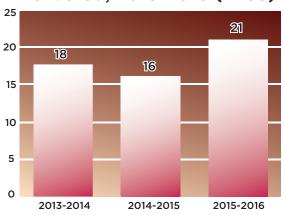
DTI Total Enrolment, 2015-2016 (n=849)



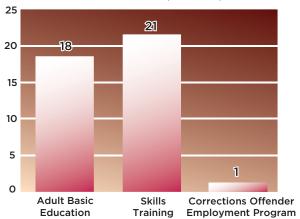
DTI Adult Basic Education Programs, 2013-2016 (n=54)



DTI Skills Training Programs Delivered, 2013-2016 (n=55)

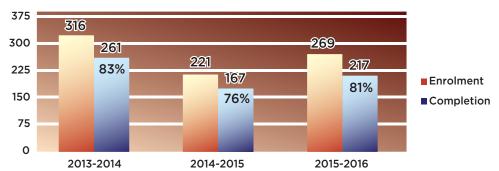


DTI Programs Delivered, 2015-2016 (n=40)

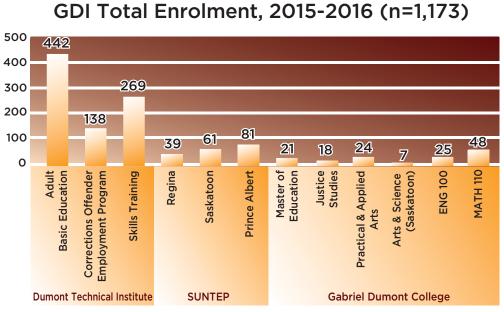


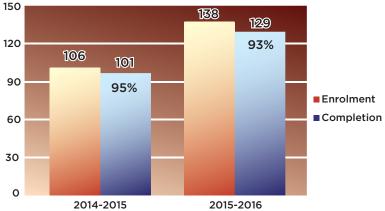
Student and Client Overview

DTI Skills Training Enrolment and Completion, 2013-2016



DTI-Sask Ministry of Jutice Corrections Offender Employment Program 2014-2016





In 2015-2016, 788 Métis clients accessed Gabriel Dumont Institute (GDI) Training and Employment programs across Saskatchewan. Of the 788 clients, 399 (or 51 percent) were female and 389 (49 percent) were male. Almost three out of four (73 percent) Métis people who accessed the interventions were under the age of 30 years. In total, 788 clients had 859 interventions with some clients accessing more than one program.

Of the 859 interventions, there were 656 completions for a completion rate of 76 percent during the reporting year. Among 656 who completed the interventions, 434 (or 66%) got employment, and 195 (or 30%) went for further education.

Employment Assistance Services was the most popular GDI Training and Employment program with 613 interventions. This was followed by Individual Sponsorship Program which was accessed by 546 clients. Over 80 percent of the clients who were served under the Individual Sponsorship Program were for post-secondary education at certificate and diploma levels. Another 47 were attending university.

GDI Training and Employment programs are linked to the labour market needs of the local communities to ensure that its Métis clients have the knowledge and skills they need to get gainful employment. Viewed against Canada's National Occupational Classification (NOC) 2016, GDI Training and Employment interventions during the reporting year included 10 NOCs (please see chart on Page 22). Three of the classifications: Trades; Health; and Education, Law, Social & Government accounted for more than two thirds (68 percent) of the GDI Training and Employment interventions.

During 2015-2016, over 180 presentations and information sessions were provided to various GDI Training and Employment partners. Further, resume writing, interview skills, and career information workshops were held at local high schools and community centres including the Paul Dojack Youth Centre in Regina, as well as Friendship Centres across the province. Support was also provided to Métis youth in Regina and Saskatoon to complete the Youth Workers Readiness Certificate Course.









Of the Métis clients who completed GDI Training and Employment interventions, 96% found jobs or returned to school

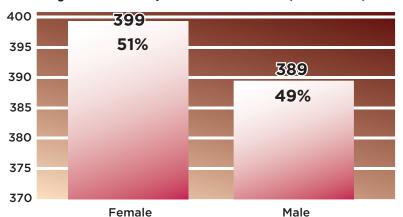
In 2015-2016, GDI Training and Employment staff participated in several trade shows and career/education fairs and conferences across the province. These included the University of Saskatchewan Career Expo; Working Together Career Fair; Contact Conference; Inclusion Works; Wichitowin Conference; See Your Future; Try-a-Trade; and Prince Albert Open Doors.

GDI Training and Employment was founded in 2006 to assist Saskatchewan Métis to prepare for, obtain, and maintain long-term gainful employment. Over the years, GDI Training and Employment offered programming and services through a variety of federal initiatives including the Aboriginal Human Resources Development Strategy (AHRDS), Aboriginal Skills and Training Strategic Investment Fund (ASTSIF), Aboriginal Skills and Employment Training Strategy (ASETS), Skills and Partnership Fund (SPF), and Western Economic Diversification Canada (WD).

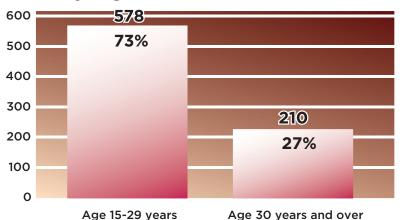




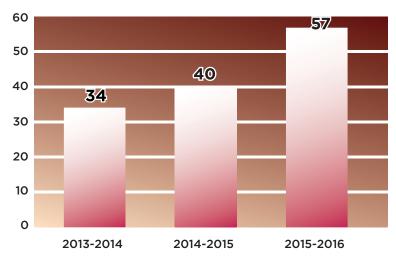
GDI Training & Employment Clients by Gender, 2015-2016 (n=788)



GDI Training & Employment Clients by Age, 2015-2016 (n=788)

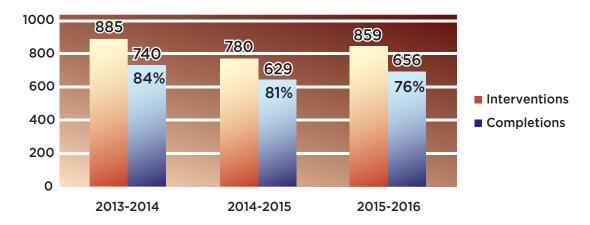


GDI Training & Employment Clients with Disabilities, 2013-2016 (n=131)

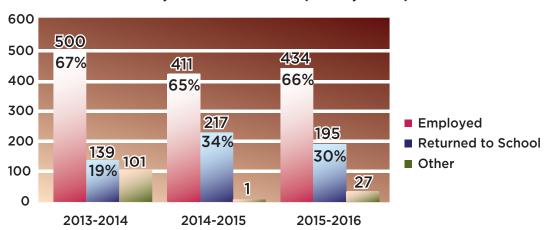


Student and Client Overview

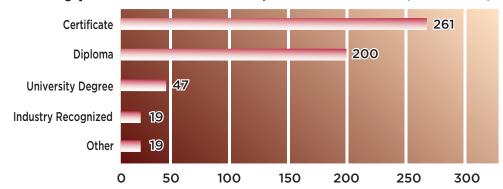
### GDI Training & Employment Total Interventions and Completions, 2013-2016



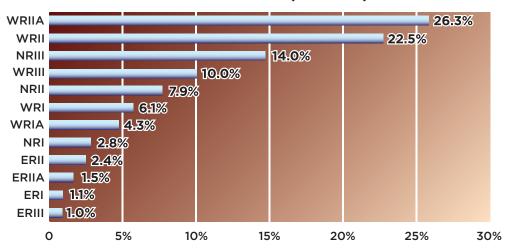
GDI Training & Employment Clients Results After Intervention Intervention, 2013-2016 (n=2,025)



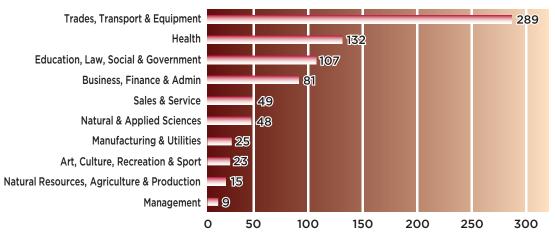
# GDI Training & Employment Individual Sponsorship Program by Type of Education, 2015-2016 (n=546)



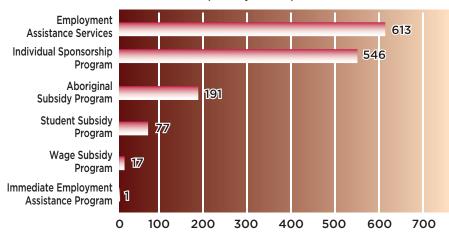
GDI Training & Employment Clients Served by Métis-Nation Saskatchewan Region, 2015-2016 (n=788)



#### GDI Training & Employment Total Interventions by National Occupational Classifications, 2015-2016 (n=778)



#### GDI Training & Employment Clients by Programs Accessed, 2015-2016 (n=1,445)



Some clients accessed more than one program. Employment Assistance Program includes resume writing, job search, and interview skills.



The Gabriel Dumont Institute Aboriginal Apprenticeship Project is a partnership involving employers, apprentices, the Saskatchewan Apprenticeship and Trade Certification Commission, and Gabriel Dumont Institute Training and Employment. It offers paid apprenticeship placements for Aboriginal clients in designated trades across Saskatchewan.

"We would like the opportunity to discuss the program after it is completed to explore more ways it can be utilized in future projects."

- Beauval Development Inc., Beauval, Saskatchewan

During 2015-2016, a total of 103 contracts were signed with employers for 112 new apprenticeship jobs in various trades. Of the 112 positions, 96 were filled, and the Institute was in the process of recruiting more suitable candidates. Overall, employer partners declared a need for more apprentices than we were able to recruit. One of the reasons for this was due to the fact that a number of potential Aboriginal apprentices did not meet the basic education requirement. We have designed a trades-related General Educational Development (GED) program, a high school diploma equivalent, to help ameliorate the problem. The GED program was offered to 20 students in Prince Albert during the reporting year.

About 94 percent of the Institute's employer partners were small to medium size employers with between one and 499 employees.



"I would still be in a low-paying job with uncertain prospects if it were not for the Gabriel Dumont Institute. They have accepted me into the apprenticeship program in a trade I have always loved, given me funding to buy tools and help me start my career."

—Danni Meyers, Year I Electrician Apprentice, Gabriel Dumont Institute Aboriginal Apprenticeship Project

"We find the apprenticeship extremely useful. We would request greater opportunity to bring the level training to Pinehouse as our apprenticeship numbers are growing and feel there is a great opportunity to improve our mobility as an employer."

- Pinehouse Business North Development Inc., Pinehouse, Saskatchewan



# Aboriginal Apprenticeship

Aboriginal Apprenticeship



"Great program."

- La Ronge Plumbing & Heating, Air Ronge, Saskatchewan



"There is pride in being part of a school that recognizes heritage, understands the barriers you face, and supports and celebrates your success."

- Michael Sims, Year I Heavy Duty Equipment Mechanic Apprentice, Gabriel Dumont Institute Aboriginal Apprenticeship Project

"Good program. I hope it continues."

– Canadian Tire, Yorkton, Saskatchewan

"It is good to have a Métis organization like GDI that is giving me support and encouragement ... Thanks a lot GDI for the opportunity to do what I love, and for having faith in me."

-Chevy Balzer, Year III Apprentice Automotive Service Technician, Gabriel Dumont Institute Aboriginal Apprenticeship Project



"This is the first time we have partnered with GDI Training and Employment. We have been very impressed with the worker they have sent us and the quality of his work."
- L. H. Bradley & Son Ltd., Moosomin, Saskatchewan



"The teaching profession is a very rewarding and fulfilling career where you can make a real difference in a child's life. I am excited about SUNTEP."

- Amanda Tobin, Student, SUNTEP Saskatoon

"I like the SUNTEP's community-based learning approach that focuses not only on training students to become teachers, but also advocates for children and families, and leaders in Aboriginal education."

- Lori A. Pritchard, BEd, MEd, SUNTEP Graduate and current Principal, Sir John A. Macdonald Junior High School, Calgary Board of Education, and Canada's Outstanding Principals Award Recipient

"SUNTEP graduates are role models to Aboriginal students, helping them to stay and excel in school, leading not only to the narrowing of the Aboriginal education gap, but also improving individual and societal benefits of SUNTEP."

- Glenn Lafleur, Vice Chair, Gabriel Dumont Institute Board of Governors

"Teaching and the calling of education is a noble and dignifying profession that allows us to offer ourselves in service to the one endeavor that can change the opportunity equation for so many others especially Indigenous students."

- Geordy McCaffrey, SUNTEP Graduate and Executive Director, Gabriel Dumont Institute

In 2015-2016, 48 Saskatchewan Urban Native Teacher Education Program (SUNTEP) students graduated with Bachelor of Education degrees, including 22 from SUNTEP Saskatoon, six from SUNTEP Regina, and 20 from SUNTEP Prince Albert. Together, this represents the second largest SUNTEP graduating class since 2007. To date, SUNTEP has graduated a total of 1,206 Indigenous teachers with Bachelor of Education degrees. That is an impressive number considering that there were just 331 teachers in Saskatchewan who were self-declared as Indigenous in 1997.

SUNTEP is a four-year Bachelor of Education degree program offered by Gabriel Dumont Institute, in partnership with the University of Saskatchewan and the University of Regina in Regina, and Prince Albert. Since 1980, SUNTEP has endeavoured, with significant success, to enhance Métis representation and participation in the Saskatchewan teaching profession.

SUNTEP places high value in training its students to become effective educators and teacher leaders. The program prepares the future teachers to be sensitive to the individual needs and strengths of all students, particularly Indigenous students.

SUNTEP combines challenging educational and academic training with extensive classroom experience and a thorough understanding of the challenges and opportunities in Saskatchewan's kindergarten-Grade 12 system. By the end of their studies, SUNTEP students will have learned and practiced the knowledge and skills required to become school teachers in Saskatchewan. The teacher education program is dedicated to improving the schooling experience of all primary and secondary students, as well as promoting the professional growth of its graduates.

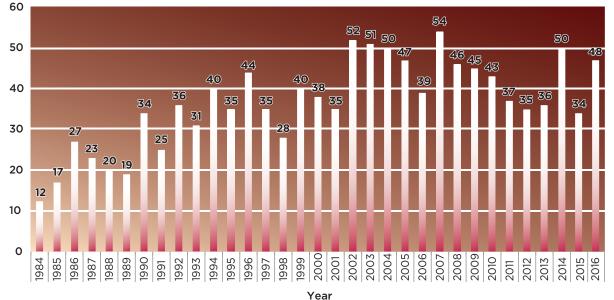
During the reporting period, the voices of SUNTEP students

were prominent in conversations on Indigenous issues as the newly-elected Trudeau government declared a "new era of reconciliation" with Indigenous people when the Truth and Reconciliation Commission of Canada released its reports on Residential schools. As Chelsie Sinclair, a SUNTEP Regina fourth-year student, stated: "We have gone beyond the classroom to engage in these conversations with the University of Regina community."

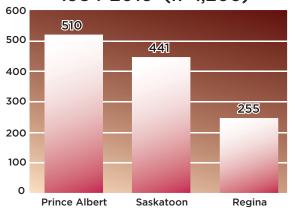




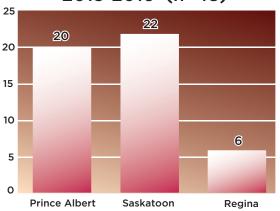
### Saskatchewan Urban Native Teacher Education Program Total Graduates, 1984-2016 (n=1,206)



SUNTEP Graduates by Centre 1984-2016 (n=1,206)



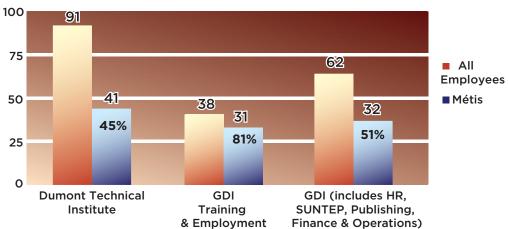
SUNTEP Graduates by Centre 2015-2016 (n=48)

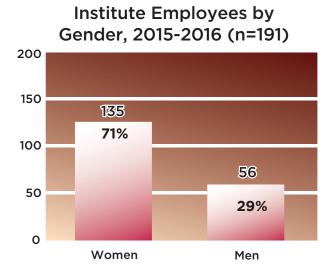


Institute Employees by Métis Identity, 2015-2016

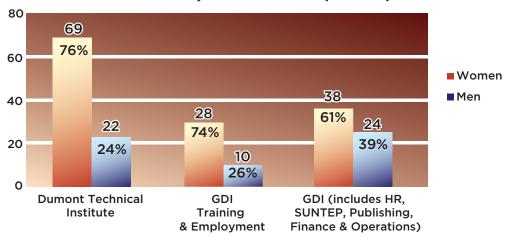
250
200
191
104
50
0
All Employees Self-Declared Métis

### Institute Employees by Company and Métis Identity, 2015-2016 (n=191)





### Institute Employees by Company and Gender, 2015-2016 (n=191)



In 2015-2016, Gabriel Dumont College introduced new programs in Prince Albert: Justice Studies, and Practical and Applied Arts. The Justice Studies program, offered in partnership with the University of Regina, admitted its first cohort of 16 students during the reporting year. Another cohort of 26 students started the new Practical and Applied Arts (PAA) program. The PAA is a certificate program in education that is offered by the Gabriel Dumont College in partnership with the University of Saskatchewan.

The Institute partnered with the University of Regina to enable Gabriel Dumont College to coordinate the University of Regina Bachelor of Education programs in the northern communities of Meadow Lake and Nipawin. During 2015-2016, there were 22 registered students in the Bachelor of Education programs in Meadow Lake, and 30 in Nipawin.

An affiliation agreement with the University of Regina enables the Gabriel Dumont Institute to offer university-level Math and English classes in Prince Albert. In 2015-2016, 48 students registered for MATH 110, and 25 students completed ENG 100 courses offered by Gabriel Dumont College at Carlton Comprehensive Collegiate.

Further, the Gabriel Dumont Institute has an existing partnership with the University of Regina to offer a Community-Based Master of Education in Curriculum and Instruction degree program in Prince Albert. During the reporting year, Gabriel Dumont College admitted its second cohort of the Master of Education program. The 21 students are expected to complete their program in the summer of 2017.

# Gabriel Dumont College



"The classroom environment provided an opportunity for a shared learning experience. For two years, we were all students and teachers at the same time. Everyone's participation was encouraged, respected, and appreciated."

- Brian Linn, Master of Education Class of 2015

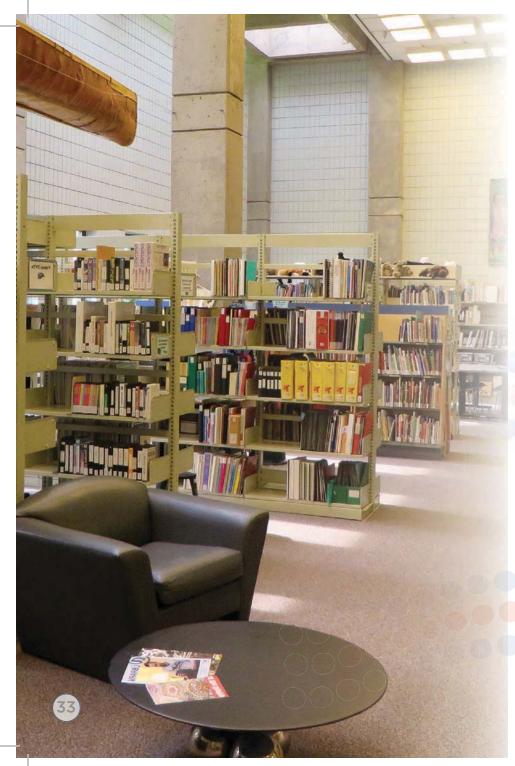


As well as delivering educational programs, Gabriel Dumont College encourages and supports Métis-specific graduate studies in Saskatchewan and beyond. In 2015-2016, the Gabriel Dumont College Graduate Student Bursary Program awarded \$24,000 in bursaries to Saskatchewan's Métis graduate students.

Most Gabriel Dumont College programs are delivered in Prince Albert. They are intended to address the local labour market and educational needs in Prince Albert and northern Saskatchewan. The programs integrate theory and practice through coursework and project work and are tailored to anticipate and respond to community and student needs. As an example, all members of the Master of Education graduating class of 2015 are working in the greater Prince Albert area or in the North.

Since its founding, Gabriel Dumont Institute has had affiliation agreements with the University of Saskatchewan and the University of Regina, which allows the Institute, through Gabriel Dumont College, to deliver both university-level accredited programs and non-degree programs. Gabriel Dumont College delivers a number of programs including the first two years of a University of Saskatchewan four-year Bachelor of Arts and Science degree. The college's small class size, flexible delivery options based on individual needs, and culturally-affirming learning environment emphasize academic excellence and encourage holistic development of each student.

More information about Gabriel Dumont College programs is available at https://gdins.org/programs-and-courses/what-we-offer/gdc.



The Gabriel Dumont Institute Library—with branches in Saskatoon, Prince Albert, and Regina—supports the information and research needs of Gabriel Dumont Institute and Dumont Technical Institute programs. The unique collection, which includes more than 42,000 items, focuses on Métis and First Nations communities, cultures, and histories. Over 800 new items were added to the Library's collections, and roughly 4,500 items were borrowed by patrons during 2015-2016.

Library staff work with other library and information service providers to offer free and unrestricted access to information for all visitors to the Library. The Library actively works to develop the information literacy skills (research, critical thinking, and computer skills) of its patrons, which is an important step towards ensuring that Indigenous peoples have full access to library services in Saskatchewan.

The Prince Albert Library welcomed new staff member Nicolle DeGagné as the Library Resource Facilitator in June 2015, just a few weeks after the library moved from its temporary quarters back into the newly renovated space in the 12th Street East building. Nicolle coordinated an Aboriginal Storytelling Month event in February at Shananigan's Coffee and Dessert Bar. At the well-attended event, Leah Marie Dorion and Norman Fleury recounted the many projects they have worked on together over the years, and Norman discussed the need to pass on the Michif language to future generations. SUNTEP student Adam Daignault provided a welcome addition to the event by performing traditional Métis fiddle songs during the intermissions.

## Library

The Saskatoon Library continues to be a comfortable, well-used, and welcoming space for students, faculty, and alumni. Notable additions to the collection during the reporting year included Métis jigging dolls, quarter-size Red River carts, and a willow walking stick to accompany Leah Marie Dorion's book, The Diamond Willow Walking Stick. The part-time student library assistant in Saskatoon facilitated library orientations for SUNTEP students. In the absence of a full-time library staff in Saskatoon, Regina staff provided long-distance support and assistance with processing of new materials, and catalogue maintenance in co-operation with the student assistant.

The Regina Library welcomed close to 13,000 users and visitors during 2015-2016. These included Joseph Naytowhow, a Cree storyteller-singer-songwriter, during Aboriginal Storytelling Month in February 2016. Naytowhow spoke at times in Cree and at times in English, captivating his listeners with a lively Wesakaychak story. He finished with a song that had many in the audience—which included a Grade 6 class from Ethel Milliken School in Regina as well as SUNTEP Regina students and faculty—singing along with him. Students and staff enjoyed bannock, juice, and conversation with Naytowhow after the session. As well, the Regina Library staff focused their efforts on completing an inventory of the library during the reporting year.

In a continuation of planning begun the year before, Regina staff a worked on evaluating and scoring the Request for Proposal (RFP) for a next-generation Library Management System. The RFP is software that facilitates borrowing and the online catalogue for the library. Further, the Regina Library received board permission to participate in the co-operative purchase of Ex Libris' Alma/Primo system with other members of the

Consortium of Academic and Special Libraries of Saskatchewan (CASLS, formerly known as RegLIN). Staff also continued their participation on various committees and boards, including the aforementioned CASLS consortium, Library Services for Saskatchewan Aboriginal Peoples, the Saskatchewan Association of Library Technicians, and the National Reading Campaign Aboriginal Round Table.

Students, staff, and library patrons can access the GDI Library's catalogue online at <a href="http://gdi.voyager.uregina.ca">http://gdi.voyager.uregina.ca</a> and can read more about the services offered by the Library on the Institute website at <a href="http://gdins.org/student-services/library">http://gdins.org/student-services/library</a>. The GDI Libraries are also on Facebook at <a href="https://www.facebook.com/gdilibrary">https://www.facebook.com/gdilibrary</a>.

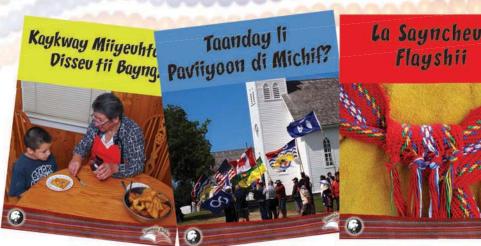
"A library is the delivery room for the birth of ideas, a place where history comes to life."

- Norman Cousins - journalist, author, professor, and world peace advocate. 1915-1990



The Gabriel Dumont Institute Publishing Department is the world's only Métis-specific publisher, curriculum development unit, and cultural resource producer. We produce visual, audiovisual, print, and multimedia resources, which range from the pre-school to post-secondary levels. We also preserve Métis history, languages, and culture by collecting and archiving photographs, artefacts, documents, biographies, and oral histories, and by banking the three Michif languages. The Department is community owned—without the contributions of Métis Elders, culture keepers, authors, illustrators, musicians, and translators; we would not be able to produce our resources. Since 1980, the Department has produced more than 200 innovative and community-affirming Métis-specific resources, which strengthen and preserve the Métis Nation's cultural legacy. The Institute's resources are well used, highly acclaimed, and are in high demand.

2015-2016 was both rewarding and challenging for the Publishing Department. Our main challenge was to find stable, long-term funding for our publishing and cultural programs. Work on this front progressed through the year. The Department decided that a rebranding of our publishing operations would help refresh our brand and would assist us in obtaining long-term funding. With the assistance of the

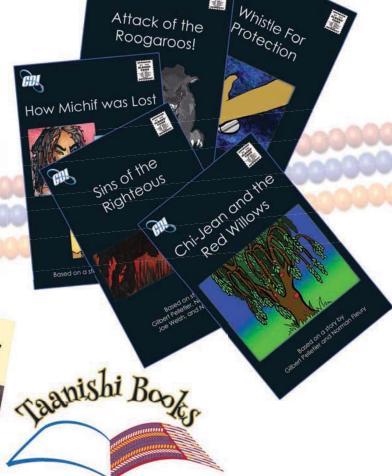


Institute's Director of Finance and Operations and with the support of our Board of Governors and senior management team, work began to incorporate Gabriel Dumont Institute Press, although the actual creation of this entity will occur in the following fiscal year.

We published or reprinted the following resources: Road Allowance Kitten (Wilfred Burton, Christina Johns, illustrator); Taanishi Books-Emergent Reader Series (an innovative 27-book levelled reader set in Michif and English, which introduces young children to reading and to Métis culture); A Métis Studies Bibliography (Lawrence Barkwell and Darren Préfontaine); Stories of Our People comic books (five comics); Dancing in My Bones (Wilfred Burton and Anne Patton, Sherry Farrell Racette, illustrator); Wapikwaniy (Gregory Scofield and Amy Briley); and The Métis Alphabet Study Prints (Joseph Fauchon). Work also progressed on a variety of projects, including the Olive Dickason biography project, the Métis Road Allowance Project, Red Sun (a biography of Gabriel Dumont, Charles Thompson), and Women of the Métis Nation (Lawrence Barkwell, Leah Marie Dorion, and Anne Acco-Carrière).



Attack of the







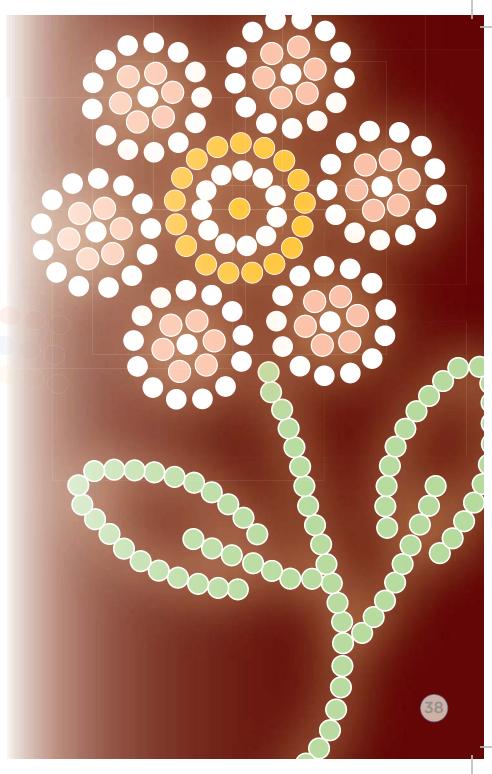






The Department also continued to promote Métis history and culture in numerous ways, including:

- Presenting and attending the Indigenous Editors' Workshop, Saskatoon;
- → Presenting on the Métis presence on the South Saskatchewan River, Wild About Saskatoon NatureCity Festival;
- ∞ Continuing work on the Métis Veterans Monument at Batoche;
- ∞ Expanding our museum/art/archives collection;
- Adding content to the Virtual Museum of Métis History and Culture (www.metismuseum.ca), which now has more than 12,500 files;
- ∞ Hosting National Aboriginal Day events in Saskatoon and in Batoche:
- Holding book and cultural resource launches and cultural workshops throughout Saskatchewan;
- Displaying books and other resources at Back to Batoche and several conferences;
- Working with Parks Canada and Friends of Batoche to promote Métis history and culture at Batoche National Historical Site, most specifically writing text for the Riel on Ice exhibition (Liz Pead) and consulting/editing for the Batoche Legacy Wall;
- Meeting with the University of Regina Press regarding rebranding our publishing program;
- ∞ Submitting Métis-specific articles for the Saskatchewan Council of Archives book, *Unforgettable Saskatchewan*;
- ∞ Hosting youth attending the Delta Days Gathering;
- ∞ Sponsoring Métis culture on Louis Riel Day in Saskatoon and in Batoche;
- ∞ Presenting at the Métis Treaties Conference in Ottawa;
- ∞ Collaborating with the Partners for the Saskatchewan River Basin to translate the Moopher board game in Michif;
- □ Increasing video content on the GDI YouTube page, www.youtube.
   com/gabrieldumontins;
- ∞ Submitting Métis-specific articles to Eagle Feather News; and
- ∞ Releasing out-of-print children's books *Better that Way* and *The Story of the Rabbit Dance* as narrated motion DVDs.





#### **UNIVERSITY GRADUATES**

#### SUNTEP Saskatoon

James Allison Jordan Carriere Sara Davies Natasha de Bakker Marni Enns Steve Fraser Michael Kvasnak Ashley Lang Annette Lanoie Rachelle Lendsay Zakarv Lindsav Chelsea MacDonald Erica Mailloux Lindsay Martel Mitchell Morin Melissa Morrison Feather Pewapisconias Lyla Phillips Joanne Schmitt Alyssa Thompson Celine Vandale

#### SUNTEP Regina

Trenna Beauregard
Dalton Burzminski
Taylor Pelletier
Alicia Reiss
Chelsie Sinclair
Hannah Thrun

Charmayne Whitrow

#### SUNTEP Prince Albert

Verna Ballantyne
Jordan Bear
Chantelle Burns
Sarah Beth Eskes
Jennifer Gerow
Jayde Grenier
Chelsea Gunville
Taylor Lamb
Lindsay Magee

Tymoor McKay Shea Meyers Aleyna Morin Shelby Munro Judy Natomagan Hailey Novotny Jessica Pocha Cherise Robertson Devyn Sachkowski Dayna Sayese Amanda Soroka

#### SCHOLARSHIP AND BURSARY RECIPIENTS

#### Napoleon Lafontaine Scholarship Entrance

Quinn Billo Taylor Bogner Sabrina Bourassa Lexi Brunet Taylor Carriere Jade Charters Chantelle Coleman Kristen Debray Kianne Henry Alexis Johnson Dale Johnson Burlene Laliberte Brian MacDonald Nicholas Marud Alyssa McPherson Jacinta Merasty Jeanine Myette Carly Pocha Kelly Roode Samantha Rowland Lacev Schlosser **Dustin Skilliter** Sheryl Smith Meagan Stevenot Gillian Theoret (2) Dorothy Wilson

#### Napoleon Lafontaine Undergraduate Scholarship Jordan Adilman

Javlvnn Arcand Shannon Aubichon Meghan Bannerman Mackenzie Bauer Trenna Beauregard Fallan Bentle Quinn Billo Kayla Blanchard (2) Joshua Bodnarchuk Deirdre Boyer Laurie Brown (2) Shane Buchanan (2) Chantelle Burns Dalton Burzminski Emma-Love Cabana Jordan Carriere Mika Carriere Curtis Clavelle Karlee Climenhaga Marek Coutu (2) Sara Davies (2) Natasha De Bakker (2) **Taylor Dease** Brendon Demarais Chance Desmarais Christopher Dogniez **Bailey Doucette** Brittany Dufault Kelsey Elliott Brooke Epp Sarah Eskes Lauryn Fladager Jamie Flasch Elisabeth Fortier Pricille Fortier Steve Fraser Taylor Frei Victoria Gagne Ysabel Gallegos (2) Cody Georget

Jennifer Gerow

Ashley Grandfield **Brett Hawkins** Celine Houniet Teresa Innis Verna Iron Marsha Janvier (2) **Douglas Jarvis** Daniel Klughart Jessica Kohle Debroah Laliberte Gena Laliberte Annette Lanoie Heather LaRose Thomas Lavergne Nigel Lendsay Haley Lingelbach Chelsea MacDonald (2) Kayla MacKay Heather Mackie Sabrina Macnab Gabrielle Marsh Lindsay Martel (2) Hailey Marwood Tymoor Mckay Hailie McLean (2) Jayson McLeod Shea Meyers (2) Brittany Miller (2) Michael Mogg Kyla Morin Kylie Morin Mitchell Morin Rachelle Moyen Shelby Munro Aimee Murray Amber Newbigging Keisha Newell Tami Nordmarken Hailey Novotny (2) Sandie Olson Dominic Olver

Kyla Phillips Lyla Phillips (2) Jessie Pilon (2) Kirk Pilon (2) Jessica Pocha Natalia Poitras **Thomas Press** Cory Redl (2) Kelly Regnier Nathan Regnier Preston Rindal Randi Ross Courtney Roy Martin Rov Amanda Rozvelt (2) Jane Sayers Robert Sayers Benjamin Schmalzbauer Brianne Schmitt Joanne Schmitt Susan Shacter (2) Amber Shmon (2) Brooke Shmon Chelsie Sinclair Kaitlyn Skilliter Kyla Smith Amanda Soroka Lynnsy St. Amant Veronica Stewart Danaka Stromberg Connor Theoret (2) Ashley Toporowski Lawren Trotchie Jett Tuchscherer Jenna UnRuh Celine Vandale (2) Jilla Veltkamp Kiera Veltkamp

Connor Venne

Megan Walsh

Layton Willick

Tracy Zinn (2)

Jessica Wozniak

Napoleon Lafontaine Graduate Scholarship Katherine Burak Janice DePeel Robert Graham Lynsey Jones Dee Meyers Sandra Morley Claire Thomson Yvonne Vizina

Napoleon Lafontaine Loan Remission Scholarship

Lynsey Jones

## Graduates & Scholarship Recipients 2015-2016

Aimey Parent

Sara Patenaude

Erica Parenteau (2)

#### Saskatchewan Innovation & Opportunity Scholarship

Jordan Adilman Shannon Aubichon Meghan Bannerman Trenna Beauregard Fallan Bentle Kayla Blanchard (2) Joshua Bodnarchuk Sabrina Bourassa Deirdre Boyer Lexi Brunet Chantelle Burns Dalton Burzminski (2) Jordan Carriere Mika Carriere **Taylor Carriere** Karlee Climenhaga Sara Davies (2) Natasha De Bakker Sarah Eskes Jamie Flasch Pricille Fortier Steve Fraser Ysabel Gallegos Jennifer Gerow Kianne Henry Trisha Hume Douglas Jarvis Alexis Johnson Jessica Kohle Annette Lanoie Heather LaRose Ashlev Ledoux Tara Loreth Chelsea MacDonald (2) Kayla MacKay Heather Mackie Sabrina Macnab Lindsay Martel (2) Sarah McGillis Tymoor Mckay Jayson McLeod

Jacinta Merasty Shea Meyers (2) Brittany Miller (2) Michael Moga Kvlie Morin Shelby Munro Jeanine Myette Keisha Newell Hailey Novotny (2) Aimey Parent Tobi Pelletier Lyla Phillips (2) Jessie Pilon (2) Kirk Pilon (2) Jessica Pocha Thomas Press Kelly Regnier Kelly Roode Randi Ross Amanda Rozvelt (2) Cassidy Sagel Brianne Schmitt Joanne Schmitt Susan Shacter Cindy Sheffield Chelsie Sinclair Kaitlyn Skilliter Amanda Soroka Veronica Stewart Hanna Thrun Celine Vandale (2) Jilla Veltkamp Kiera Veltkamp Megan Walsh Dorothy Wilson

#### SaskEnergy Scholarship

Tracy Zinn (2)

Quinn Billo
Curtis Clavelle
Lauren Gauthier
Nicholas Grona
Faith Hanson
Bonnie Noels

Travis Sjogren Dustin Skilliter Kelly Smith Connor Theoret

#### SaskTel Métis Scholarship

Kristen Debray
Breanne Fisher
Nicholas Grona
Trisha Hume
Kyle Hustej
Tony Maser
Aimee Murray
Sherri Norton
Preston Rindal
Danaka Stromberg
Gillian Theoret
Jett Tuchscherer

#### GDI-Cameco Scholarship

Marek Coutu Taylor Dease Chance Desmarais Daniel Klughart Erica Parenteau Courtney Roy

#### K+S Potash Legacy GP Inc. Scholarship

Taylor Bogner Chantelle Coleman Cody Georget Benjamin Schmalzbauer

#### AREVA Resources Canada Inc. Scholarship

Quinn Billo
Shane Buchanan
Chance Desmarais
Robin Gauthier
Marsha Janvier (2)
Burlene Laliberte
Thomas Lavergne
Tami Nordmarken

### Mathew Towill Conexus Credit Union Scholarship

Shane Buchanan Brendon Desmerais Bailey Doucette Ashley Ledoux Natalia Poitras

#### Farm Credit Canada Emergency Empowerment Fund

Charmaine Fayant
Peggy Gibbs
Faith Hanson
Cynthia Morin
Jeff Poorman
Leon Racette
Thomasina Sunshine

#### **Leland & Shari Parisian Scholarship** Sara O'Watch

**Bradyn Parisian Future Leaders Scholarship** Gillian Theoret

#### GDI-Saskatoon Health Region Scholarship

Meaghan Bannerman Fallan Bantle Laurie Brown Jessica Kohle Deborah Laliberte Bonnie Olson Brianne Schmitt Jilla Veltkamp Kiera Veltkamp

#### GDI Training & Employment Basic Education Scholarship

Lorrie Arnault Carla Bottrell Sharon Boyd Cheryle Caisse Stephen Caisse Tamara Church Cameron Clark Amy Cook Trevor Courtoreille Jessica Daigneault Lorrie Desiarlais Melissa Favant Jeffery Ferchuk Eldon Fiddler Caitlin Fidler Christy Flamont Chelsie Fulton Ashley Gardiner Chevenne Gardiner **Rvan Gardiner** Peggy Gibbs Stephanie Grenier Della Heavyshield Candace Herman Danielle Hiebert Jamie Iron Deanna J. Janvier Deanna R. Janvier Cyril Laliberte Charlene Langevin Shannon LeJour Angela Maurice Tasia McCallum Jacinta Merasty Millie Misponas Marsha Morin Raelynn Murray Misty Nordwick Garrison Parker Devon Payne Evangeline Pelletier Douglas Petit
Dallas Poitras
Leon Racette
Kelly Roode
Nadine Roy
Alysha Sanderson
Keysto Sauve
Sheryl Smith
Carmen Watson
Dorothy Wilson
Deborah Wolfe

## Graduates & Scholarship Recipients 2015-2016

#### ABE LEVEL 1 & 2

#### La Loche

**Bobby Guetre** Laureen Guetre Delbert Herman Desi Herman Gladys Herman Michelle Herman Roddy Herman **Bobby Janvier** Judy Janvier Sheldon Janvier Jovce Lemaigre Shianna Montgrand

#### ABE LEVEL 3 (ADULT 5-10)

#### Lloydminster

Tamara Belly Darlene Chief Melissa Chief Seth Coustin Ashley Flemming Elaine Lewis Chad Littlewolfe Carrie Martell Lorna Parenteau Martina Thomas Calli Whitstone

#### Île-à-la-Crosse

Stephen Caisse Tryson Chartier Clara Daigneault Jenna Daigneault Jessica Daigneault Megan Daigneault Melodie Daigneault Janet Desiarlais Lorrie Desiarlais Whitney Desiarlais Cyril Laliberte

Shane Malboeuf Trent Maurice Carla Morin Colleen Morin Jessica Sutherland

#### La Loche

Deanna Janvier Kavla Janvier Leona Janvier Mark LaPrise Ferris Lemaigre Cindy Mercredi Crystal Moise Wanda Montgrand Tina Toulejour Cynthia Fontaine Vanessa Fontaine Candace Herman Corrine Norma Herman Corrine Tammy Herman Connie Janvier

#### Saskatoon

Tina Korosi Kayla Lindsay Jesse Natewayes Rachelle Newell Florence Aubichon Devin Bishop **David Bourget** Michael Brown Amber Gercais Allen Pambrum Jordan Vandale Cherie Williamson

#### Prince Albert

Candace Bell Shaun Chamakese Caidy Daigneault Virgina Dumais Jordan Gardiner Sherry Halsall

Nika Henderson Brittany Joseyunen Francis Moostoos Deeanna Morin Kavlvn Morin Lancia Napope Sheldon Natewayes Douglas Petit Austin Sanderson Thomas Stavely

#### ABE LEVEL 4 FLEX

#### Saskatoon

Kristin Andres Jordan Carillo Raven Couillonneur Carrie Durocher Jessica Evanchuk Melissa Fiddler Christy Flamont Jessica Gagne Dallas Guigon Austen Hansen Rhonda Herman Ashley Jacknife Tyler Kadachuk Tanisha Ledoux Adele Leduc Kvlie Lizotte Candace Locheed Kate Maurice Timothy McCallum Ashley Moran Alice Pritchard Charlene Roberts Alissa Stimpson Joseph Vivian

#### ABE LEVEL 4 (ADULT 12)

Caryleena Campeau

#### Prince Albert Preston Arcand

Janava Bell

Chataya Chaboyer Caidy Daigneault Krista Desiarlais Chavonne Durocher Jeffery Ferchuk Danielle Hiebert Michael Lepage Sabriana Lepine Janelle Little **Sheldon Natewayes** Jayda Tinker Keli Tinker Carmen Watson Chervle Caisse Leah Drabot Tessa Fosseneuve Andrea Gallegos Jeanine Gamble James Graham Nika Henderson Stacey Holmes Kayla Hovdebo Brittany Joseyunen Randal Lariviere Martine Lidguerre Lisa Mattson Brent McCallum Jenna-lee McGillivary Deeanna Morin Taylor Morin Daveen Natomagan Deno Redhead Taylor Rondeau Kelly Scriven

Earl Windels

#### Regina

Laverne Clarke Allishia DeSamo Melissa Favant Wavne Gibbs Brenda Kelly Amber Kennedy Samantha Larsen Ashlev Leibel Shannon Leiour Brian Robert Meeches Amber Pelletier Breena Poitras Amy Spencer Jade Veteri

Saskatoon Adele Leduc Timothy McCallum Natasha Muskopewein Allen Pambrum Colby Pokoyoway Florence Aubichon Michelle Bergeron Debbie Desiarlais Jessica Gagne Brittany Hainworth Nichole Kyplain **Robert Thomas** Venessa Torrence **Pinehouse** 

Cheyenne Caisse Lacey Durocher Andrea Iron Brenda Lariviere Julia Lariviere Pamela Lariviere Theresa Lariviere Rvan Marsh Michelle Maurice-Natomagan Carrie Misponas Crystal Misponas

Millie Misponas Nancy Misponas Svlvia Misponas Ashlev Natomagan Joanna Natomagan Vernon Natomagan Helen Natomagan Christy Rediron

#### Île-à-la-Crosse

Erin Aubichon Telsa Bouvier Lauren Corrigal Jarred Daigneault Brook Favel Pearl Lariviere Genna Lavallee Tara Raymond Cheyenne Gardiner



#### **GED PREPARATION**

#### Lloydminster

Adrian Desjarlais Charlene Dillon RaeAnne Harper Jeremiah Legere Chelsea Morris Megan Netmaker Sakara Scovill Tracy Waskewitch Aric Welch Kelsey Wolfe

#### Prince Albert

Karlina McDonald Matthew McGaughney Cameron McKay Cornelius Michel Jeremy Nelson Todd Adam Peter Beeds Leslie Bird Adam Cisna-Johnson William Deagle Joev Genereaux Shirley Gladue **Austin Hastings** Adam Henderson Michelle Johnson Delaney Pritchard Jordan Thunderchild Braden Wahobin

#### OFFICE ADMINISTRATION

#### Saskatoon

Caitlyn Christine
Marie Caplette
Joelle Anne Corrigal
Kristen Loren Debray
Connie Ann Dodge
Amanda Michelle Fisher

Cheyenne Lynn Jones Vanessa Jean Montgrand Fiona Sharon Robertson Sharon Judith Robinson Kelly Lynn Smith Raelene E St.Germaine Deana Marie Thunderchild

#### Regina

Angeline Elizabeth Ducharme Charmaine Caress Teresa Favant Peggy Lynne Gibbs Raylene Lynne Ireland-Staite Ashley Dina Marie Ledoux Cynthia Lynn Morin Misty Marie Nordwick Natasha Ann Nordwick Jefferin Riel Poorman Thomasina Joy Suneshine-Klaasen Amanda Margaret Toth Sharron De-Anne Walker Dorothy Alma Wilson

### Deborah Ann Wolfe PRACTICAL NURSING

#### **Prince Albert**Marcella Ann Badger

Tamara Church
Tammy Fiddler
Donna Herzog
Elizabeth Ashley Holbird
Kristin Danielle Hrenyk
Jamie Dawn Iron
Chantelle Georgie
McDougall
Jacinta Ann Merasty
Nicole Lizanne
Painchaud

Jamie Nicole Parenteau Keisha Raeanne Roy Sheryle Lynn Rose Smith

#### Saskatoon

Paige Askwith
Joshua Beam
Sheylee Ann Belanger
Leslie Dogniez
Jasmine Eagle-Godoy
Stephanie Elizabeth
Grenier

Lacey Hegland
Megan Kavas
Amanda Loewen
Brittany Olsen,
Caitlin Owens-Lemire
Garrison Parker
Janet Schmitt
Flizabeth Theriault

#### Regina

Geanine Amyotte
Tannin Bojarski-Jarrett
Krystle Crowe
Lance Exner
Karli Fisher
Cassandra Garcia
Alexandra Gielis-Graham
Wendy McFadden
Marie Millie
Sara O'Watch
Melissa (Thomas)
Sparvier
Charlene Tupone

#### CONTINUING CARE ASSISTANT

Jennifer Weber

#### Meadow Lake

Amber Debbie Barthel Joeline Danielle Bertrand Laureena Jean Cataract Keisha Joyea Clystyna Clarrysa Barbara Lay Carissa Kerry Martell Ashley Nicole Morin Renay Lynn Morin Naomi Cynthia Smith

#### MEDICAL DEVICE REPROCESSING TECHNICIAN

#### **Regina**Tiffany Michelle Bear

Tawnya Leigh Bigsky
Daven Leigh Dorma
Shalene Marie Keepness
Jada Ashton
Lynne Kehler
Brandy Marlene MorinSproule-O'Niel
Chelsea Richelle Poitras
Mary Rose Poitras
Lori Patricia Lynn
Sanderson
Cara Dawn Sparvier

#### **MILLWRIGHT**

Cameron Colin Bantle

Michael Joseph Beeds

#### Saskatoon

Garth Edward Bendig
Chris Drew Allan Berger
Shawn Davis Berthelette
Cody Lee Michael Bishop
Bowman Dwayne
Blackmon
Gregory Ducharme
William Louie
Laurent McKay
Nolan Allen James Morin
Dale Morgan James
Soles
Rocky Kyd Villeneuve

#### SCAFFOLDING

#### Lloydminster

Isiah Patrick Chief Art Harold Gingell Kevin Tyrone Loutitt Landon W Pahtayken Archie Edward Rabbitskin Sylvio Richardsom Justin Gregory Shauf Bruce Kenneth Sinclair Ernest Ben Stanley Jaques Vautour

#### Regina

Bernadette Sheila
Anaskin
Dion Scott Bellegarde
James Craig Delorme
Eldon Joshua Dubois
Crystal Nicole Keewatin
Trae David Shaw Pratt
Demetrie Alexzander
Ross
Shyle Lyn Ross
Leonard Shawn Sylvestre

#### **SECURITY**

#### Île-à-la-Crosse

Brad Alfred Desjarlais
Martina Rose Desjarlais
Paula Renee Durocher
Ashley Marie Gardiner
Preston Sean Kenny
Belinda Rae McCallum
Preston Charles
McCallum
Danely Wayne
Mispounas
Trudy Joanie Murray
Kelli Ann Otten
Christopher Mayson Roy

## GDI Program Graduates 2015-2016

#### MULTI-SECTOR SAFETY TICKETS

#### La Loche

Freddy J Fontaine
Lyle Ernest Herman
Roger Jr. Herman
Howard Theodore
Janvier
Johnny Janvier
Kara Roxanne Janvier
Laura Kiley Janvier
Roger Paul Janvier
John Laprise
Dustin Lemaigre
Emilio Mark Montgrand
Shonda Dee Montgrand
Kevin A Petit
Pierson Robert Piche

#### St. Georges Hill

Brandon Roland
Bekkattla
Julian Robert Bekkattla
Michael Harry Bekkattla
Herbie Ross Cummings
Andy Roy Desjarlais
Aaron Robert Lee
Janvier
Kelly Wendy Janvier
Kenny Russell Janvier
Kylie Dawn Janvier
Virginia Doreen Janvier
Nolan Jody Montgrand
Stewart Stanley
Montgrand

Chelsey Ann Margaret

Kenny Isaac Sylvestre Leonard Irvin Sylvestre Brian Ernest Thomas

Primeau

#### Île-à-la-Crosse

Kyle Ashley Bouvier
Ray Arthur Couillonneur
Mitchell Russel
Daigneault
Eric Dalton Robert
McCallum
Reed Dallas Morin
Drake Patrick Ratt
Derek James Roy
Skyler Rochelle Seright

#### **Cumberland House**

Betsy Lynn Bird Edward Hilliard Carriere Norbert Kelvin Chaboyer Lionel Joseph

Deschambeault
Kole Lee Don Dorion
Raymond Shannon
Dorion
Tiffany Autumn Rayne
Dorion
Jonathan James Goulet
Laurent Joseph Goulet

#### CONSTRUCTION WORKER PREPARATION

#### Yorkton

Natasha Elmira Brown
James Earl Cook
Donovan Stewart Langan
Christine Evelyn Pelletier
Tamarah Lynne Pelletier
Tyllor Robert John
Pelletier

Pelletier Landon Starr

### HEAVY DUTY EQUIPMENT TECHNICIAN

#### **Prince Albert**Patrick James

Nicholas Chickowski
Jonathan John Desjarlais
Rosswell Sheldon
Espenant
Mackenzie Erich Douglas
Lapchuk
Tyrel Don Muirhead
Brett William Nickel
Morgan Wayne Sarrazin
Shawn Lloyd Skidmore
Jeffrey Darren Toews
Gene Andrew Zacharias

Bannerman

#### HEAVY EQUIPMENT OPERATOR

#### La Loche

Donovan Ryan Fontaine
Calvin Dennis Herman
Louis-Kyle Herman
Tony Ami Herman
Vivian Melanie Herman
Jeanine Geraldine
Janvier
Jody Leo Janvier
Jonathan Catlin Janvier
Kylen Jordan Janvier
Kylen Jordan Janvier
Raylin Wade Cameron
Janvier
Ritchie Janvier
Justin Tex Montgrand

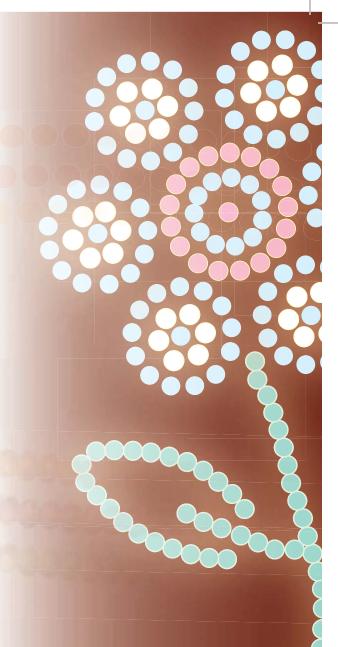
#### HEAVY EQUIPMENT TRUCK & TRANSPORT

#### Prince Albert

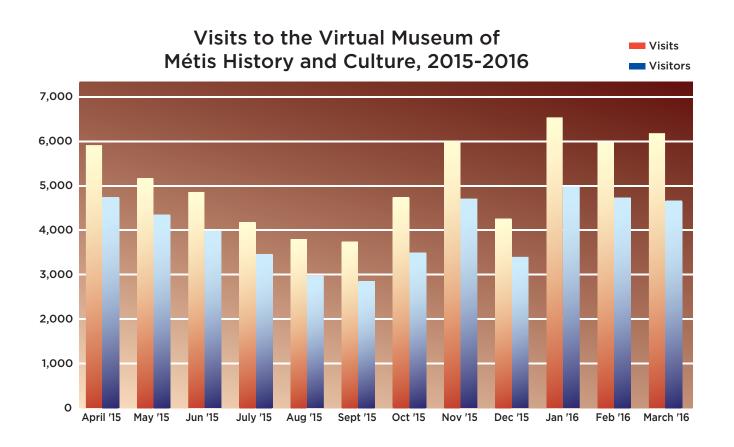
David Jr Raymond
Davidson
Aaron Donald Havet
Cody Allan Wayne
Labiuk
Forest Hunter McKenzie
Ryan Zacheus Patterson
Chelsie Anne-Marie
Pocha
Lane L Regnier
Roberta Rechelle Ross

#### Moose Jaw

Andrew Joseph LaFontaine Philip Ryan McLean Michael James Allen Sims Tyler K.R. Veilleux

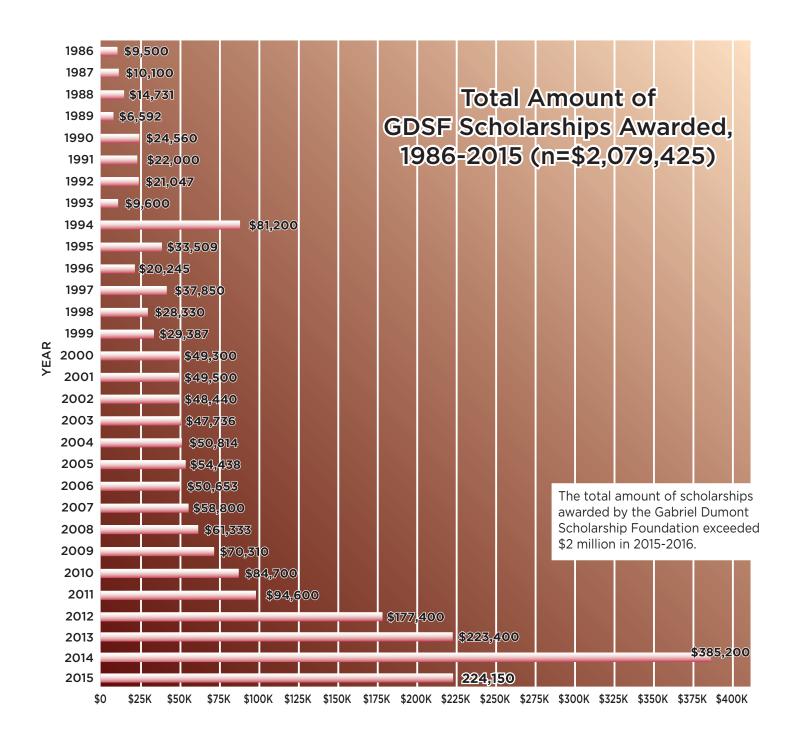


### GDI Program Graduates 2015-2016

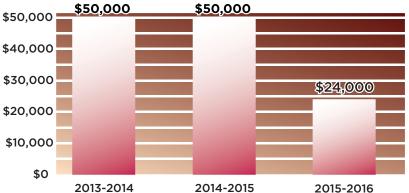


In 2015-2016, 48,441 unique visitors made 61,592 visits to the Virtual Museum of Métis History and Culture: www.metismuseum.ca. The website is maintained by the GDI Publishing Department.

## **Programs and Services Overview**



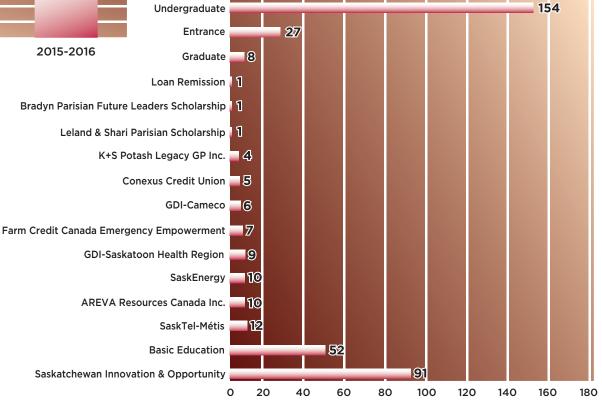
## GDC Graduate Student Bursary Issued, 2013-2016 (n=\$124,000)



Together, Entrance, Undergraduate, Graduate, and Loan Remission scholarships are referred to as Napoleon Lafontaine Scholarships.

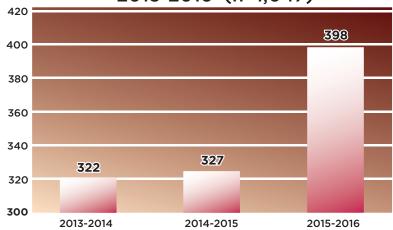
#### Scholarships Awarded, 2015-2016 (n=398)

In 2015-2016, Gabriel Dumont Institute partnered with Conexus Credit Union, Farm Credit Canada, Bradyn Parisian, and Leland & Shari Parisian Family to provide a total of 14 new scholarships to Métis students in Saskatchewan.

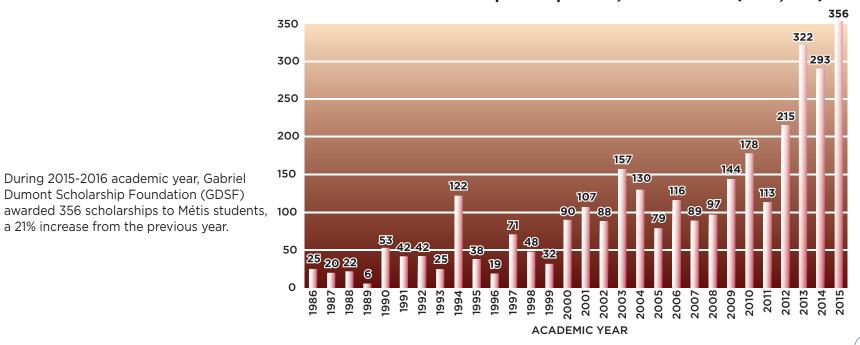


## Programs and Services Overview

Number of Scholarships Awarded, 2013-2016 (n=1,047)



GDSF Scholarship Recipients, 1986-2015 (n=3,139)



## Financial Highlights

In the 2015-2016 fiscal operating period, the Gabriel Dumont Institute (GDI) received combined revenues of \$17,440,138 in the form of operating grants, program funding, tuition fees, investment income and other sources for GDI, Dumont Technical Institute (DTI), Gabriel Dumont College (GDC), the Gabriel Dumont Scholarship Foundation (GDSF) and Gabriel Dumont Institute Press Inc. In its ninth full year of operations, GDI Training & Employment received revenues of \$11,513,969 to deliver and administer the federal Métis Aboriginal Skills and Employment Training Strategy (ASETS) agreement for Saskatchewan and additional programming through Western Economic Diversification Canada. In total, the GDI group of companies administered \$28,954,107 during the 2015-2016 —a 3.6% increase from the previous fiscal operating period.

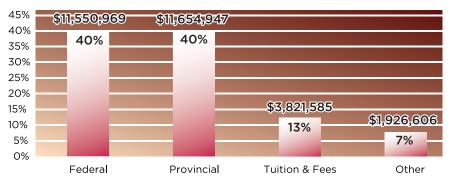
Funding from federal sources accounted for 39.9% of the Institute's total revenues (down from 40.2% in the 2014-2015); while funding provided by the Province of Saskatchewan accounted for 40.3% of this total (down from 42.2% in the 2014-2015 fiscal operating period).

On the expense side, GDI's total expenditures for the 2015-2016

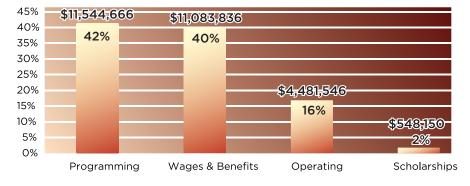
fiscal operating period were \$27,658,198, a 0.9% increase over the previous fiscal operating period. Costs associated with programming, purchased courses, and instructional costs comprised the largest portion of total spending as 41.7% of all expenditures fell into these categories. Wages and benefits accounted for 40.1% of total expenditures. In addition, \$248,150 in scholarships was awarded to Métis students over this period and \$300,000 was contributed to the GDI Training & Employment scholarship endowment.

2015-2016 was one of continued renewal and expansion of GDI infrastructure throughout the province. DTI completed a renovation project at the La Loche Learning Centre and look forward to an additional expansion of this campus with federal support. Renovations and upgrades will continue to improve the educational experiences and outcomes for Métis students across Saskatchewan for years to come.

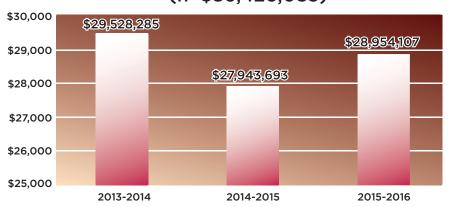
## GDI Total Revenues by Source 2015-2016 (n=\$28,954,107)



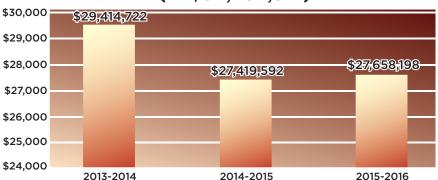
GDI Total Expenditure by Category 2015-2016 (n=\$27,658,198)



Revenue by Year, 2013-2016 (n=\$86,426,085)



Expenditure by Year, 2013-2016 (n=\$84,492,512)



## Awards



In 2015-2016, My First Métis Lobstick, a book published by the Gabriel Dumont Institute Publishing Department was declared the winner of the 2016 SaskEnergy Children's Literature Award at the Saskatchewan Book Awards. My First Métis Lobstick, written and illustrated by Leah Marie Dorion (with a Michif translation/narration by Norman Fleury), was shortlisted in three categories (Children's Literature, Aboriginal Publishing and Publishing in Education).

Copies of My First Métis Lobstick and other books and resources that relate to Métis history and culture are available through the Gabriel Dumont Institute Publishing Department at www.shopmetis.ca or by calling (306) 934-4941.

"Further strengthening My First Métis Lobstick's cultural focus is the fact that it is written both in English and Michif, with Norman Fleuryw providing the translation into the Métis language."

—Matt Gardner,

The Prince Albert Daily Herald

Zoey "Pricelys" Roy, a fourth-year student in the Saskatchewan Urban Native Teacher Education Program in Saskatoon, was the recipient of the 2016 Indspire Métis Youth Award at a ceremony in Vancouver on February 12, 2016. Roy is a past recipient of the Queen Elizabeth II Diamond Jubilee Medal, and a nominee for the 2013 YWCA Women of Distinction Award-Saskatoon.



"I had to take the first step in my journey to reclaiming my culture. So in high school, I asked to talk to the Elder, and she told me I'm perfect just the way I am and that I am Indigenous enough. Similarly, SUNTEP has not only supported me from day one, but also continues to reinforce and celebrate Métis and First Nations culture."

- Zoey "Pricelys" Roy

# Audited Financial Statements

Gabriel Dumont Institute audited financial statements for the 2015-2016 fiscal year are available online for your review at:

www.gdins.org/about/reports/financial-statements

Printed copies of the Institute's audited financial statements are available upon request via toll free call to:

1-877-488-6888

or email:

general@gdi.gdins.org

Also available online are: SUNTEP Operational Highlights, 2015-2016

Dumont Technical Institute Operational Highlights, 2015-2016

GDI Training & Employment Operational Highlights, 2015-2016

Gabriel Dumont College Operational Highlights, 2015-2016

These can be accessed online at:

www.gdins.org/about/reports/operations-reports

## Gabriel Dumont Institute

1-877-488-6888 www.gdins.org www.Métismuseum.ca

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GDI Finance and Operations 917 22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070 Fax: (306) 975-0903 GDI Publishing 2-604 22nd Street West Saskatoon, SK S7M 5W1 Phone: (306) 934-4941 Fax: (306) 244-0252 GDI Training & Employment 917 22nd Street West Saskatoon, SK S7M 0R9 Phone: (306) 242-6070 Fax: (306) 683-3508



SUNTEP Saskatoon Room 7 McLean Hall University of Saskatchewan 106 Wiggins Road Saskatoon, SK S7N 5E6 Phone: (306) 975-7095 Fax: (306) 975-1108 SUNTEP Regina Room 227 College West University of Regina 3737 Wascana Parkway Regina, SK S4S 0A2 Phone: (306) 347-4110 Fax: (306) 347-4119 SUNTEP Prince Albert 48 12th Street East Prince Albert, SK S6V 1B2 Phone: (306) 764-1797 Fax: (306) 764-3995

