



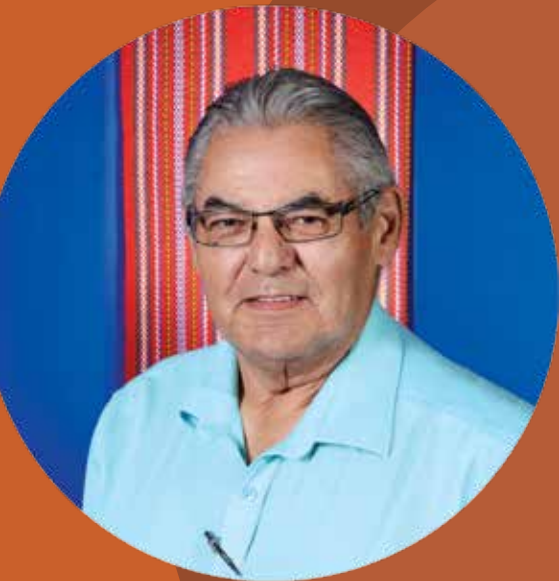
annual report **2018-2019**

GABRIEL DUMONT INSTITUTE



1980-2020





CHAIR

Dr. Earl Cook
Gabriel Dumont Institute
Board of Governors

On behalf of the Gabriel Dumont Institute of Native Studies and Applied Research Inc. (GDI) Board of Governors, I am proud to present the Institute's 2018-2019 Annual Report. It has been a successful year as summarized in this report.

The 8,400 square foot expansion of the GDI central office at 917-22nd Street West in Saskatoon was completed. The new space houses the Institute's Métis Culture and Heritage Department and Gabriel Dumont Institute Press, the Métis museum, art gallery, a new boardroom, as well as office space for GDI Training and Employment.

The Institute launched a new four-year Bachelor of Education program —the Northern Saskatchewan Indigenous Teacher Education Program (NSITEP)—in partnership with the University of Regina and the Lac La Ronge Indian Band. NSITEP is delivered in La Ronge by GDI. It admitted its first cohort of 26 students during the reporting year.

The Eighth Annual Gabriel Dumont Scholarship Foundation Golf Tournament raised a record \$46,870. This was matched by the Saskatchewan Innovation and Opportunity Fund. Further, CIBC partnered with the Institute to provide \$25,000 for new scholarships to Métis students.

At GDI, our primary success factor is our dedicated team of talented and enthusiastic employees, and we continually strive to be the employer of choice for both Métis and other professionals. In 2018-2019, 55 percent of Institute employees were self-declared Métis, and seven out of ten (71%) employees were women.

GDI is a Métis-owned post-secondary and cultural institution that values relationships with its students, clients, alumni, and the local communities. It is always humbling to hear stories of how individuals attribute their successes to their time at GDI, not only to their education and training, but also to the many other personal and professional skills they acquired from the Institute's unique operation and programming which has, at its core, Métis culture.

I would like to commend Executive Director Geordy McCaffrey and the senior leadership team for their good work and commitment to achieving our strategic goals. Finally, I express my appreciation to our students and clients for choosing GDI and helping build the Institute and its legacy. Together, we look forward to the year ahead which will include celebrating GDI's 40th anniversary in 2020.

message

Taanishi,

2018-2019 was a busy and productive year at Gabriel Dumont Institute.

Dumont Technical Institute (DTI) had 940 students enrolled in its programs across Saskatchewan—the largest enrolment in the Institute’s history. DTI delivered 49 Adult Basic Education and skills training programs—a 38 percent increase from 2017-2018. DTI also registered a record graduation rate of 70 percent.

During the reporting year, 1,793 Métis clients accessed Gabriel Dumont Institute (GDI) Training and Employment programs across all Métis Nation–Saskatchewan regions, an increase of 100 percent from the previous year. Female clients accounted for 48 percent of those who accessed the interventions—up from 43 percent in 2017-2018. Further, 102 clients had self-identified disabilities (compared to 27 during the previous year). Just over 320 Métis clients found employment after accessing our programs.

The Gabriel Dumont Scholarship Foundation awarded 400 scholarships worth a record \$448,800 to Métis students. Further, the GDI Indigenous Apprenticeship program created 166 new trades-related jobs, and two

of our clients, Dayna Georges and Jayden Roufosse, attained their Interprovincial Journeyman Certifications.

Thirty five students graduated with Bachelor of Education degrees from the Saskatchewan Urban Native Teacher Education Program. Another 183 students were enrolled in the teacher education program. Enrolment at Gabriel Dumont College rose by 46 percent from the previous year to 207 students, and 25 students graduated from the Master of Education program in Prince Albert.

The Métis Culture and Heritage Department received federal funding to enhance the Institute’s work to promote Métis history, culture, and ways of knowing. Funding from Indigenous and Northern Affairs Canada for the Métis Cultural Centre Initiative was used for learning resource production, Michif-capacity building, and museum and archive enhancement.

It has been my pleasure to work with the Board of Governors, staff, students, communities, and partners during the reporting year and into the future as we continue to build on the Institute’s many successes.

Maarsii!

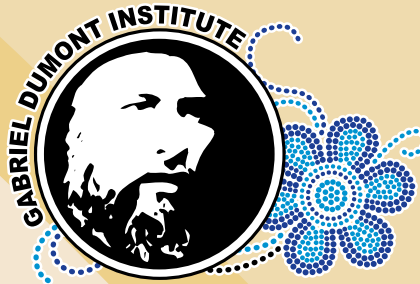


EXECUTIVE DIRECTOR

Geordy McCaffrey
Gabriel Dumont Institute

message

org chart



12 Member MN-S Regional Board and one Board Chair - appointed by MN-S



*Gabriel Dumont
Scholarship Foundation*



GDI Library

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Gabriel Dumont Institute's Mission Statement

To promote the renewal and development of Métis culture through research, materials development, collection and distribution of those materials and the design, development, and delivery of Métis-specific educational programs and services.

Gabriel Dumont Institute's Values

The Institute is committed to five core values that inform and strengthen our actions:

- ∞ Providing high quality programs and services to our students and stakeholders;
- ∞ Being accountable and transparent;
- ∞ Ensuring that Métis culture is a critical component of all Institute programming;
- ∞ Being responsive to clients, to labour market needs, and to communities; and
- ∞ Building and maintaining mutually beneficial and respectful relationships.



strategic direction

STRATEGIC PLAN

2018-2019 was the first year of implementation for the Gabriel Dumont Institute Strategic Plan 2018-2021—*The Path Home, The Path Forward*. The Strategic Plan, guided by six strategic priorities, sets forth a sustaining vision of the Gabriel Dumont Institute through the delivery of exceptional, market-relevant programming for our students. The full Strategic Plan is available online at <https://gdins.org/about/reports/businessplans>.

STRATEGIC PRIORITIES

Managing Human Resources

The Gabriel Dumont Institute is committed to providing access to programs and services that support student and client success and it is committed to attracting and retaining qualified Métis personnel.

Enhancing Métis Culture

The Gabriel Dumont Institute is strongly committed to the preservation and promotion of Métis culture, and supports the revitalization and promotion of the Michif language where appropriate.

Developing Our Financial Resources

The Institute is committed to long-term financial sustainability and has a plan to meet the challenge of Saskatchewan's rapidly changing demographics while maintaining its reputation as a high performance institution.

Governance and Leadership

The Gabriel Dumont Institute strives to attract and retain highly dedicated, skilled, and professional staff and Board members.

Centre of Excellence

The Gabriel Dumont Institute endeavours to consolidate its operations and expand capacity through the development of a Métis Centre of Excellence. The Institute is committed to expanding our corporate infrastructure while maintaining accessibility to our programs. The Métis Centre of Excellence will create a place of pride for all Métis and will serve as a venue to educate the public on issues important to the Métis.

Communications and Marketing

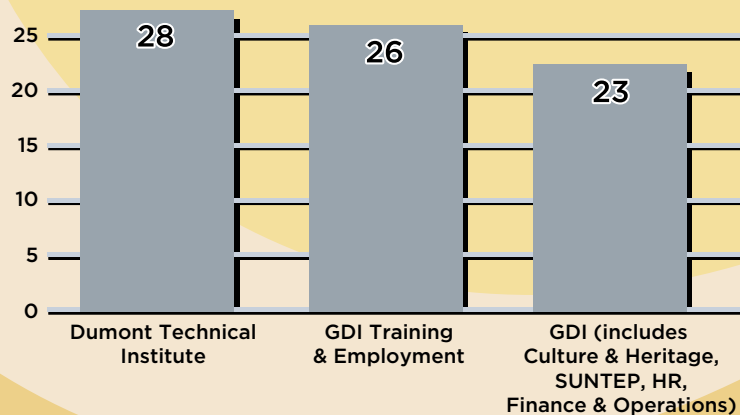
The Institute is responding to a growing need by cultivating a strong understanding and connection to the Gabriel Dumont Institute brand in order to increase investment and enrolment.



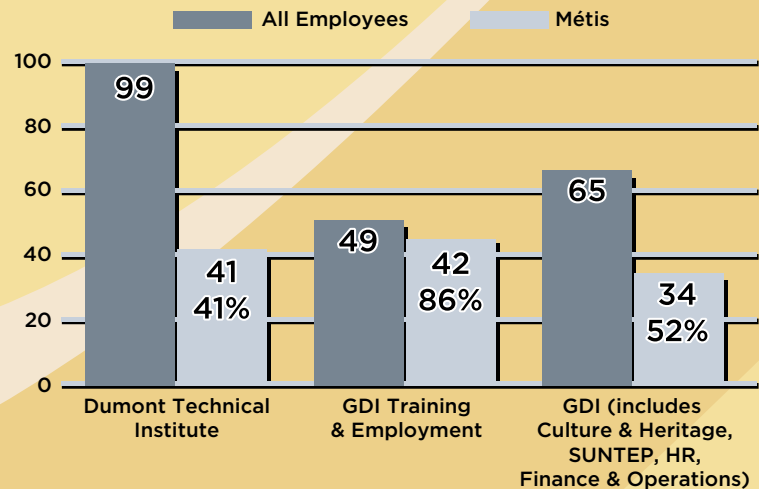
Dumont Technical Institute
Saskatoon Administrative staff

From left to right are:
Jaime Watier,
Abby Pelletier,
Christina Desjarlais,
Amanda Shynkaruk,
Amanda Fisher-Laframboise

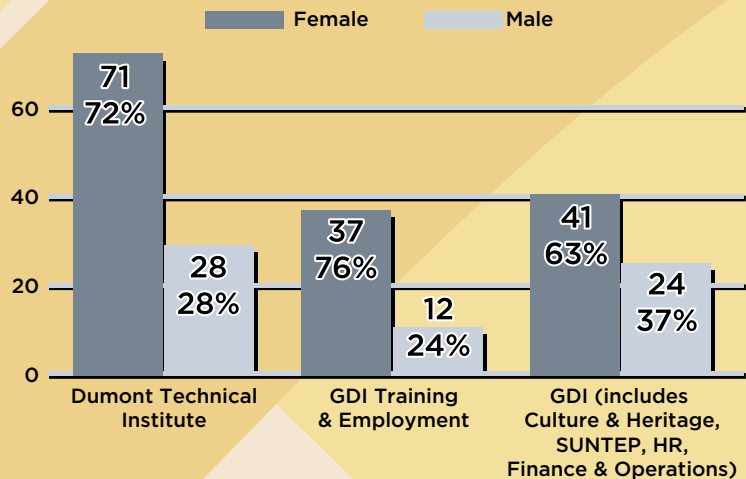
Employees Who Attended
Professional Development
by Company, 2018-2019 (n=77)



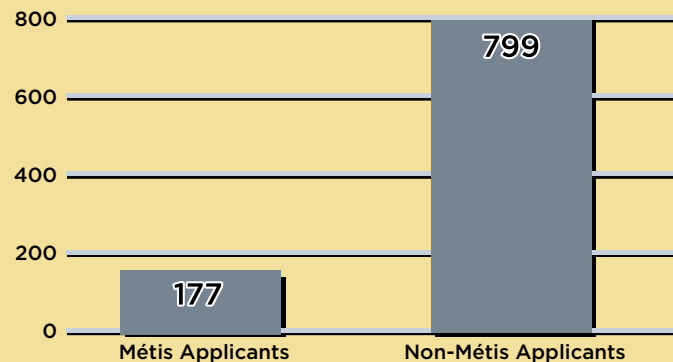
Institute Employees by Company
and Métis Identity, 2018-2019 (n=213)



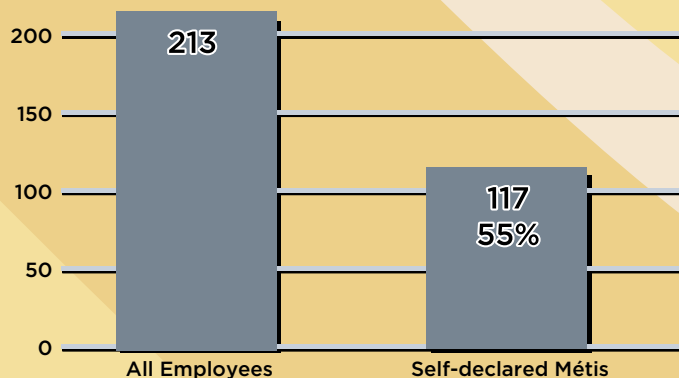
Institute Employees by Company and Gender, 2018-2019 (n=213)



Job Applications Received, 2018-2019 (n=976)



Institute Employees by Métis Identity 2018-2019



In 2018-2019, Ruth Bird-Anderson retired after being with SUNTEP Saskatoon for 26 years.

Elizabeth Majocha retired after 15 years with Dumont Technical Institute.

Barry Popowich passed away. At the time of his death, Dr. Popowich had been an Instructor at Gabriel Dumont College for 12 years.

human resources

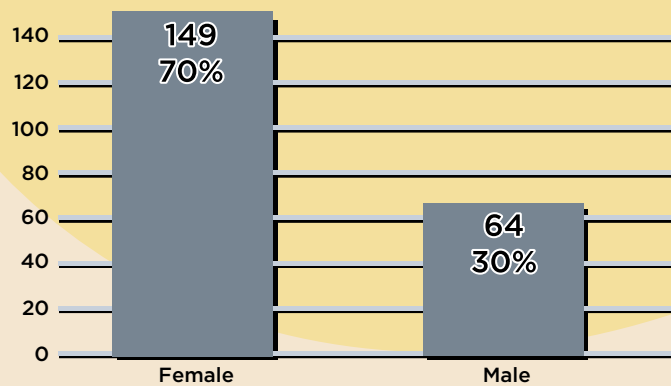


GDI Finance & Operations staff

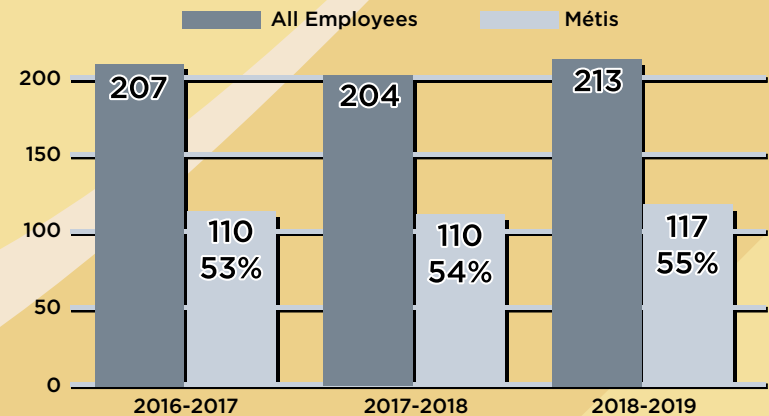
Standing, from left to right are:
 Veronica Verzonowski,
 Cory McDougall,
 Brody Parent,
 Dwayne Belcourt,
 Darcy Goodwin,
 Carmala Thiessen,
 Gareth Griffiths,
 Justin Basaraba,
 Edward Van Der Koot,
 Gary Kichula.

Seated:
 Sarah McCallum,
 Catherine Demontigny,
 Wendy Grenier,
 Maureen Stavely

**Institute Employees by Gender,
 2018-2019 (n=213)**



**Institute Employees by Métis Identity,
 2016-2019**



human resources



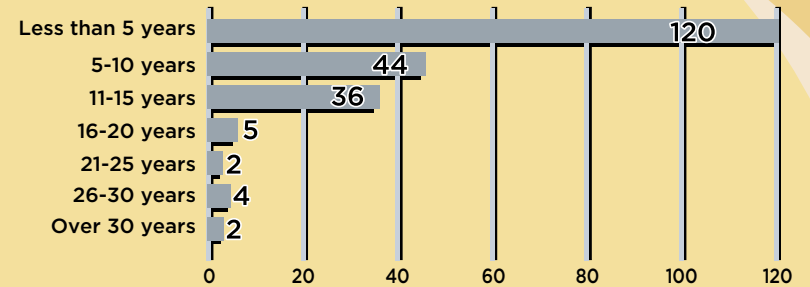
GDI Culture and Heritage Department staff

from left to right, standing:

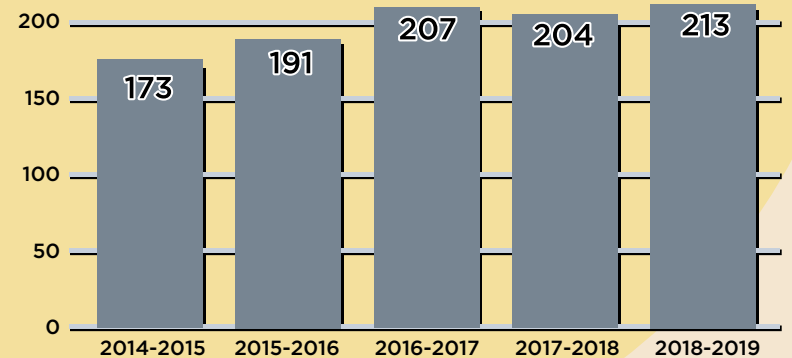
Ryan Nordmarken, Brenda Hrycuik, David Morin, Darren Prefontaine

seated: Amy Briley, Karon Shmon

Institute Employees by Years of Service, March 31, 2019 (n=213)



Employee Numbers Grew an Average of 4.6% per Year, 2014-2019



facilities operations

During 2018-2019, the Gabriel Dumont Institute completed an 8,400 square foot expansion of its central office at 917 22nd Street West in Saskatoon. The new space houses the Institute's Métis Culture and Heritage Department and Gabriel Dumont Institute Press. It also includes the Métis museum, art gallery, a rare book room, a new boardroom, as well as office space for Gabriel Dumont Institute Training and Employment. The consolidation of the Gabriel Dumont Institute's non-campus programs and operations in Saskatoon achieves the Institute's long-term goal to establish a Métis Centre of Excellence.

In addition to the expansion, the central office was renovated to include a new exterior design, new roof, as well as upgraded heating and cooling systems.

A new parking lot behind the central office provides staff and visitor parking, while existing parking lots at both the central office and the adjacent Dumont Technical Institute building at 1003 22nd Street West have been upgraded.

During the reporting year, the Gabriel Dumont Institute facility in Prince Albert underwent major repairs and renovations. Work took place throughout the summer and did not have a major impact on programming or student activities.

The Institute has made significant investments in all of its properties including Regina, Saskatoon, Prince Albert, and La Loche in recent years with an aim to improve the student and client experience in our centres.

and development



“We are very proud to provide a safe and positive learning environment that is interactive, engaging, and affirms Métis culture and identity.”

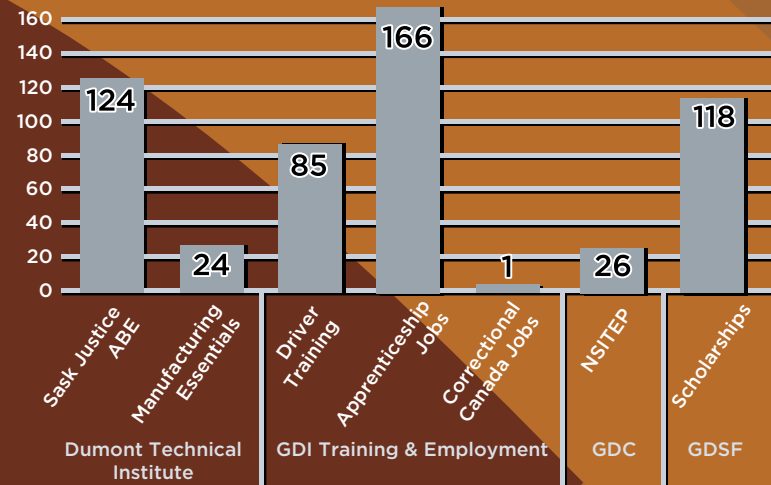
—Dr. Earl Cook, Chair, Gabriel Dumont Institute Board of Governors

Strategic partnerships are a key part of Gabriel Dumont Institute (GDI) operations. The Institute awarded 400 scholarships worth \$448,800 to Métis students during the reporting year. Of these, 118 scholarships worth \$329,000 were made possible through the Institute's partnerships with Affinity Credit Union, the Alan George Tremayne Family, Cameco, CIBC, Conexus Credit Union, Farm Credit Canada, K+S Potash Canada GP Inc., National Indian Brotherhood, Nutrien, Orano Canada, SaskEnergy, and SaskTel. As well, the Government of Saskatchewan provided 89 scholarships worth \$40,650 through the Saskatchewan Innovation and Opportunity Scholarship program.

The Institute signed a memorandum of understanding with Corrections Services Canada (CSC) to help create more employment opportunities for Métis with the federal public service. One GDI client completed the Correctional Training Program and was offered employment with the CSC in Saskatchewan. Three students in the Gabriel Dumont College Justice Studies program were in the process of completing their internships with the CSC.

GDI Training and Employment partnered with Blue Moose Media and the Praxis School of Entrepreneurship to deliver short courses to 48 Métis entrepreneurs in Regina, Saskatoon, Prince Albert, and Meadow Lake. The Institute has been working closely with the SaskMétis Economic Development Corporation and the Clarence Campeau Development Fund for the GDI Pathways for Entrepreneurship program since 2017.

New Students and Clients Served as a Result of Partnerships, 2018-2019 (n=544)



Collaboration among various GDI companies continues to make the Institute more efficient and innovative. In 2018-2019, GDI Training and Employment and Dumont Technical Institute (DTI) partnered to deliver driver training programs in Île-à-la-Crosse, La Loche, La Ronge, Prince Albert, Regina, and Saskatoon. GDI Training and Employment also provided 45 scholarships to Métis students in DTI's Adult Basic Education program.

GDI partnered with the Lac La Ronge Indian Band and the University of Regina to establish a new teacher education program in La Ronge. The four-year Northern Saskatchewan Indigenous Teacher Education Program (NSITEP) will help address challenges for teacher recruitment and retention in Northern Saskatchewan.

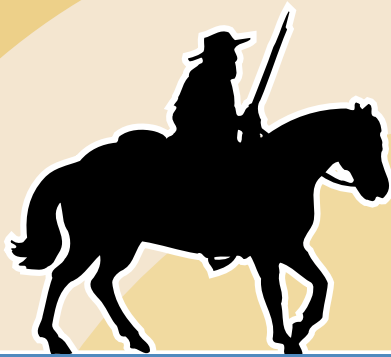


From left: *Dr. Pamela Osmond-Johnson, Associate Dean, Faculty of Education, University of Regina, Geordy McCaffrey, Executive Director, GDI, Jason Young, Director of Education, Northern Lights School Division, Dr. Earl Cook, Chair, GDI Board of Governors, Chief Tammy Cook-Searson, Lac La Ronge Indian Band, Dr. Vianne Timmons, President and Vice-Chancellor, University of Regina, Simon Bird, Director of Education, Lac La Ronge Indian Band, Dr. Jerome Cranston, Dean, Faculty of Education, University of Regina*

“Through partnerships with other post-secondary institutions, employers, school boards, and communities, GDI is able to share resources and leverage a partner’s expertise to expand opportunities for our Métis students and clients.”

—Cory McDougall,
Director of Finance and Operations

partnerships



DUMONT

TECHNICAL
INSTITUTE
INC

In 2018-2019, the Dumont Technical Institute delivered 49 programs in 15 communities across Saskatchewan. These included 20 Adult Basic Education (ABE) programs and 29 skills training programs—a 38 percent increase in the number of programs delivered in the previous year.

A total of 940 students enrolled in Dumont Technical Institute programs during the reporting year. Of these, 710 (or 76 percent) successfully completed their studies. The ABE program had 537 students (up 61 percent from 2017-2018) with 377 (or 70 percent) finishing their studies. Another 403 students enrolled in skills training programs in 2018-2019, compared to 330 during the previous year, and 333 (83 percent) successfully completed their training.

Dumont Technical Institute programs have inspired numerous student success stories.

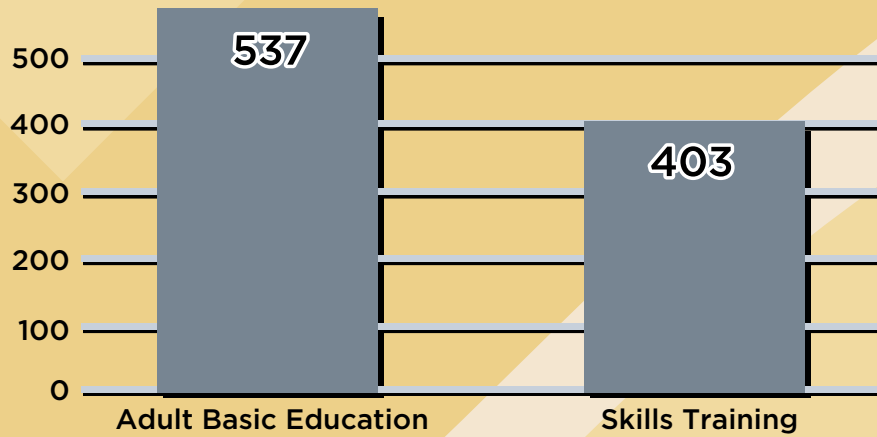
These are Métis whose lives have been changed through the Institute's programming. Many of these individuals have overcome multiple barriers in order to succeed and graduate or start a new career with hopes of a brighter future. Some of the stories, by current and former students, are available on the Institute's website at: <https://gdins.org/programs-and-courses/success-stories>.

The Dumont Technical Institute partnered with the Saskatchewan Ministry of Justice to deliver ABE programs to inmates. The programs had 124 students and a completion rate of 97 percent. Furthermore, a partnership with Excellence in Manufacturing Consortium (EMC) had 24 students enroll in the Manufacturing Essentials Program, with 100 percent of students completing the program.

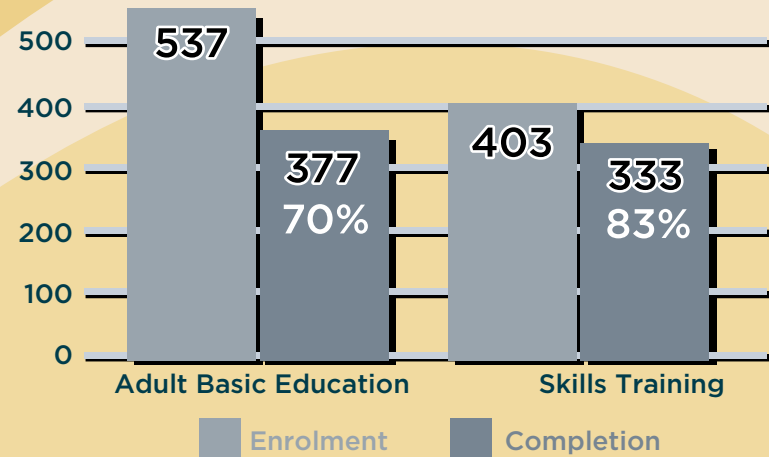
Dumont Technical Institute is the second largest training provider

for practical nurses in Saskatchewan. During the reporting year, 14 students graduated with their Diploma in Practical Nursing at our Prince Albert centre. The Saskatoon centre had 10 graduates, while Regina had 11. A total of 322 practical nurses have completed their studies at Dumont Technical Institute.

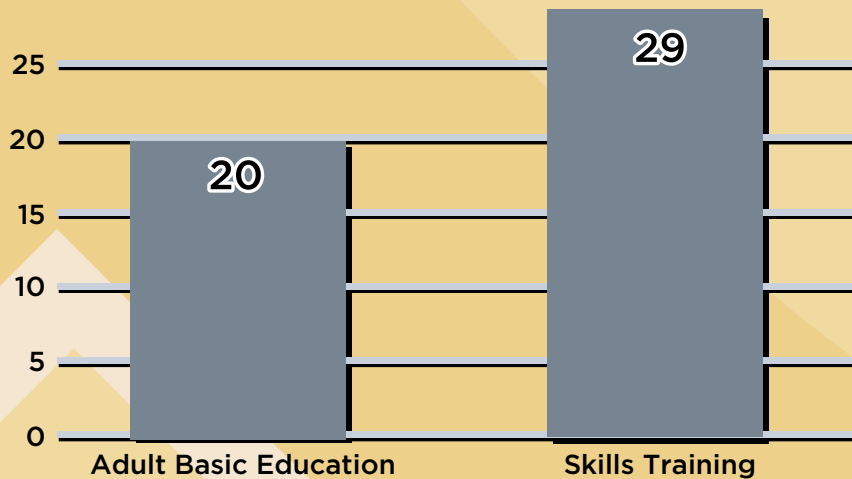
DTI Total Enrolment, 2018-2019 (n=940)



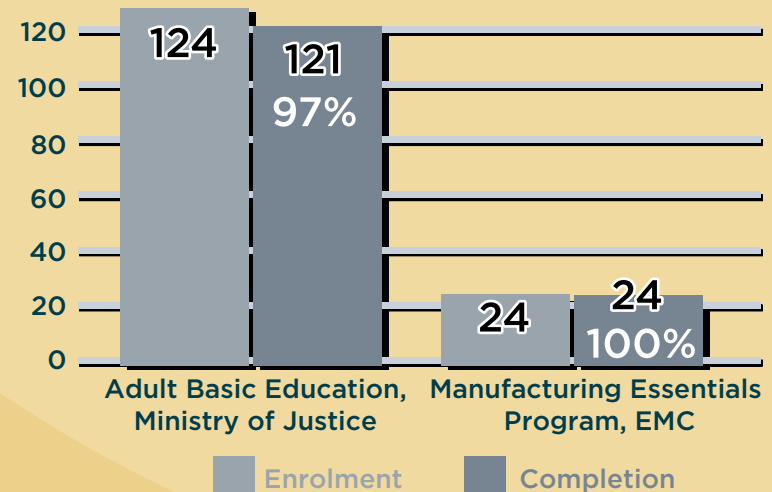
DTI Total Enrolment and Completion, 2018-2019



DTI Programs Delivered, 2018-2019 (n=49)



Programs Delivered in Partnership with Ministry of Justice and EMC, 2018-2019





“Dumont Technical Institute is like a second family to me. I didn’t think I would graduate, but having the support and the teachers not giving up on me made me felt like someone cared.”

—Contara Bueckert, ABE Level 4 Class of 2019 and current student, Saskatchewan Urban Native Teacher Education Program, Gabriel Dumont Institute



“I am better off today because of my decision to get my education at Dumont Technical Institute. Education is the dynamic that people need in order to be successful.”

—Audrey Arcand, ABE Level 4 Class of 2002, Bachelor of Indian Social Work, and current Employment Counsellor, GDI Training & Employment

“Dumont Technical Institute has the most amazing instructors I’ve ever met. No matter the situation, there is always someone there willing to help me get through anything.”

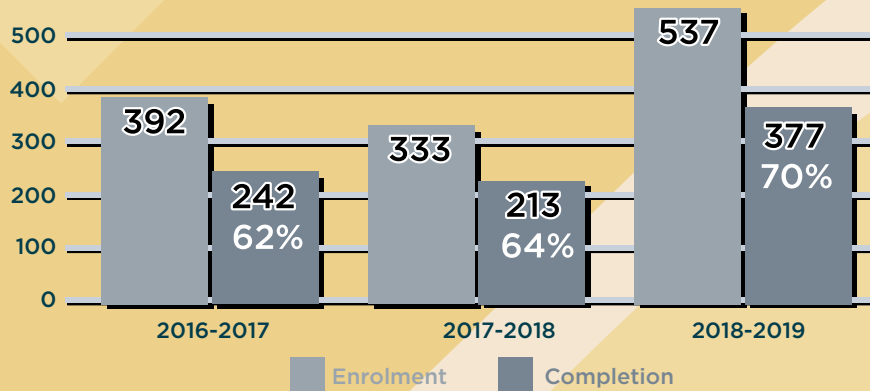
—Samantha Kachur, ABE Level 4 Class of 2019 and current student, Continuing Care Assistant Program, Dumont Technical Institute



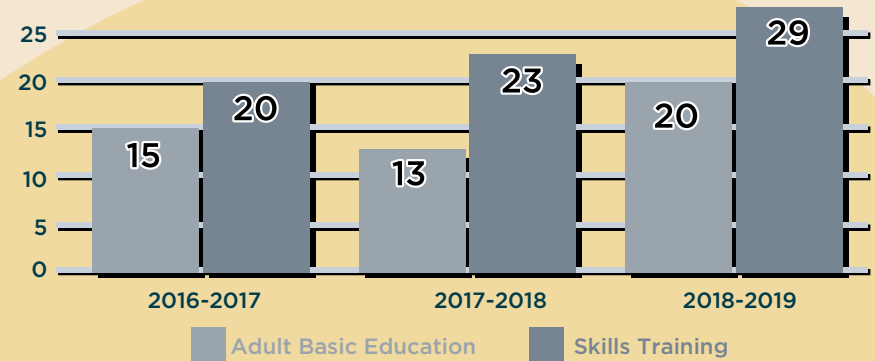
“I liked the small class sizes. My instructors cared about me and wanted me to succeed.”

—Erin Miers, Office Administration Program Graduate and current Program Support Manager, Dumont Technical Institute

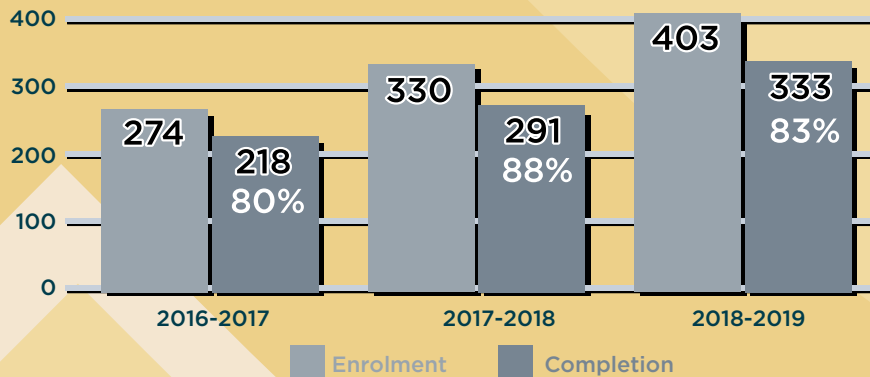
DTI Adult Basic Education Enrolment and Completion, 2016-2019



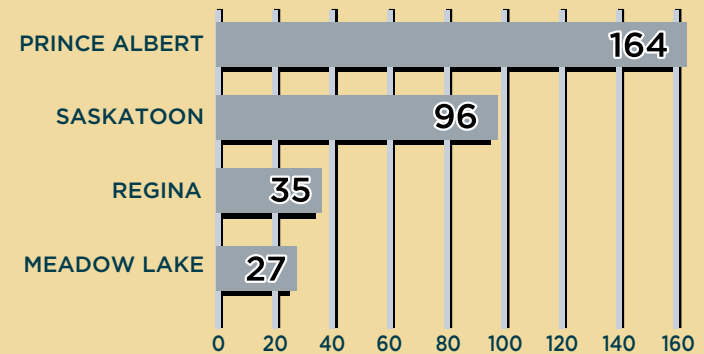
Number of DTI Programs Delivered, 2016-2019 (n=120)



DTI Skills Training Enrolment and Completion, 2016-2019



DTI Practical Nursing Graduates by Centre, 1999-2019 (n=322)

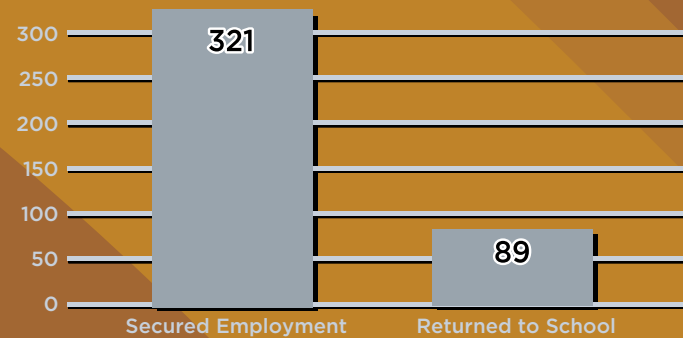


During 2018-2019, 1,793 Métis clients accessed Gabriel Dumont Institute (GDI) Training and Employment programs. Female clients accounted for 48 percent of those who accessed the interventions—up from 43 percent in 2017-2018. 63 percent of clients served were aged 25 years or older. Further, 102 clients had self-identified disabilities (compared to 27 during the previous year).

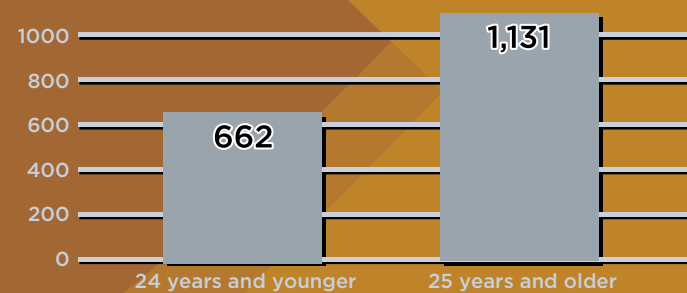
In total, 1,793 clients accessed 3,694 interventions with some clients accessing multiple programs. Just over six out of every 10 clients (or 1,154) were funded by GDI Training and Employment. The most popular programs were Employment Assistance Services and Individual Sponsorship Program. Together, the two accounted for 83 percent of all accessed programs. Among the clients who completed interventions, 321 found employment while 89 returned to school for further education.

GDI Training and Employment staff attended 38 career and education fairs across the province. The events were held at local educational and community centres and provided an important opportunity for Institute staff to communicate with potential clients and employer partners.

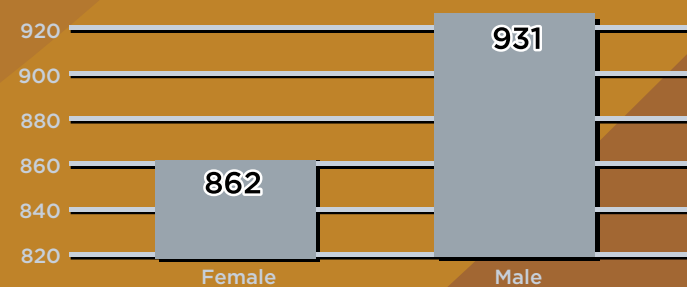
GDI Training & Employment Client Results After Completing Intervention, 2018-2019



GDI Training & Employment Clients by Age, 2018-2019 (n=1,793)



GDI Training & Employment Clients by Gender, 2018-2019 (n=1,793)

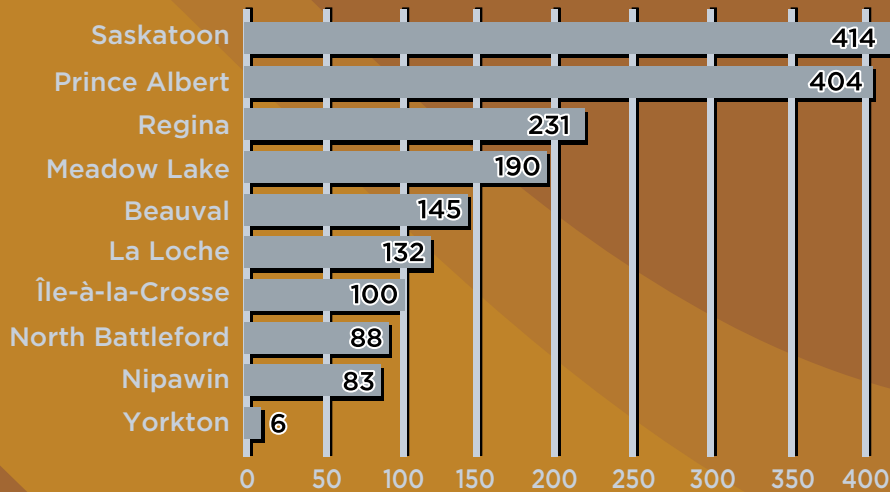


“GDI Training and Employment was there for me. They pointed me in the right direction and paid for my fourth-year tuition and books.”

—Travis Sjogren, BComm, Financial Advisor,
Scotiabank



GDI Training & Employment Clients Served by Regional Office, 2018-2019 (n=1,793)



“Gabriel Dumont Institute was the main reason why I was able to complete school with a 98% overall average, and graduate at the top of my class with distinction. I owe my highest level of thanks to Gabriel Dumont Institute.”

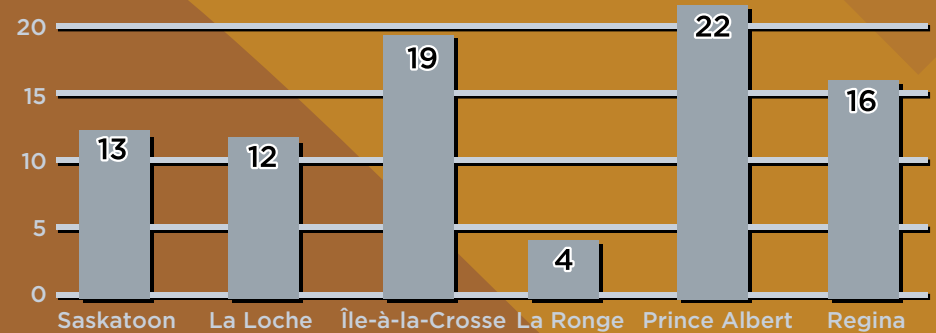
—Michael David Jenkins, Graduate,
Toronto Film School, and Actor



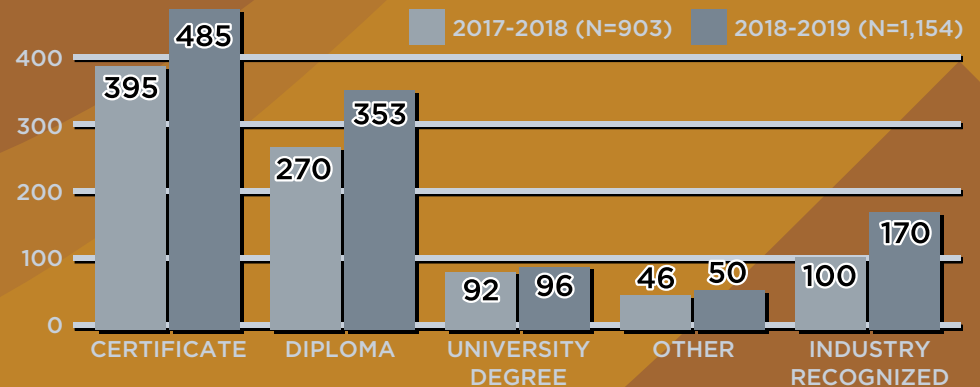
“GDI believed in me at a time when I didn’t believe in myself. I never thought that university was an option for me; and SUNTEP nurtured my identity as a Métis woman.”

—Lori Pritchard, B.Ed., M.Ed., Education Director, Calgary Board of Education, and 2013 Canada’s Outstanding Principal Award recipient

Driver Training Program (Class 5 and Class 7)
Enrolment by Location, 2018-2019 (n=86)

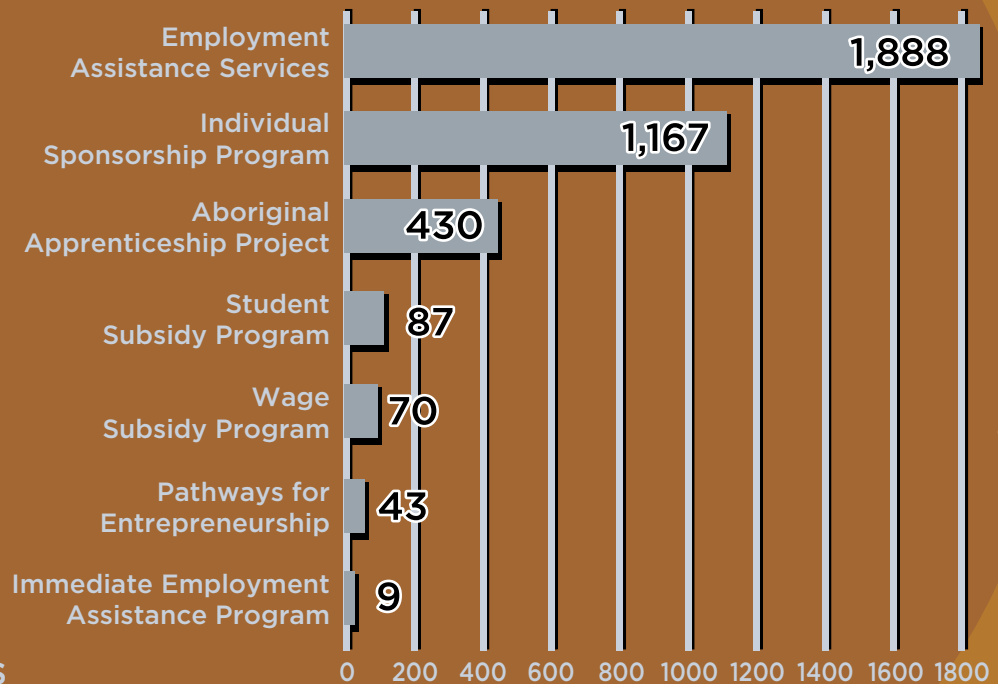


Funded Clients by Individual Sponsorship
Programs and Type of Education,
2017-2018 and 2018-2019

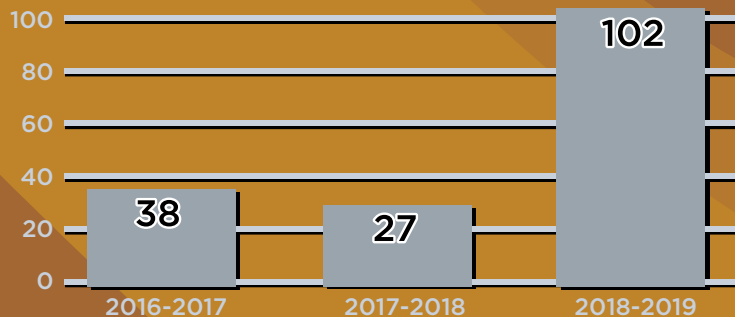


GDI Training & Employment Clients by Program, 2018-2019 (n=3,694)

GDI Training and Employment has been the federally-funded **Métis Aboriginal Skills and Employment Training Strategy (ASETS)** agreement holder for Saskatchewan since 2006. The ASETS Program ended in March 2018 and was replaced with the new Indigenous Skills and Employment Training (ISET) Program. GDI Training and Employment updated its programs and policies to reflect the new ISET parameters and to ensure client needs are being met under the new agreement.



GDI Training & Employment Clients with Disabilities, 2016-2019 (n=167)



GDI Training and Employment partnered with Dumont Technical Institute to deliver **Class 5 Driver Training** across Saskatchewan. During the reporting year, 86 Métis clients enrolled in the driver training program in Saskatoon, La Loche, Regina, La Ronge, Prince Albert, and Île-à-la-Crosse.

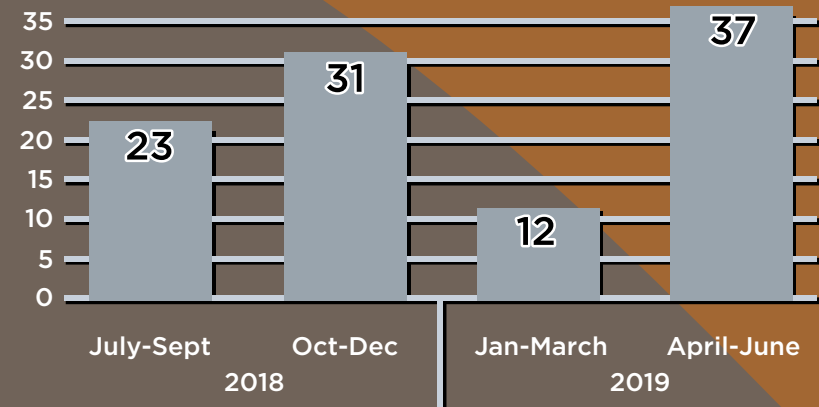
training and employment

In its second year of operation, the Gabriel Dumont Institute (GDI) Indigenous Apprenticeship program (2017-2021) was impacted by some challenges facing Saskatchewan's economy. The economy grew by 1.4% despite a struggling energy sector, international trade disputes with China, and a fall in residential construction investments that saw housing starts fall to approximately 10-year low.

Despite these challenges, the GDI Indigenous Apprenticeship program recorded some impressive numbers in 2018-2019. The program has nine main targets to be achieved by 2021. The progress achieved against these targets during the reporting year is as follows:

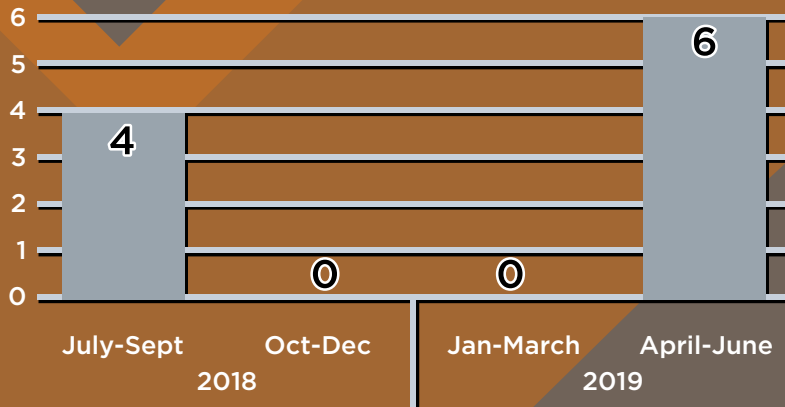
- ∞ **Target: 200 new apprenticeship jobs will be created in Saskatchewan:** Between July 2018 and June 2019, 166 unique Indigenous participants were placed with employers, representing 166 new apprenticeship jobs. Since being launched in 2017, the GDI Indigenous Apprenticeship program has created a total of 506 new apprenticeship jobs across the province.
- ∞ **Target: 120 participants will be indentured as apprentices with the Saskatchewan Apprenticeship and Trades Certification Commission (SATCC):** GDI Indigenous Apprenticeship clients are indentured as apprentices in Saskatchewan within 90 days of starting work. In 2018-2019, 56 participants were indentured. To date, a total of 105 participants have been indentured with the SATCC.

Participants who are Under 30 Years Old, July 2018-June 2019 (n=103)

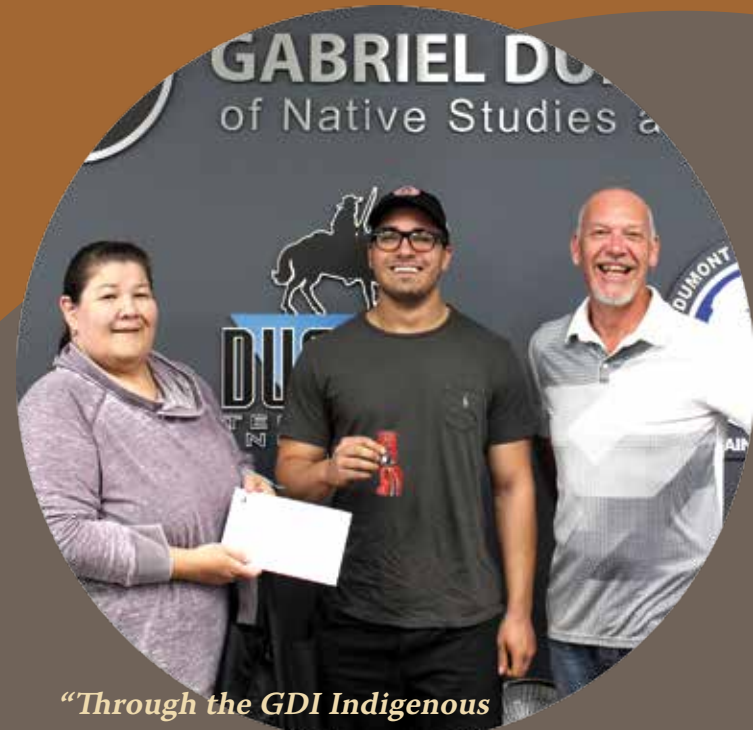


- ∞ **Target: 72 participants will complete pre-employment trades training:** 44 participants completed pre-employment trades training in 2018-2019.
- ∞ **Target: 16 GDI participants will complete the YWCA Saskatoon Trades Journey:** Ten participants completed the program during the reporting year. To date, a total of 16 GDI participants have completed the YWCA Saskatoon Trades Journey.

GDI Participants who Completed YWCA Trades Journey Program, July 2018-June 2019 (n=10)



∞ **Target:** At least 100 participants will complete one term of technical training: After working for a given number of “trade hours,” an indentured apprentice is advised by the SATCC to go for in-class technical training at a post-secondary institution. In 2018-2019, 84 participants successfully completed one term of technical training. A total of 123 participants have completed at least one term of technical training to date.



“Through the GDI Indigenous Apprenticeship Program, my lifelong dream of becoming a welder is now a reality.”

—Jayden Roufousse, Interprovincial Journeyperson Certification in Welding (Class of 2019), congratulated by Audrey Arcand (Employment Counselor) and Dwayne Docken (Apprenticeship Manager)

indigenous apprenticeship

*Dayna Georges is congratulated
by John Duvall of the
Saskatchewan Ministry of
Highways and Infrastructure*

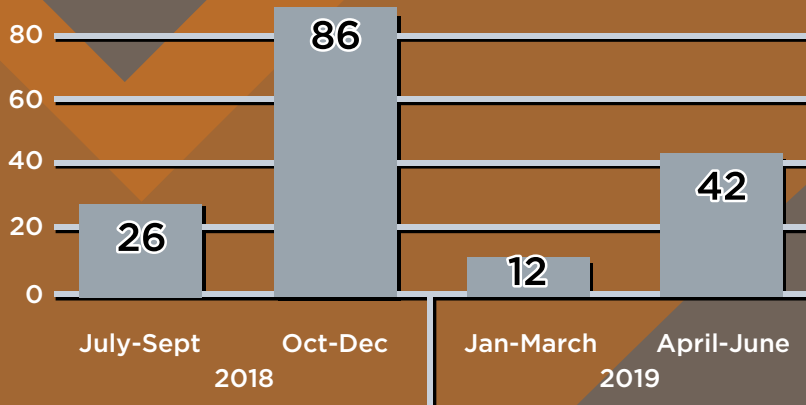


“My experience with GDI Indigenous Apprenticeship Program has been very positive. From funding, down to receiving help to get to school, and exams. My employment counselor Kaylie Bell helped me with everything I needed and kept me on top of all the paper work.”

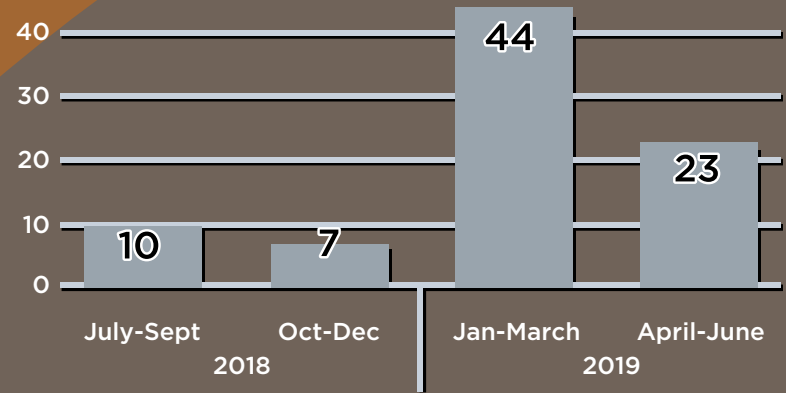
—Dayna Georges, Interprovincial Journeyperson Heavy Duty Equipment Technician (Class of 2019), and current Technician, Saskatchewan Ministry of Highways and Infrastructure

- ∞ **Target: 30 participants will complete trades-related General Educational Development (GED) programs:** GED is a high school diploma-equivalent that enables those who do not meet the requirements of a Grade 12 education to join the apprenticeship program. During the reporting year, 11 participants completed their GED, resulting in a total of 24 completions to date.
- ∞ **Target: 16 GDI participants will complete the Saskatchewan Polytechnic Women in Trades & Technology program:** One participant completed the program during the reporting year resulting in a total completion of four to date.
- ∞ **Target: At least 10 percent of employed GDI participants will be women in non-traditional trades:** 41 of the 166 (or 25%) participants who were placed with employers during 2018-2019 were women in non-traditional trades.
- ∞ **Target: At least 50 percent of employed GDI participants will be youth (ages 15-29):** During the reporting year, 103 of the 166 participants who were working were youth.

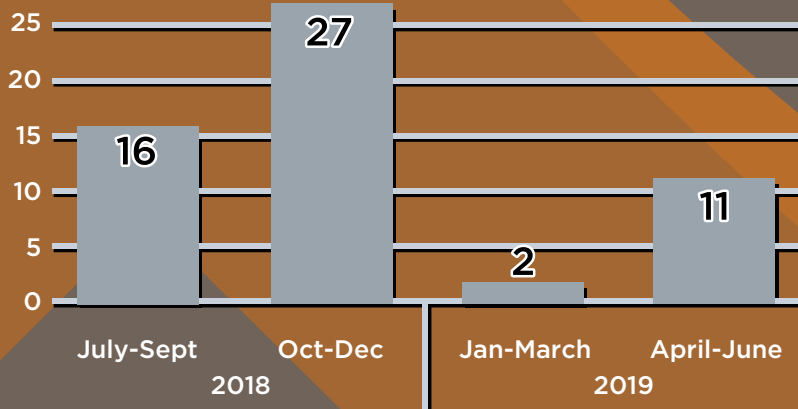
New Apprenticeship Jobs Created, July 2018-June 2019 (n=166)



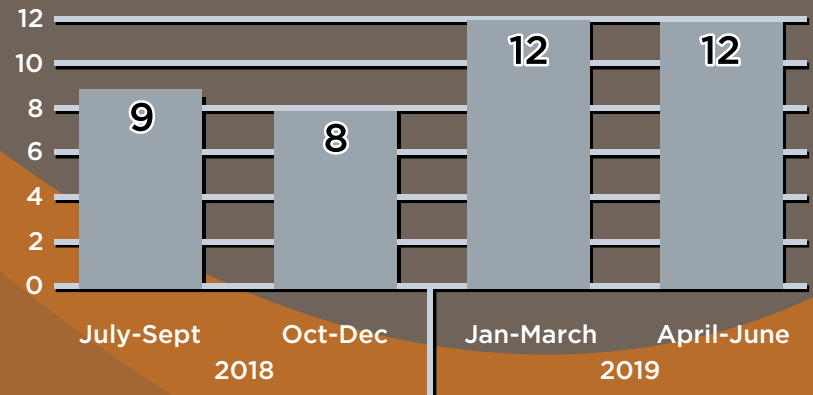
Participants who Completed at least One Term of Technical Training, July 2018-June 2019 (n=84)



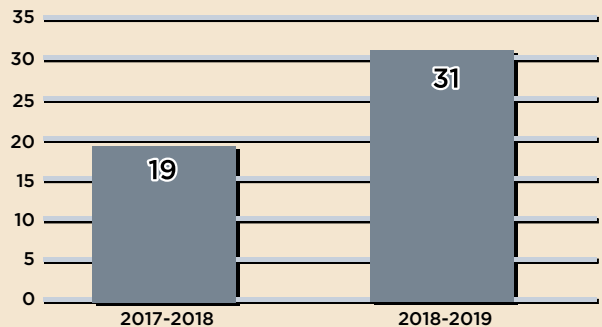
Participants Indentured with SATCC, July 2018-June 2019 (n=56)



Participants who are Women in Non-Traditional Trades, July 2018-June 2019 (n=41)



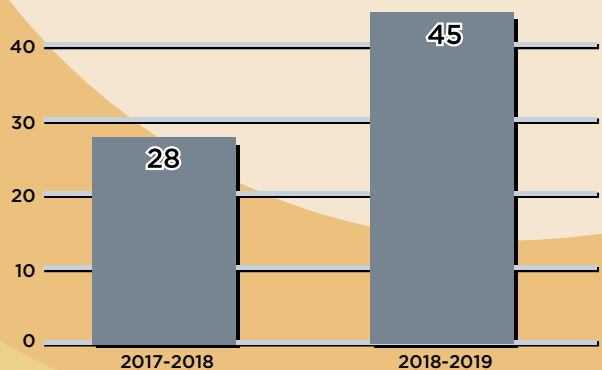
Skilled Workers Hired After Completing Training or Skills Certification, 2017-2019 (n=50)



“If you are looking to learn more about Digital Marketing, you will want to add this one to your list of MUST-DOS!”

—Christine Marie, Owner,
Awasis Boutique, Saskatoon

Businesses Created, Maintained, or Expanded, 2017-2019 (n=73)



The Gabriel Dumont Institute (GDI) **Pathways for Entrepreneurship** is a three-year program (2017-2020) that enhances Métis entrepreneurship in Saskatchewan. GDI Training and Employment received a \$1.16 million federal investment from Western Economic Diversification Canada to support Métis entrepreneurs on their journey towards self-employment.

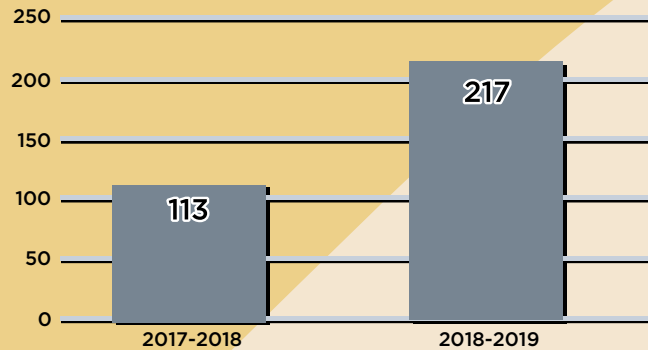
The Pathways for Entrepreneurship program develops capacity among Métis entrepreneurs through training and financial support. The program has developed several in-house training workshops for Métis entrepreneurs, including: A Métis start-up entrepreneurs’ workshop; cash-flow, financial management and credit workshops; digital marketing; and a 15-week professional business planning series.

It also provides the following support: Funding to access professional services and consulting, business planning assistance, milestone bonuses, and a transitional allowance to assist with full-time business start-up.



entrepreneurship

Métis Entrepreneurs Who Accessed Training, 2017-2019 (n=330)



The GDI Pathways for Entrepreneurship has three main targets (2017-2020):

- ∞ To provide training to 70 entrepreneurs in skills shortage areas;
- ∞ To help create, maintain, or expand 30 businesses through business or capital services; and
- ∞ To have at least 20 skilled workers hired as a result of training or skills certification.

Results during the reporting year:

- ∞ 217 Métis entrepreneurs accessed GDI-funded training;
- ∞ 45 Métis-owned businesses were created, maintained, or expanded across Saskatchewan; and
- ∞ 31 positions were filled by Métis who had successfully completed training as a result of the Pathways for Entrepreneurship program.

GDI Training and Employment project partners for the delivery of the GDI Pathways for Entrepreneurship program include the Clarence Campeau Development Fund (CCDF) and the SaskMétis Economic Development Corporation (SMEDCO).

“An incredibly comprehensive social media training program!”

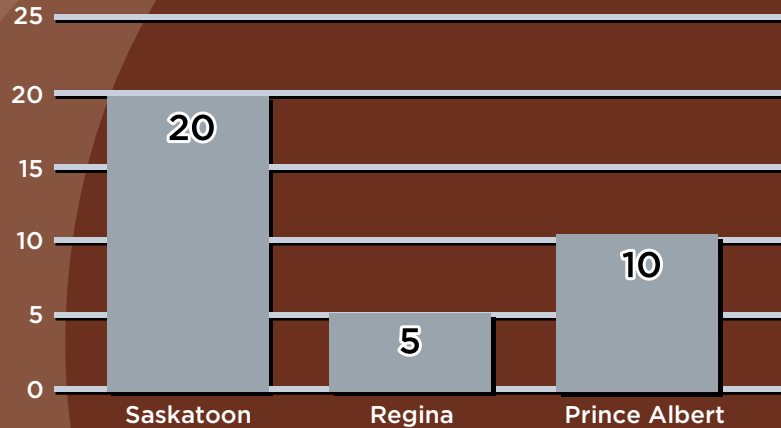
—John Schryer, Owner & Operator,
Schryer’s Smoked BBQ, Saskatoon

“The Entrepreneurship program completely improved my business’ online presence. The (GDI) Team is a group of class acts who care and want to help you succeed.”

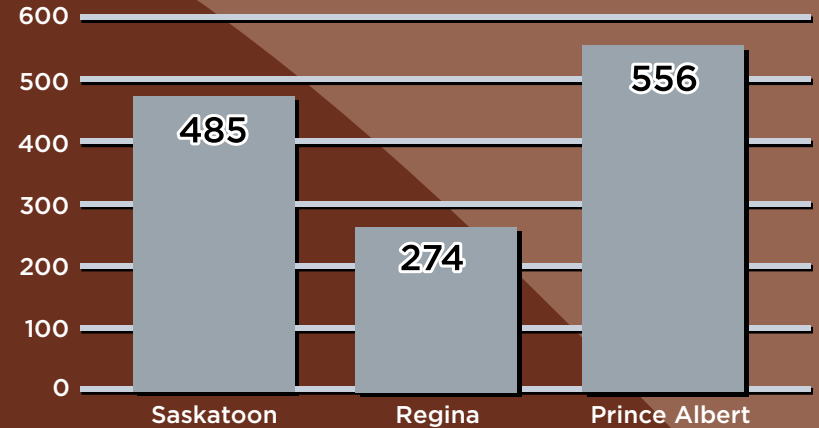
—Shawn Delaine, Co-Owner,
Sask Watches, Meadow Lake



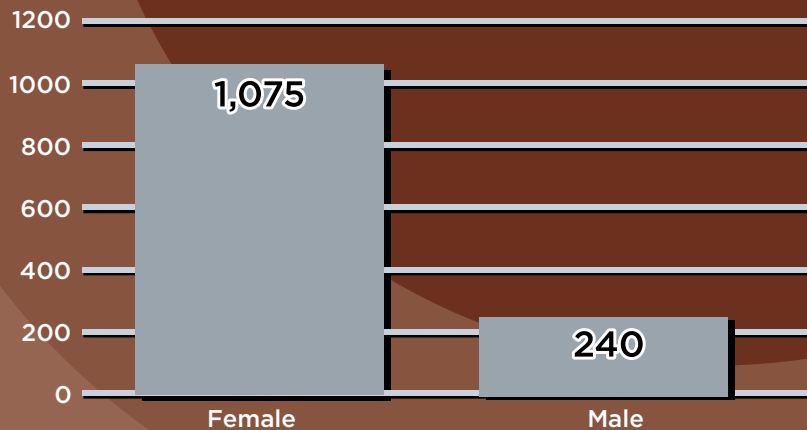
SUNTEP Graduates by Centre,
2018-2019 (n=35)



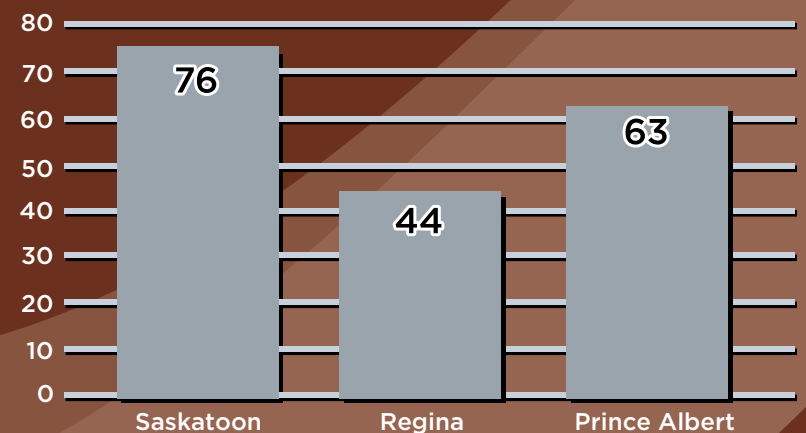
SUNTEP Graduates by Centre,
1984-2019 (n=1,315)



SUNTEP Graduates by Gender,
1984-2019 (n=1,315)



SUNTEP Enrolment by Centre,
2018-2019 (n=183)



In the 2018-2019 reporting year, 35 students in the Saskatchewan Urban Native Teacher Education Program (SUNTEP) graduated with Bachelor of Education degrees. These included 10 students from Prince Albert, five from Regina, and 20 from Saskatoon. The Saskatoon centre had an 82 percent increase in the number of graduates from 2017-2018, the highest growth among the three SUNTEP centres. Just over 91 percent of the graduates received teaching job offers in Saskatchewan within months of completing their studies. During the reporting year, 183 students were enrolled at the three SUNTEP centres, a slight increase from 181 in 2017-2018 academic year.

SUNTEP is a four-year Bachelor of Education degree program offered by the Gabriel Dumont Institute in Regina, Saskatoon, and Prince Albert in partnership with the University of Saskatchewan, the University of Regina, and the Saskatchewan Ministry of Advanced Education. Over 1,300 Indigenous students have graduated with Bachelor of Education degrees from SUNTEP to date. More than 90 percent have become educators and educational administrators in Saskatchewan and beyond.



“Over 60 SUNTEP grads have completed their Masters of Education degree at the Gabriel Dumont Institute, significantly increasing the number of Indigenous principals and vice-principals in the province.”

—Geordy McCaffrey, SUNTEP
Graduate and Executive Director,
Gabriel Dumont Institute



“SUNTEP is far more than a Bachelor of Education degree. It has helped me launch my career forward by giving me the opportunities and support I needed in order to succeed after graduating.”

—Trevor McGowan, B.Ed., Administrative Coordinator,
Gabriel Dumont Institute Training and Employment



“SUNTEP was a place of belonging, which gave me the skills I needed to help other Indigenous people find their own paths. As an educator, I strive to make our students feel valued and supported.”

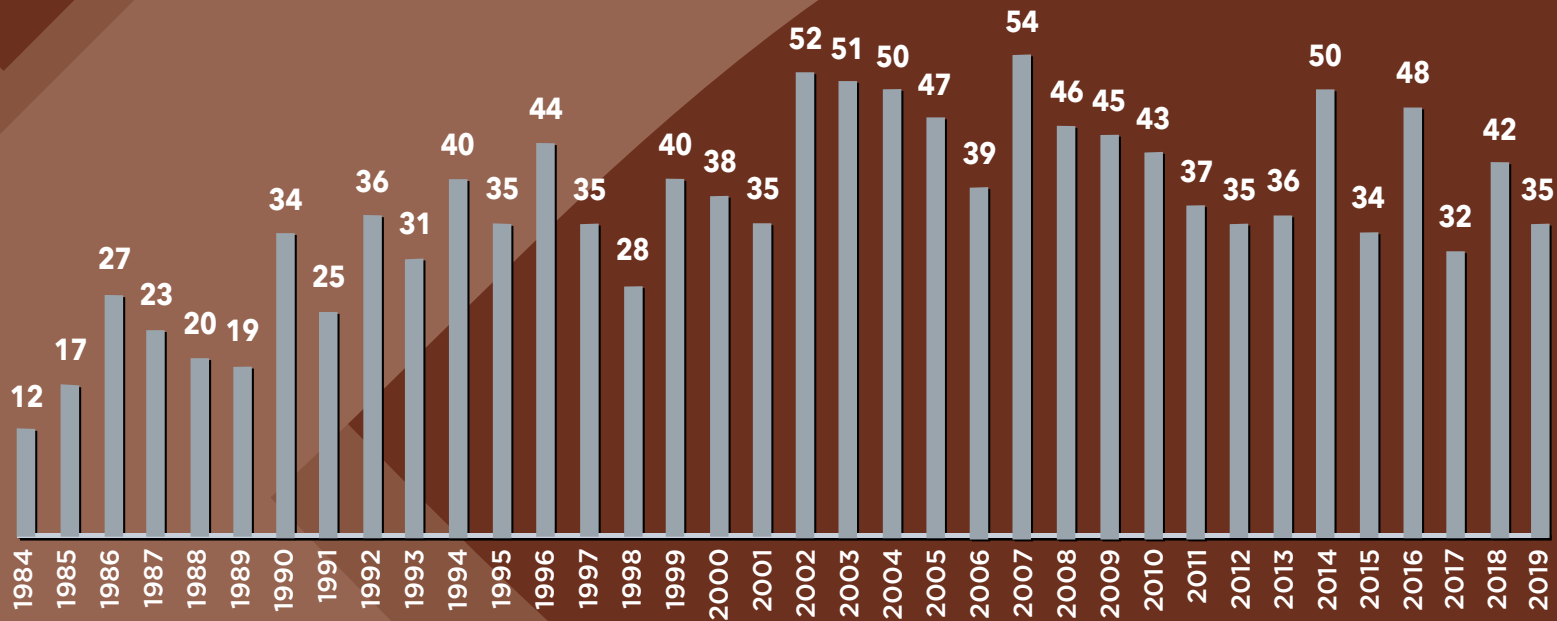
—Kristi Ross, B.Ed., Testing Services Coordinator,
Dumont Technical Institute



“I walk a little taller, speak a little louder, think deeper, and give more generously because of SUNTEP. Without SUNTEP, I would not have the amazing life that I do now.”

—Dylan Emery Menard, B.Ed.,
Teacher, London, England

Saskatchewan Urban Native Teacher Education Program Total Graduates, 1984-2019 (n=1,315)



“SUNTEP was the first university program any of my family attended. Today, three generations of my family, including my aunt, cousin, and I, have graduated from SUNTEP.”

—Kristine Dreaver-Charles SUNTEP Saskatoon Class of 1996 and PhD student, University of Saskatchewan



Gabriel Dumont College (GDC) delivers several accredited post-secondary education programs, including certificate, diploma, bachelor, and master's degree programs.

In 2018-2019, 207 students were enrolled in GDC, including seven students in Regina, 13 in Saskatoon, 23 in Pinehouse, 26 in La Ronge, and 138 in Prince Albert—a 46 percent increase from the previous year. The students in Prince Albert included 25 enrolled in the community-based Master of Education degree program and 14 students in the Justice Studies program. Another 97 students were enrolled in university-level Mathematics and English classes and two in the Arts and Science program. Saskatoon had 13 students in the Arts and Science program, while Regina had seven GDC students in various undergraduate programs. As well, 23 students were completing their Liberal Arts programs in Pinehouse, and 26 were enrolled in the new Northern Saskatchewan Indigenous Teacher Education Program (NSITEP) in La Ronge.



MASTER OF EDUCATION CLASS OF 2019

Back row, left-right: Suzanne DePeel, Heather Elliot, Christine Eytcheson, Megan Walsh, Rebecca LaFond, Joanne Berg, Leanne Jordon, Jennifer Brown, Darcie Court, Caitlyn LeBlanc, Amanda Fisher, Angela Rancourt, Tracey McKay, Kristen Pawliw, Robyn Stanford, and Rayanne Paterson.

Front row, left-right: Michael Relland (Program Head), Kari Korczale, Tristan Hayanga, Elisa Hryniuk, Shawna St. Amand, Jodi Letendre, Bonnie Novotny, and Joey Kaufhold. (Missing: Joel Hamilton, Lazar Lafleur).

NSITEP, the Institute's newest teacher education program, launched during the reporting year. The four-year Bachelor of Education program is rooted in Indigenous cultures and languages, and land-based pedagogy. NSITEP was created in partnership between the Gabriel Dumont Institute, the University of Regina, and the Lac La Ronge Indian Band. Roughly 150 Indigenous people expressed interest in NSITEP's inaugural intake and 26 students were admitted based on space and available resources.

During the reporting year, 25 students in the community-based Master of Education degree program graduated. A total of 70 students have graduated from the program since it was started in 2013.

GDC provides financial support to Métis graduate students conducting research on topics relevant to the Métis. During 2018-2019, the GDC Graduate Student Bursary Program provided \$38,500 in financial assistance to five Métis students.



Gabriel Dumont College

“Indigenous students are more empowered when they see themselves reflected in the curriculum, study resources, and in their teachers and school administrators.”

—Chief Tammy Cook-Searson, Lac La Ronge Indian Band

“NSITEP is another important step in continuing our mandate of training Indigenous teachers.”

—Dr. Earl Cook, Minister of Education, Métis Nation—Saskatchewan and Chair, Gabriel Dumont Institute Board of Governors

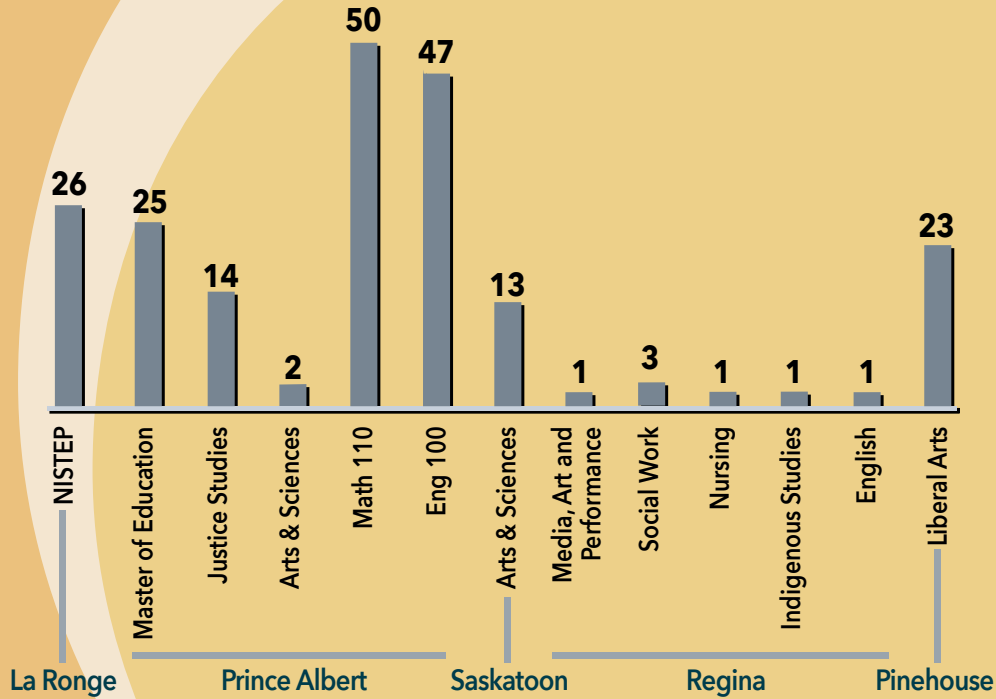
“The new Northern Saskatchewan Indigenous Teacher Education Program (NSITEP) recognizes the sovereignty of Indigenous peoples, places a premium on learning within community, and is an attempt to better balance the typically asymmetrical relationships that have historically existed.”

—Dr. Jerome Cranston, Dean of the Faculty of Education, University of Regina

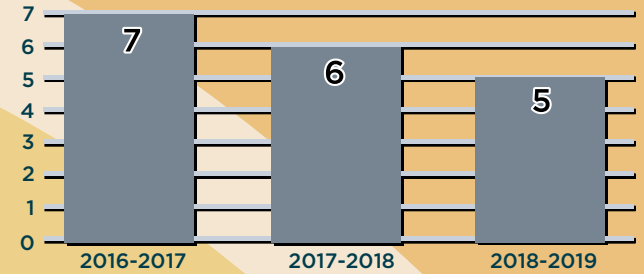
“The program has provided me with a culturally responsive pedagogy that not only benefits me, but will also enable my students to be successful.”

—Caitlin Crawford-Morley, Master of Education, Class of 2019

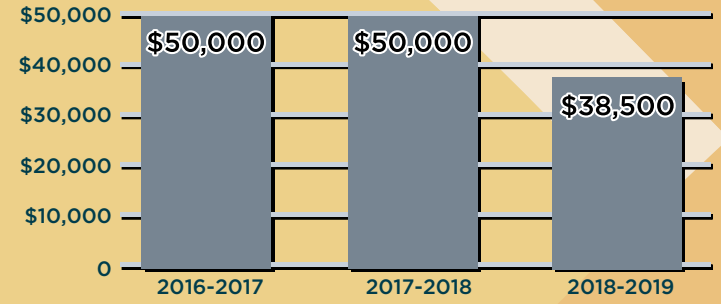
GDC Total Enrolment, 2018-2019 (n=207)



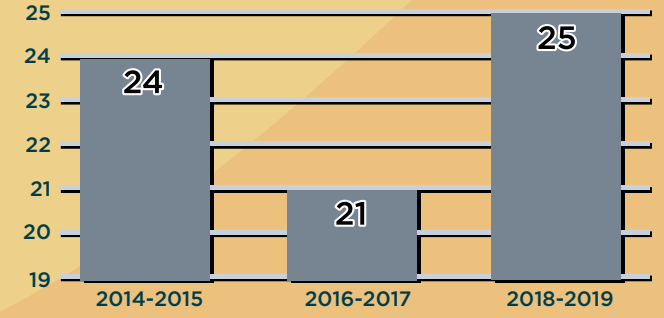
GDC Graduate Student Bursary Recipients, 2016-2019 (n=18)



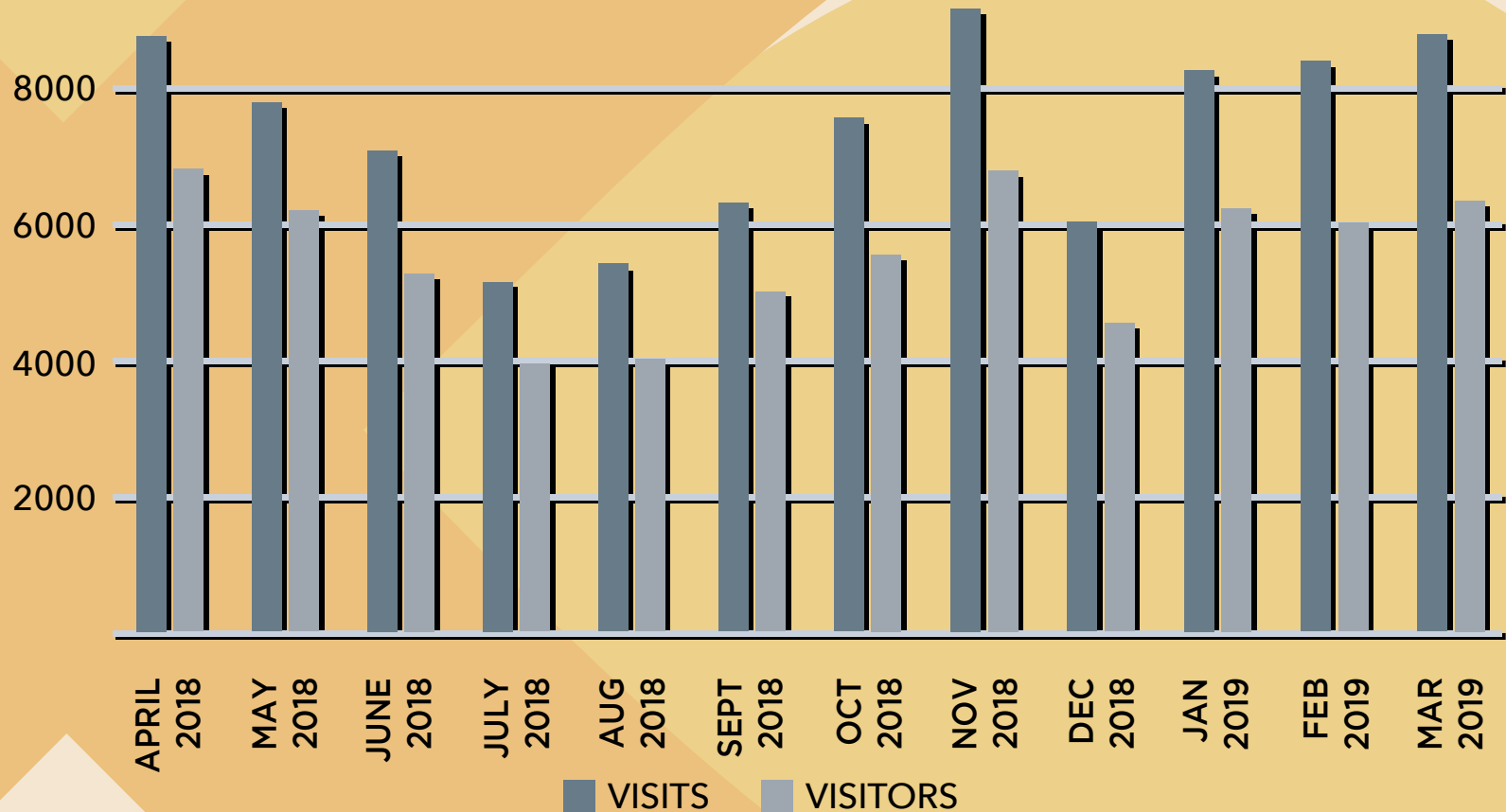
GDC Graduate Student Bursary Awarded, 2016-2019 (n=\$138,500)



Master of Education Graduates (n=70)



Virtual Museum of Métis History and Culture, 2018-2019



In 2018-2019, the number of visits to the Virtual Museum of Métis History and Culture (www.metismuseum.ca) increased by 43% from 2015-2016 to 88,474, while the number of visitors was up by 37% to 66,422.



The Gabriel Dumont Institute (GDI)'s Library has three branches—in Prince Albert, Saskatoon, and Regina—which support the Institute's and the local community's information and research needs. Our unique collection, which includes over 41,000 physical items and thousands of licensed electronic items, focuses on Métis, First Nations, and Inuit histories, cultures, and communities. About 800 new physical items were added to the Library's collections, and approximately 3,200 physical items were borrowed by the three branches' patrons during 2018-2019. Roughly 9,600 searches were conducted via Quick Find, a public-facing interface that is available through the GDI Library system.

PRINCE ALBERT

The Prince Albert branch acquired 12 new computers and expanded the children's section to include a collection of French-language materials. The new collection was popular with the Saskatchewan Urban Native Teacher Education Program (SUNTEP) students who are preparing to teach in the French immersion system. Prince Albert and Regina Library staff presented at the Dumont Technical Institute-GDI Training and Employment All Staff Conference in June 2018.

The Library partnered with SUNTEP during Indigenous Achievement Week celebrations in February to offer Métis-style beading sessions which were open to students and staff. Prince Albert Library staff attended the SUNTEP Spring Camp to facilitate beading sessions. About 3,000 patrons visited the Prince Albert branch during the reporting year.



SASKATOON

The Saskatoon branch continues to collect Métis-specific literature, children's literature, and curriculum resources. It also serves as a welcoming, culturally affirming, and resourceful environment for students to learn, study, and explore. The Saskatoon branch serves students by providing study, research, and collaborative space, and continues to make needs-based adjustments to create a comfortable and essential space for learning.

REGINA

The Regina branch welcomed over 10,000 visitors in 2018-2019. Former SUNTEP faculty member and children's book author Wilfred Burton held a well-attended and lively session at the Library during Aboriginal Storytelling Month in February. Wilfred read his Saskatchewan-Book-Award-nominated book, *Road Allowance Kitten* (GDI Press, 2015). In March, the Library partnered with the Saskatchewan Library Association, the Dr. John Archer Library, and the Saskatchewan Writers' Guild to present a One Book, One Province reading featuring Lisa Bird-Wilson's book, *Just Pretending* (Coteau Books, 2013) followed by a Red River cart presentation by George Fayant.

Regina and Prince Albert staff were also active outside of the Library, conducting a variety of research skills workshops at the invitation of the Institute's academic staff, and in support of the Library's commitment to increase the information literacy skills of its users. Staff also continued their participation on various committees and boards, including the Consortium of Academic and Special Libraries of Saskatchewan (CASLS), Library Services for Saskatchewan Aboriginal Peoples (LSSAP), the National Reading Campaign Aboriginal Round Table, and the Saskatchewan Multitype Library Board.



The GDI Library's catalogue is available online at <https://gdins.org/student-services/library>.

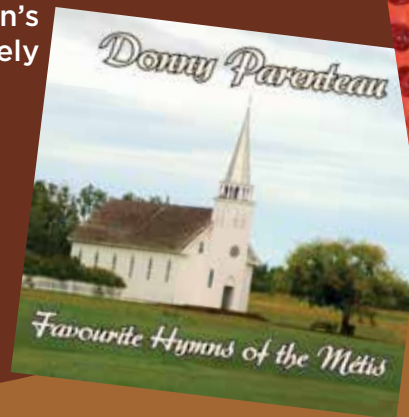
The GDI Library is also on Facebook: <https://www.facebook.com/gdilibrary>.

IN EARLY 2019,

under the direction of the Institute's Board of Governors, the Gabriel Dumont Institute Publishing Department was renamed the Métis Culture and Heritage Department to reflect our broad cultural mandate. As the world's only Métis-specific publisher, curriculum development unit, and cultural resource producer, the Department produces print, visual, audiovisual, and multimedia resources, which range from pre-school to post-secondary levels. All books are published under our imprint, Gabriel Dumont Institute Press.

THE DEPARTMENT PRESERVES MÉTIS

history, languages, and culture by collecting and archiving photographs, artefacts, documents, biographies, and oral histories, and by banking the three Michif languages. Without the contributions of Métis Elders, culture keepers, authors, illustrators, musicians, and translators, we would not be able to produce our resources. Since 1980, the Department has produced more than 225 innovative and community-affirming Métis-specific resources, which strengthen and preserve the Métis Nation's cultural legacy. As a result, our resources are widely used, highly acclaimed, and in great demand.



DURING THE REPORTING YEAR, GABRIEL DUMONT INSTITUTE PRESS WORKED ON A VARIETY OF BOOKS, INCLUDING:

The Voyageurs: Forefathers of the Métis Nation (Zoey Roy, Jerry Thistle); *Let Me See Your Fancy Steps: Story of a Métis Dance Caller. The Story of Jeanne Pelletier* (as told to Sylvie Sara Roy and Wilfred Burton); *Lac Pelletier: My Métis Home* (Cecile Blanke); *Métis Camp Circle: A Bison Culture Way of Life* (Leah Marie Dorion); *Women of the Métis Nation* (Lawrence Barkwell, Leah Marie Dorion, and Anne Acco-Carrière); *The Big Tease: A Story of Eliza Delorme and her cousin, Édouard Beaupré, the Willow Bunch Giant* (Wilfred Burton, George Gingras); *Road Allowance Kitten Two* (Wilfred Burton and Christina Johns); *asowacikanisa: the music CD, Favourite Hymns of the Métis*, by Donny Parenteau, the music CD, *Frequencies and Vibes: One Métis Perspective*, by Jess Lee; the plant identification guide, *Plants Growing Along the River—Lii plante kaa shaakikihki oborr la Rivyayr: A learning guide for reconciliation through land, plants and Métis culture*; *A Guide to Traditional Métis Bags* (Gregory Scofield and Amy Briley); *Otipimsuak—The Free People: Métis Land and Society in Northwest Saskatchewan, Atlas* (Cheryl Troupe); *Taanishi Books Series II*; Olive Dickason biography, the Métis Road Allowance Project, and the *Métis Literature Anthology* (Gregory Scofield and Warren Cariou).

2018-2019 PROVED HIGHLY SUCCESSFUL for the Métis Culture and Heritage Department and Gabriel Dumont Institute Press. The Department received funding for the Métis Cultural Centre Initiative (MCCI), from Indigenous and Northern Affairs Canada, and used it for learning resource production, Michif capacity building, museum and archive enhancement, and cultural activities and partnerships. Funding from the Canada Book Fund (Canadian Heritage) was used for book production.

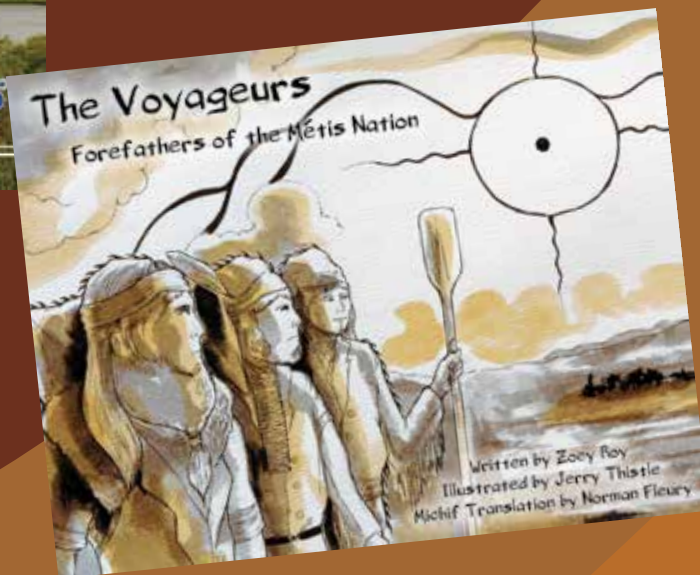
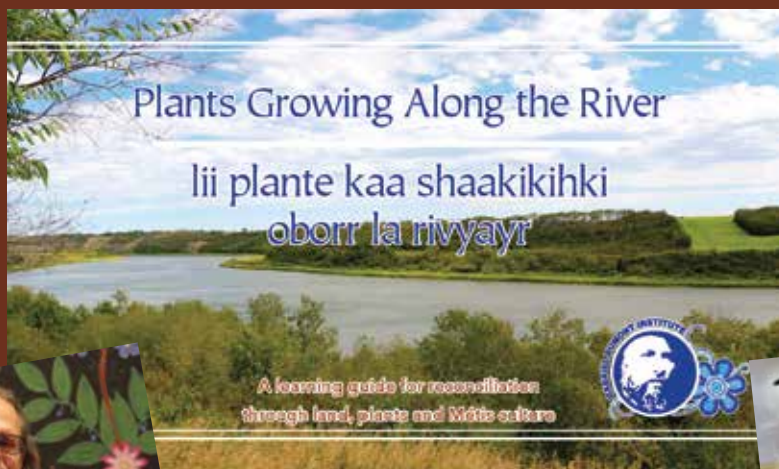
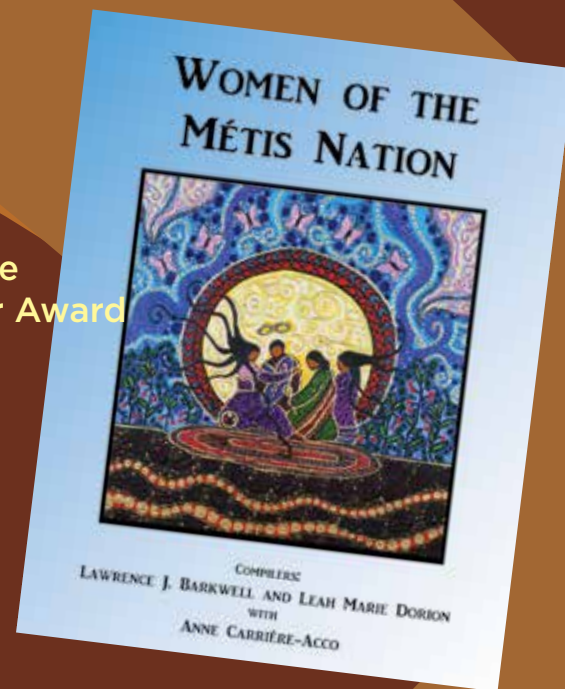
GABRIEL DUMONT INSTITUTE



CULTURE and HERITAGE

In 2018-2019, the Department also received critical success for Leah Marie Dorion's *Métis Christmas Mittens*, which was shortlisted for the Indigenous Writer's Award, 2018 High Plains Book Awards.

The Department's long-serving director, Karon Shmon received the University of Saskatchewan's College of Education Wall of Honour Award for her outstanding achievements in Indigenous education.

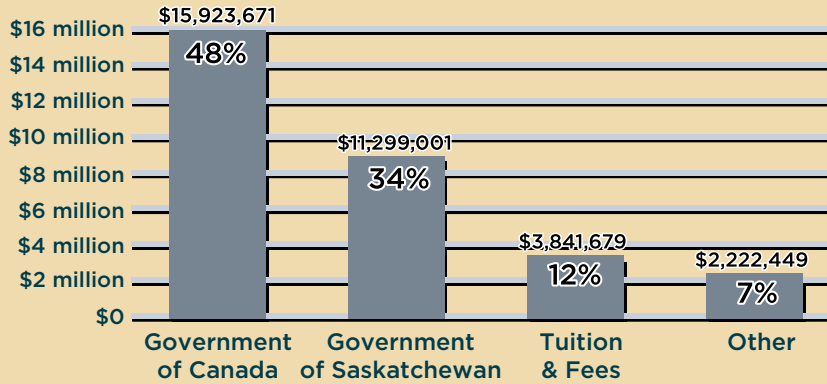


The Department continued to promote Métis history and culture in numerous ways, including:

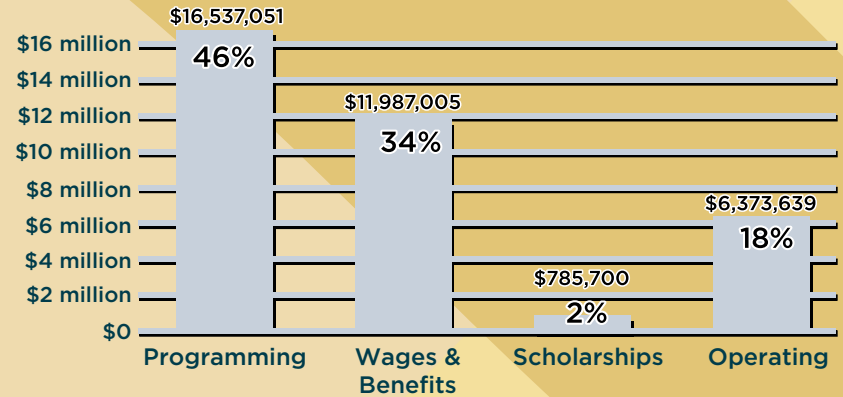
- ∞ Writing all the Métis content and providing images for The Indigenous Peoples of Canada Atlas and Giant Floor Map (in partnership with the Métis National Council and Canadian Geographic), which was formally launched at the office of the Royal Canadian Geographic Society in Ottawa on June 21, 2018;
- ∞ Transcribing and translating the Institute's most recent gathering of Heritage Michif speakers, Harriet Oakes St. Pierre;
- ∞ Producing Métis content and providing interpretation about Métis culture in French for the Heritage Fair and St. Jean Baptiste Day in Saskatoon;
- ∞ Working with Friends of Batoche, Parks Canada, and Métis community members to provide Métis content and aesthetical guidance for the Batoche Trail;
- ∞ Consulting with Library and Archives Canada (LAC) to promote Indigenous archival practices and build capacity, and providing Michif and Métis-related content to LAC's UNESCO declaration regarding Indigenous archives in Canada;
- ∞ Working on the Métis Archives Project, in partnership with Carleton University and the University of Alberta;
- ∞ Expanding our museum/art/archives collection, acquiring, among other things, a whip that belonged to Gabriel Dumont, James Brady's leather portfolio, and a collection of Andy Dejarlis archival documents and photographs;
- ∞ Conducting tours of our museum, gallery, and special collections for school groups, drop in visitors, and special interest groups and agencies;
- ∞ Analyzing and scanning much of our Métis land rights archival collection;
- ∞ Editing Métis content for an Indigenous signage initiative for the City of Saskatoon;
- ∞ Working with the Institute's management team, architects, and others to create a culturally rich Métis work and gathering space for the Department's new offices/gallery, which will be an addition to the Gabriel Dumont Institute's main office at 917 22nd Street West, Saskatoon;
- ∞ Preparing and adding content to the Virtual Museum of Métis History and Culture (www.metismuseum.ca), which now has more than 13,500 files;
- ∞ Increasing video content on the GDI YouTube page, www.youtube.com/gabrieldumontins; Commemorating Louis Riel Day and National Indigenous Peoples Day;
- ∞ Holding public consultations for the Atlas of the Métis of North West Saskatchewan;
- ∞ Displaying books and other resources at Back to Batoche, John Arcand Fiddle Fest, and several conferences;
- ∞ Working with Parks Canada and Friends of Batoche to promote Métis history and culture at Batoche National Historical Site;
- ∞ Partnering with Charette River Lot to promote Métis history and culture;
- ∞ Holding several hands-on cultural workshops throughout the province;
- ∞ Assisting and sponsoring Ânskohk Aboriginal Literature Festival and Saskatchewan Aboriginal Writers' Circle workshops; and
- ∞ Providing space for community groups and agencies to hold meetings and workshops in our offices.

culture and heritage

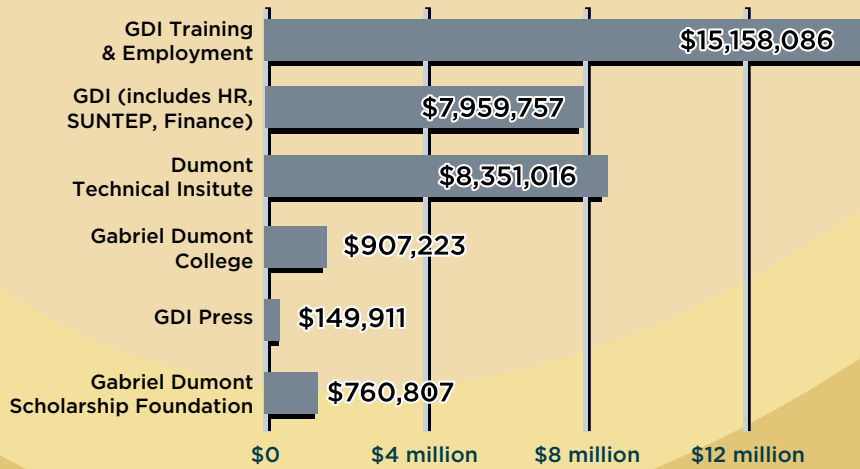
GD I Total Revenue by Source 2018-2019 (n=\$33,286,800)



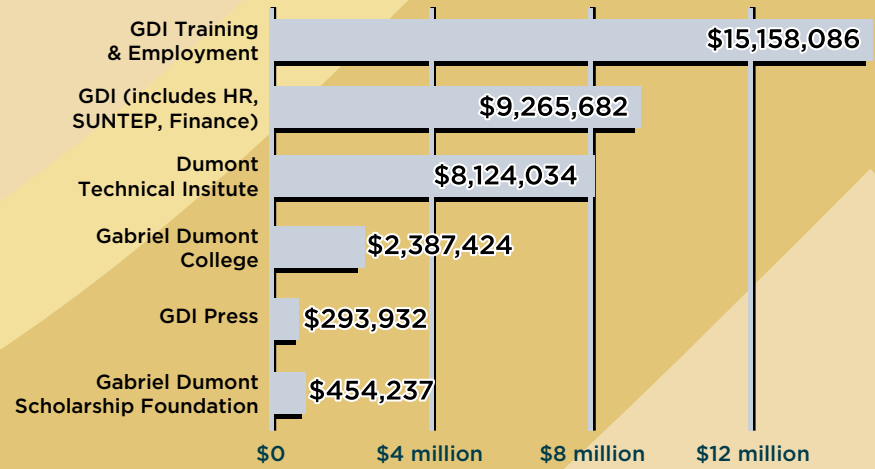
GD I Total Expenditure by Category, 2018-2019 (n=\$35,683,395)



GD I Total Revenue by Company 2018-2019 (n=\$33,286,800)



GD I Total Expenditure by Company 2018-2019 (n=\$35,683,395)



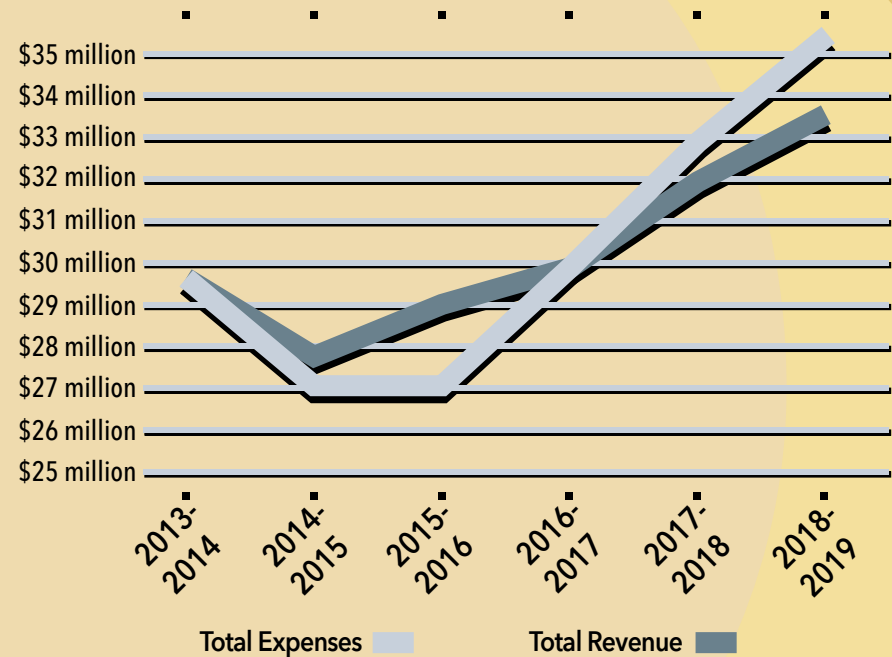
financial highlights

The Gabriel Dumont Institute (GDI) group of companies had total revenues of \$33,286,800 in the 2018-2019 fiscal year—a 4.8% increase from the previous fiscal operating period. This included \$15,158,086 in federal funding to Gabriel Dumont Institute Training & Employment to deliver and administer the Métis Indigenous Skills and Employment Training Strategy (ISETS) agreement for Saskatchewan and additional programming through Western Economic Diversification (WDP); and \$18,128,714 in operating grants, program funding, tuition fees, investment income and other sources for GDI and its various companies.

During the reporting year, funding from federal sources accounted for 47.8% of the Institute’s total revenues (up from 47.0% in the 2017-2018 fiscal operating period); while funding provided by the Province of Saskatchewan comprised 33.9% of this total (up from 33.7% in the 2017-2018 fiscal operating period).

On the expense side, GDI’s total expenditures for the 2018-2019 fiscal operating period were \$35,683,395—a 9.8% increase over the previous fiscal operating period. Costs associated with

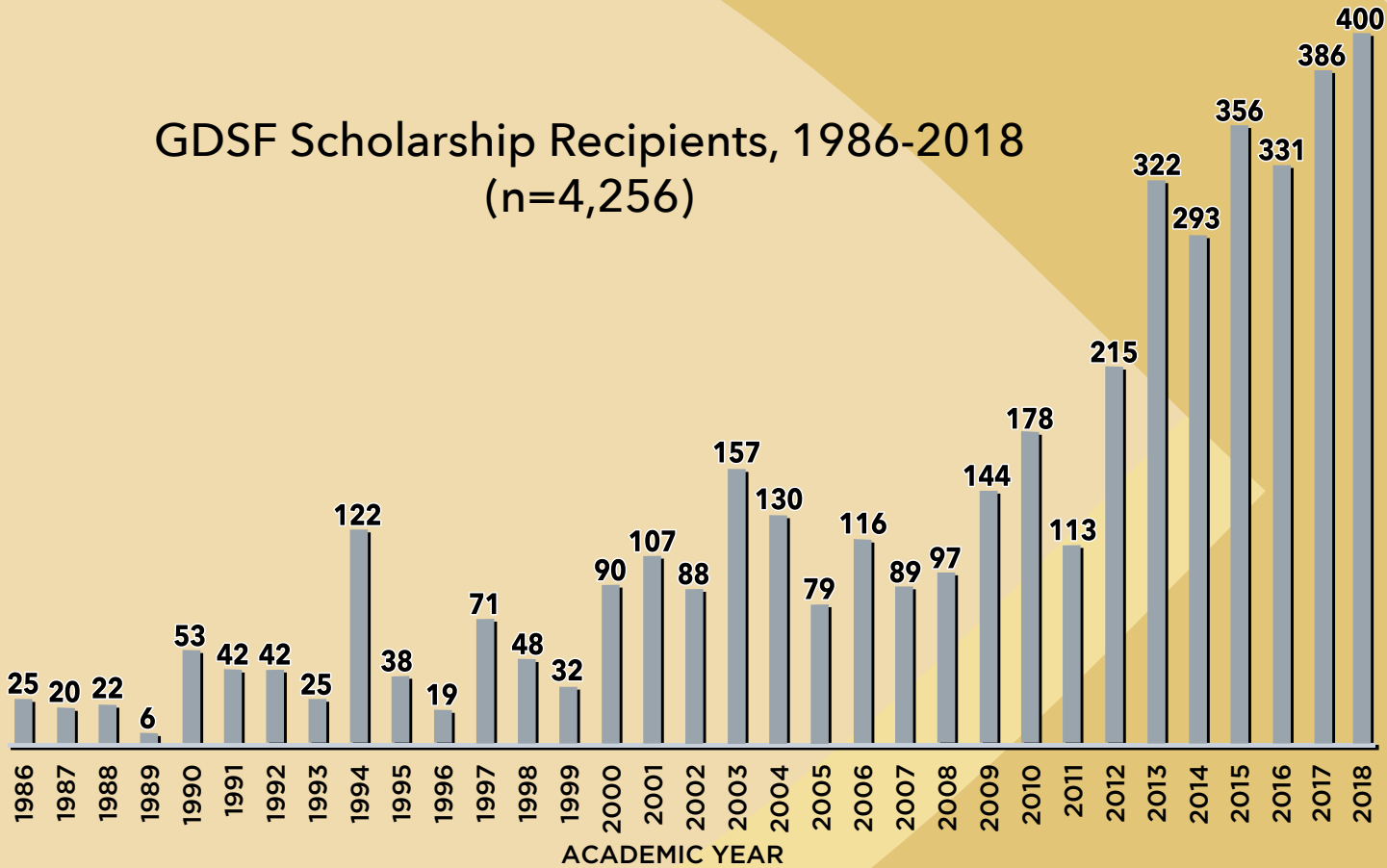
Financial Summary, 2013-2019



programming, instructional costs, and purchased courses comprised the largest portion of total spending as 46.3% of all expenditures fall into these categories. Wages and benefits accounted for 33.6% of total expenditures. In addition, \$485,700 in scholarship funding was awarded to Métis students over this period.

2018-2019 was another year of growth and expansion of GDI infrastructure throughout the province. The Dumont Technical Institute continued work on a \$4.2 million expansion of its central administration facility that will facilitate the consolidation of operations in Saskatoon.

GDSF Scholarship Recipients, 1986-2018 (n=4,256)



In 2018-2019, the Gabriel Dumont Scholarship Foundation awarded a record number of student financial assistance: 400 scholarships and five bursaries.

“Funding from Gabriel Dumont Institute enabled me to complete my studies.”

–Meagan Dolter, LPN Practical Nursing, Saskatoon Class of 2019

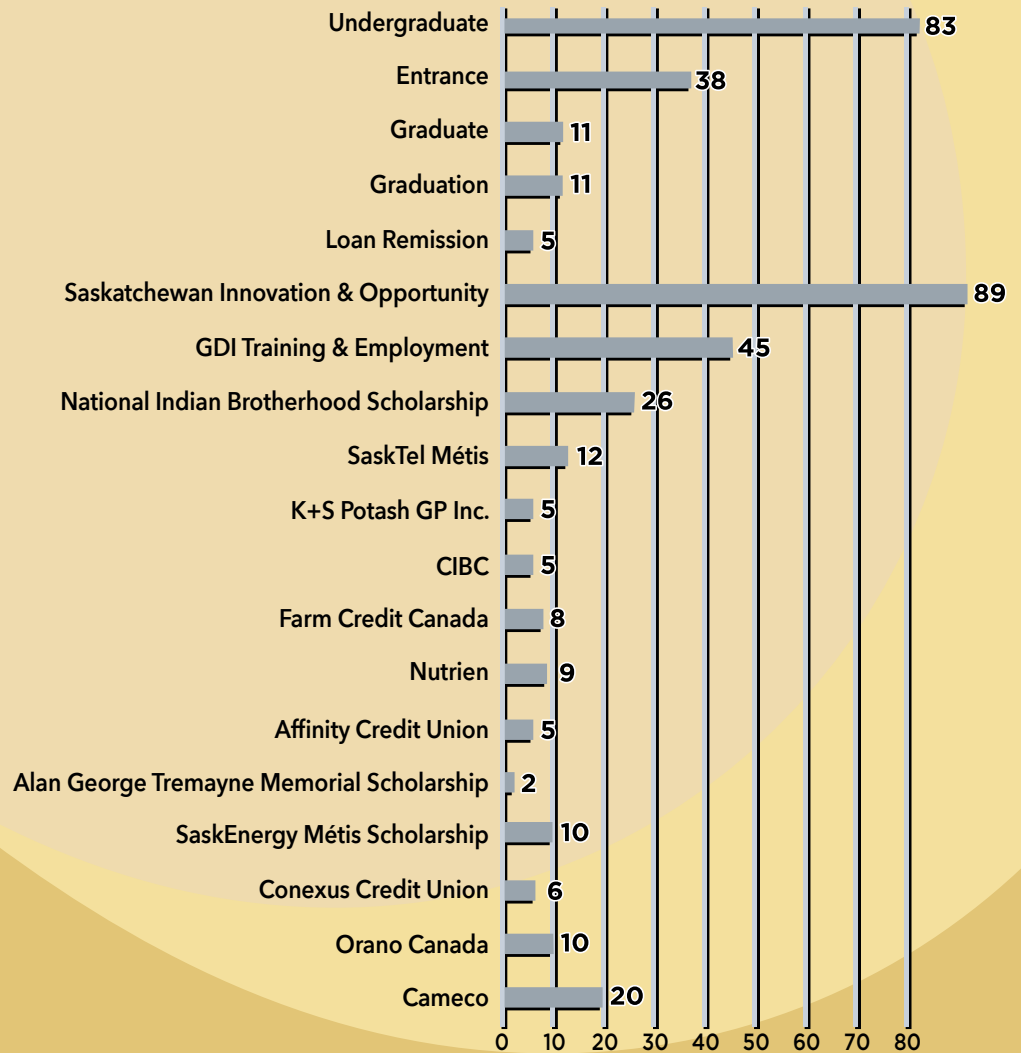
Together, Undergraduate, Entrance, Graduation, and Loan Remission scholarships are referred to as Napoleon Lafontaine Scholarships.

In 2018-2019, five Métis students received one-time CIBC Scholarships worth \$5,000 each.

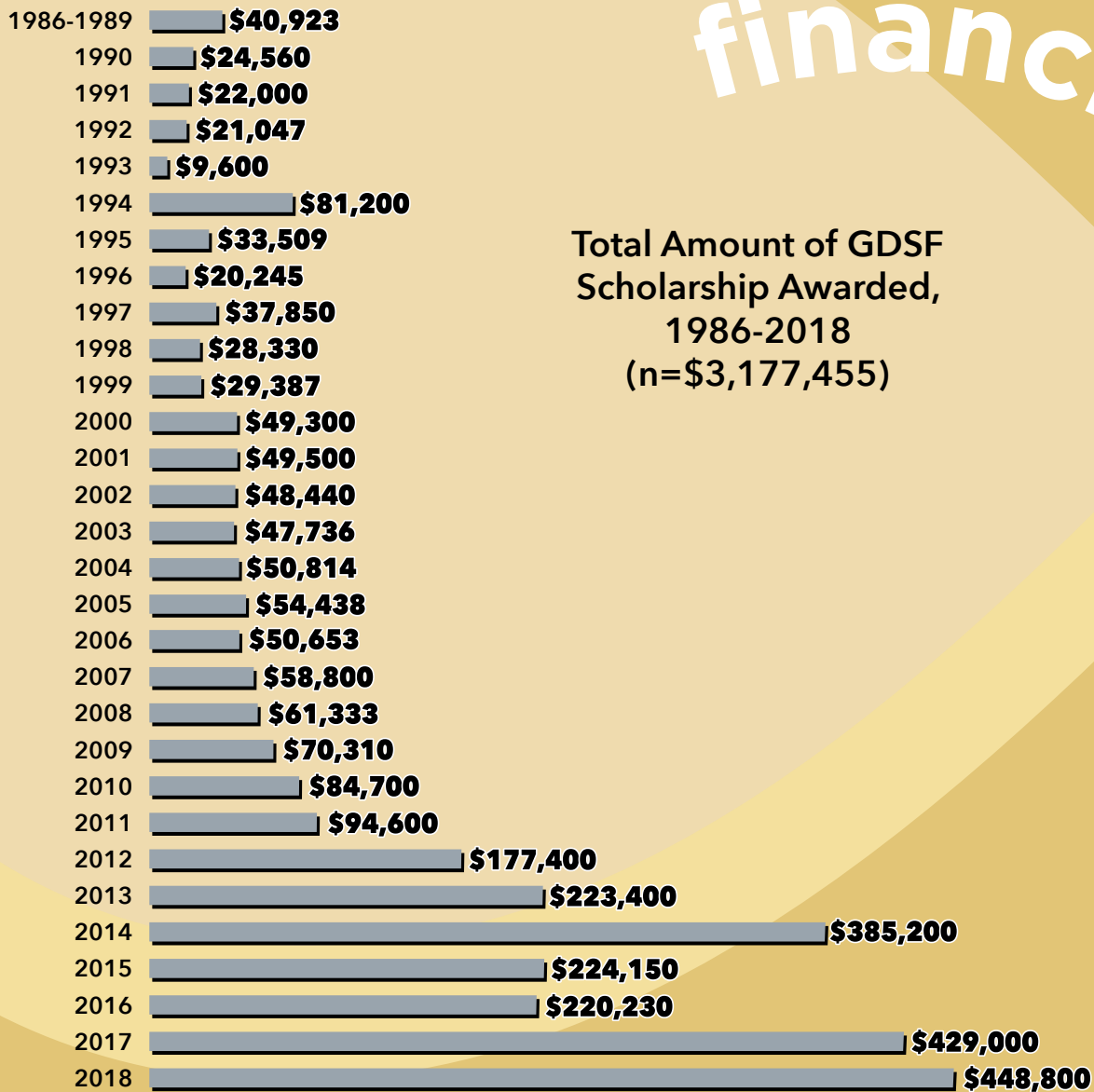
During the reporting year, the Gabriel Dumont Institute Scholarship Foundation awarded \$448,800 in student financial assistance, the largest amount in the Institute's history. This was a 4.6% increase from the previous record in 2017-2018.



Scholarships Awarded, 2018-2019 (n=400)



financial highlights





“Gabriel Dumont Institute represents the true resilient spirit of Indigenous people past and present. It is the revitalization and preservation of our history, language and traditions that will carry our future generations to good ways of living.”

–Mandi Reigh Elles, B.Ed., SUNTEP Graduate and Teacher, Regina Public Schools

Karon Shmon, Director, Métis Culture and Heritage Department, received the University of Saskatchewan College of Education Wall of Honour Award for her significant contributions to Indigenous initiatives.

Tristan Frei, a fourth-year SUNTEP Regina student, received the City of Regina's Henry Baker Scholarship Award. Tristan also won a bronze medal with Team Canada men's hockey team at the 2019 World University Games in Krasnoyarsk, Russia.

Jayden Hingley, a first-year SUNTEP Saskatoon student, won 12 medals at the 2019 Western Canada Summer Games.

Hunter Lee, a second-year SUNTEP Saskatoon student, earned a bronze medal at the World Junior Wrestling Championships in Tallinn, Estonia.

Craig Mamer, a past client of the GDI Indigenous Apprenticeship Program, received the SaskPower Outstanding Journeyman Award at the 19th Annual Saskatchewan Apprenticeship and Trade Certification Commission Apprenticeship Awards, 2019

Jayden Roufosse received Outstanding New Journeyman Award at the 19th Annual Saskatchewan Apprenticeship and Trade Certification Commission Apprenticeship Awards, 2019

Kelly Camponi, a fourth-year SUNTEP Saskatoon student, received an award for community engagement during Indigenous Achievement Week at the University of Saskatchewan.

Laureen (Lucy) Guetre, Adult Basic Education Level 4 student, received the 2018 Citizen of the Year Award from the Northern Justice Assembly in Prince Albert.

GDI Wheelchair Relay Team, The Sashy Wheelers, comprising of (from left): Gary Kichula, Bill Lehne, Justin Basaraba, and James Oloo, finished third in the 19th Annual Spinal Cord Injury Saskatchewan Relay.





graduates & scholarship recipients 2018-2019

UNIVERSITY GRADUATES

SUNTEP Prince Albert

Haley Bighead
Kato Carriere
Taylor Carriere
Fawn Chartier
Chelsea Cyr
Caissey Fetch
Todd Fiddler
Erin Hansen
Kianne Henry
Cooper Skjeie

SUNTEP Regina

Alexandra McNabb-Sinclair
Tyra Pelletier
Alyssa Pelletier
Tresley Tourond-Bouvier
Rebecca Wiens.

SUNTEP Saskatoon

Victoria Beaudin
Joshua Bodnarchuk
Sabrina Bourassa
Lexi Brunet
Jade Charters
Shayln Fedler
Jennifer Foy
Joshua Gaudet
Meg Hadland
Austin Hignett
Anna Hogue
Mackenzie Janzen
Vanessa Johnson
Ava MacLean
Sabrina Macnab
Trevor McGowan
Madison Noble
Tom Press
Stephanie Schmidt
Curtis Vinish

Master of Education

Joanne Berg
Jennifer Brown
Caitlin Crawford-Morley
Suzanne DePeel
Heather Carter
Darcie Eschyschyn
Amanda L. Fisher
Joel Hamilton
Tristan Hayunga
Elisa Hryniuk
Leanne Jordan
Joseph Kaufhold
Kari Korczak
Lazar Lafleur
Rebecca Lafond
Jodi Lentendre
Tracy Mckay
Bonnie Novotny
Rayanne Patterson
Kristin Pawliw
Christine Quennelle
Angela K. J. Rancourt
Shauna St. Amand
Robyn Stanford
Megan Walsh.

GABRIEL DUMONT COLLEGE

Arts & Science Two Year Completion - Saskatoon

Jamie Schmidt
Taylor Schmidt
Cassidy Shkopich
Kori Taylor

DUMONT TECHNICAL INSTITUTE

Class 1A Truck Driver Training - Big River

Jordan Bertrand
Bruce Bouvier
Vanessa Cote
Gregory Hodgson
Sheena Morin
Terance Olsen
Jackie Ross

BEAHR Environmental Monitoring - Buffalo Narrows

Eric Bekkattla
Elmer Billette
Gerry Gardiner
Shane Gardiner
Nathan Kiezie
Derek Kyplain
Heather Morin
Sheena Peekeekoot
Robert Ross

Early Childhood Education Level 1 - La Loche

Ashley Herman
Kelcie Herman
Sabrina Herman
Cherie Janvier
Laran Janvier
Laurie Janvier
Jodi Lemaigre
Megan Lemaigre
Julie McKenzie
Melanie Montgrand

Scaffolding - Cumberland House

Betsy Bird
Joshua Buck
Nelson Cook
Preston Crane
Barney Deschambeault
Tyler Dorion
Robert Fiddler
Brandon Lambert
Darren Natamogen
Leah Sewap
Angus Thomas

Scaffolding - Yorkton

Jack Fofonoff
Aubrey Goforth
Jeremy Langan
Timothy Lynx
Jamie Ward

Wildfire Training - Beauval

Kyle Bouvier
Joseph Burnouf
Randall Caisse
Brady Gardiner
Brendon Hansen
Tedi Hood
Daymon Kimbley
Taylon Kimbley
Cory Lafleur
Jeremy Laliberte
Neil Laliberte
Kevin McCallum
Nathan Morin

Wildfire Training - Île-à-la-Crosse

Randy Belanger
Travis Caisse
Joshua Corrigan
Cody Favel
Erwin Gardiner
Raven Gardiner
Robin Gardiner
Cyril Laliberte
Lance Laliberte
Tylor Lavoie
Allan McCallum
Jordan Morin
Drake Ratt
Morgan Ratt
Tyson Roy

Multi-Sector Safety Tickets - La Loche

Dekwan Fontaine
Ian Herman
Michael Herman
Samantha Herman
Tony Herman
Clayton Janvier
Lekota Janvier
Lester Janvier
Nathan Janvier
Cally Laprise

Multi-Sector Safety Tickets - Buffalo Narrows

Russell Clarke
Heidi Herman
Bertina Janvier
Huwey Janvier
Valina Janvier
Desmond Lemaigre

Chainsaw Safety Tickets - Buffalo Narrows

Leslie Chartier
Sean Chartier
Ron Gardiner
Albert Hansen
Gaven Hansen
Clarence Hanson
Wayne Herman
Colin Macpherson
John Meunier
Damon Petit
Lorne Petit
Michael Petit
Dale Tinker
Lindsey Tinker
Shawn Woods

Millwright/Industrial Mechanic - La Loche

Lakisha Herman
Tyler Herman
Nikki Janvier
Blake Kimbley
Korey Laprise
Chad Lemaigre
Lenny Sylvestre
Marty Toulejour

Millwright/Industrial Mechanic - Saskatoon

Eugene Fleury
Andrew Gardiner
Eric Gardiner
Codey Grenier-Spence
Makaila Grimard

Derek Kyplain
Brandon Lavoie
Rae-Ann Norton

**Northern Economic
Development Internship
- Online**

Lisa Aubichon
Keegan Bouvier
Jolene Couillonneur
Percy Kenny
Pamela Lepine
Harold Morin
Brian Roy
Kaycee Roy
Rena Wolverine

**Security Officer
- Pinehouse Lake**

Robert Alcrow
Thomas Boyd
Nigel Durocher
Jenny Lariviere
Ryan Marsh
Kyle Natomagan
Micheal Natomagan
Ruby Natomagan
Cammie Smith
Faith Smith
Darryn Tinker

**Heavy Equipment Truck
& Transport Mechanic
- Prince Albert**

Justin Alcrow
Shay Laliberte
Jerry Morin
Bray Morrissette
Denis Parenteau
Nick Rondeau
Fernando Smith

**Practical Nursing
- Prince Albert**

Marnie Caron
Khia Cooper
Amy Ferris

Jade Fetter
Robyn Hansen
Alycia Joubert
Leslie Markowski
Lisa Mattson
Eryka Murray
Allana Natomagan
Chelsea Patterson
Brooklyn Pellerin
Amber Petit
Danielle Seykora

**Practical Nursing
- Regina**

Tessa Acoose
Meagan Bellegarde
Danielle Fifi
Katryna Nielsen
Landyn Parisian
Symara Parisian
Emily Piche
Breanna Redman
Kyla Towsley
Josee Vien
Vanessa Winchester

**Practical Nursing
- Saskatoon**

Ashley Crowe
Meagan Dolter
Kimberley Heilman
Nicole Henschel
Kayla Horbay
Aleisha McKay
Alanna Murray
Stacey Nogier
Buck Peters
Anissa Silbernagel

**Office Administration
- Regina**

Ashley Cote
Alandra Erhardt
Teesha Kennedy
Ashley LaRose
Candace Richard
Chantel Terry

Deborah Wolfe
Sarah Woytas

**Continuing Care
Assistant - Regina**

Sarah Blondeau
Laverne Clarke
Shannon Desjarlais
Stacy Desjarlais
Ashton Hotomani
Sarah Leader
Amber Ledoux
Ashley Leibel
Chivon Sabiston

**Continuing Care
Assistant - Saskatoon**

Ashley Buckmayer
Tyson Bueckert
Karen Cromartie
Carrie Durocher
Amber Gervais
Kimberly Harris
Amanda Janzen
Christina McKay

**ADULT BASIC
EDUCATION**

Level 1&2 - La Loche

Rebecca Janvier
Dorothy Montgrand
Joshua Montgrand
Amable Toulejour

Level 3 - Beauval

Blaine Apesis
Kyle Bouvier
Sherra Buffin
Kelly Burnouf
Sandra Hood
Susan Laliberte
Jeremy Lariviere
Cameron Morin
Dawn Morin
Tiffany Natomagan
Rachel Roy

Level 3 - Île-à-la-Crosse

Amanda Corrigan
Terrance Gardiner
Michael Knight
Brandon Laliberte
Kayla Laliberte

Level 3 - La Loche

Robin Clarke
Austin Herman
Sonya Herman
Felicia Janvier
Frankie Janvier
Judy Janvier
Kaylin Janvier
Kristen Janvier
Lauralee Janvier
Margo Janvier
John Laprise
Felicia Lemaigre
Percy Toulejour

Level 3 - Lloydminster

Jolene McGillis
Lucille Moyah-Fiddler
John Ross
Mark Ross

Level 3 - Pinehouse Lake

Lorinda Charles
Shane Lariviere
Vernon Lariviere
Kent Misponas
Douglas Natomagan
Kathleen Natomagan
Darnell Sanderson

Level 3 - Prince Albert

Aimee-Lynn Dagenais
Shayne Dumais
Rachelle Fiddler
Corey Mckay
Tamara Morin
Brandon Shaw
Rodney Smith
Kassie Svendsen

Level 3 - Saskatoon

Devin Caron
Farrah Clarke
Deidre Herman
Richard Johnson
Frances Moberly
Shelly Nesdole
Gillis Norton
Tyler Ramsay
Morgan Ratt
Jack Shorter

Level 4 - La Loche

Laurel Fontaine
Laureen Guetre
Hayley Herman
Sheri Herman
Lori Janvier
Marilyn Janvier
Bella Jo Montgrand
Dusty Montgrand

Level 4 - Prince Albert

Sherry Burnouf
William Crawford
Danielle Dobersheck
Stanley Dumais
Dallas Durocher
Cassandra Guise
Keeley Henry
Kayla Herman
Jessica Joubert
Jayden Lucas
Shelby Pocha
Caley Rediron
Rhonda Roberts
Bernard Ross
David Sanderson
Luke Smith
Tanis Stewart

Level 4 - Regina

Iona Banin
Caillie Carifelle
Alecia Eiswerth
Twyla Fayant
Kevin Genaille

Samantha Ironchild
Terri-Lynn James
Kaylee Lanctot
Kayla Nelson
Jaime Rocheleau
Michael Rocheleau
Colton Ross-Robinson
Miranda Schmidt
Kristy Schuett
Robert Vilbrut
Edward Wintonyk

Level 4 - Saskatoon

James Alexander
David Bourget
Contara Bueckert
Josette Dunn
Jenna Gebrecht
Alaina Greenlaw
Kayla Harder
Samantha Kachur
Dorothy Kenney
Martha Petite
Cheyeanna Tourand
Breeanne Vandale
Lanie Werminsky

Level 4 Flex - Saskatoon

Terri-Lynn Bishop
Priscilla Blunt
Morgan Geering
Jaime Norton
Maria Reddekopp
Zachary Springman

GED/Trades - La Ronge

David Brewster
John Cadin-Clinton
Daniel Charles
Darnel DeBruyne
Dabney Natomagan
Jean Guy Parada-Larivee
Cheyenne Sanderson
Shahalla Sanderson
Travis Sanderson
Levi Towse
Taylor Wasylenchuk

**ESSENTIAL SKILLS
FOR THE WORKPLACE
(ESWP) BEAHR
Environmental
Monitoring**

- Fort Qu'Appelle

Ashley Akapew
Shannon Brass
Robert Busch
Letty Gingell
Wendy-Lee Obey
Leebert Poiras
Summer Stonechild
Dalen Trakalo

**ESSENTIAL SKILLS
FOR THE WORKPLACE
(ESWP) Health Entry/
Customer Service
- La Ronge**

Alena Custer-Ballantyne
Christine Johnson
Angela LaRose
Ocean Morin
Kimberly Powder
Chelsea Ross
Mercy Ross
Jacinta Sha'Oulle

**ESSENTIAL SKILLS
FOR THE WORKPLACE
(ESWP) Early Childhood
Education Level 1
- North Battleford**

Norma Fiddler
Twillia Gagne
Erma Gamble
Kevin Kahpeaysewat
Tanea Martell
Shanda Sapp
Bryan Waskewitch

**ESSENTIAL SKILLS
FOR THE WORKPLACE
(ESWP) Health Entry/
Customer Service
- Saskatoon**

Juanita Allberg
Sunny Allen
Doris Ben
Cassandra Bouvier
Jessica Partridge
Patricia Piche
Irene Tinker

**SCHOLARSHIP
RECIPIENTS
2018-2019**

**Saskatchewan
Innovation and
Opportunity Scholarship**

Christopher Baker
Tyler Beaudry
Jamie Beaulac
Kayla Blanchard
Joshua Bodnarchuk
Courtney Brown
Lexi Brunet (2)
Tyson Bueckert
Holton Charters
Hunter Charters
Jade Charters (2)
Dora Corrigan
Ashley Crowe (2)
Leah Davis
Matthew Delorme
Kimberly Deschambeault
Meagan Dolter (2)
Jacob Fritz
Nikki Fosseneuve
Nathan Gaudet
Paige Gaudet
Tyler Gerstner (2)
Aaron Gosselin
Connor Guillet
Taryn Gunville
Robyn Hansen
Kimberley Heilman (2)
Nicole Henschel
Yulana Hogue
Andria Honoroski
Kayla Horbay
Tanzy Janvier
Vanessa Johnson
Conner Kezema
Angel Laliberte
Aleisha McKay
Ava McLean (2)
Trevor McGowan
Aleisha McKay

Tammy McLeod
Quentin Miller
Alanna Murray
Stacey Nogier (2)
Mckenna Olson
Symara Parisian
Danielle Pelletier (2)
Alyssa Pelletier
Buck Peters (2)
Breana Piche
Jennifer Pritchard
Elizabeth Quan (2)
Bre Redman
Petra Rees
Logan Ruf
Tristyn Sachkowski (2)
Jamie Schmidt
Stephanie Schmidt
Taylor Schmidt
Anissa Silbernagel (2)
Cooper Skjeie (2)
Ashley Smith (2)
Zanna Smith
Brandi Soles
David Thorburn
Tresley Tourond-Bouvier (2)
Bree Tyndall
Josee Vein (2)
Curtis Vinish
Courtney Ward (2)
Dorothy Wilson
Luke Yakubowski

**Napoleon Lafontaine
Entrance Scholarship**

Jordan Ames-Sinclair
Hannah Akre
Hannah Anderson-Ross
Kori-Lynn Bates
Jolene Beyette
Sarah Brown (2)
Victoria Charney
Hope Charney
Christine Christiansen
Emerald Eiteneier
Ashley Fee
Melissa Fenk

Saige Fontaine
Matthew Garvie
Jaiden Gervais
Tyler Gervais
Jennifer Gladue
Aydin Kissick-Mcgowan
Elenna LaPlante
Kylie Lussier
Maddison Markiewicz
Alicia Maurice
Shayla McKee
Taryn Moyer
Alanna Murray
Raelynn Murray
Anthony Olver
Catherine Olver
Rylan Parenteau
Terence Pedersen
Rochelle Sayer
Matt Sutherland
Zach Tillie
Brooklyn Vandale
Jaici Wiegers
Danielle Wiser
Charlotte Young

**Napoleon Lafontaine
Undergraduate
Scholarship**

Misty Anderson
Holly Aubichon
Quinn Billo
Erica Boyer
Brooke Buller
Asagewin Carriere
Denay Chalifour
Holton Charters
Hunter Charters
Sydney Climenhaga
Spencer Davis
Kaylee Doke
Kayla Doucette
Brianna Dueck
Hanna Dunnigan
Adam Dyck (2)
Braylee Fair (2)
Brady Fetch

Sydney Fisher
Anne-Sophie Fortier
Myriam-Esther Fortier (2)
Chanelle Gaudet
Jesse Gosselin
Levi Graham
Justin Gregory
Mattia Gregory
Ethan Guthro
Sarah Henry
Leanne Hlewka
Ricky Jackson
Doug Jarvis
Kyla Kerr
Evan LaClaire
Shane Lafontaine
Darian Laliberte (2)
Deborah Laliberte
Lauren Laliberte
Alexa LaPlante
Laura LaRocque
Blake Laventure
Karie-Anne Lepine
Jessica MacDonald
Hailey Marwood
Shayla McKee
Emma McKee
Braedon McLeod
Shelby Moniuk
Bailey Monsebroten (2)
Zac Newman
Brynn Newman
Dominic Olver
Sherry Ouellette
Taylor Patterson
Zachary Paziuk
Kyla Phillips
Brie Phillips
Renée Prefontaine
Kahra Price (2)
Blaine Primeau
Joshua Roach
Darlene Sanderson
Cathy-Lee Sayese
Sidney Shacter
Reina Sinclair

Mikayla Soderberg
Ashlee Sudiak (2)
Amanda Thompson
Brandon Tomiak
Mackenzie Turner
Hayley Unruh
Marla Usmani
Tiana Vancoughnett (2)
Brooklyn Vandale
Cassidy Venne
Cydney Witt

**Napoleon Lafontaine
Loan Remission
Scholarship**

Jaycee Bell
Kayla Blanchard
Brooke Epp
Leanne Hlewka
Steven Safinuk

**Napoleon Lafontaine
Graduate Scholarship**

Elizabeth Brockman
Dianne Broome
Caitlin Crawford-Morley
Bailey Doucette
Tristan Hayunga
Cornelia Laliberte
Lazar Lafleur
Chelsey Martin
Kelsey Moore
Zondra Roy
Janine Tine

**Napoleon Lafontaine
Graduation Scholarship**

Amanda Adams
Tatum Albert
Haylie Bedore
Laura Cox
Ysabel Gallegos
Brooke Kinney
Tara Loreth

Krystal Myette
Elsa Ramos-McKenzie
Robert Sayese
Lisa Toney

**Affinity Credit Union
Scholarship**

Matthew Delorme
Taryn Gunville
Tanzy Janvier
Connor Kezema
Ashley Smith

**Alan George Tremayne
Scholarship**

Alyssa Pelletier
Logan Ruf

Cameco Scholarship

Quinn Billo
Ryan Boos
Zoey Bourgeois
Justin Boyer
Nikki Fosseneuve
David Funk
Angel Laliberte (2)
Brianna Lay
Braedon McLeod
Astley Miller
Brynn Newman
Zac Newman
Gabriel Olver
Hannah Russell
Sidney Shacter
Brock Simonar
David Thorburn
Brandon Tomiak
Wyatt Venne

**Conexus Credit Union
Scholarship**

Justin Boyer
Jason Duret
Christina Morrissette
Ambure Parent
Adam Paziuk
Cassidy Venne

CIBC Scholarship

Troy Doucette
Zacary Newman
Gabriel Olver
Sidney Shacter
Connor Theoret

**K+S Potash GP Inc.
Scholarship**

Travis Black
Christopher Gaudet
Sydney Kuppenbender
Jordan Silzer
Gillian Theoret

**Orano Canada Inc.
Scholarship**

Nikki Fosseneuve
Brent Halcro
Colbi Kuppenbender
Sydney Kuppenbender
Angel Laliberte
Cole Laliberte
David Thorburn
Brandon Tomiak
Cassidy Venne
Wyatt Venne

Nutrien Scholarship

Spencer Davis
Kyle Delorme
Caitlin Hume
Chase McEwen
Breadon McLeod
Krystal Myette
Adam Paziuk
Katelyn Riecken
Brock Simonar

**SaskEnergy
Incorporated Métis
Scholarship**

Quinn Billo
Tyler Gervais
Jesse Gosselin
Brianna Lay
Gabrielle Phillips
Paul-Remi Poulin
Matthew Richardson
Jordan Silzer
Shay Trakalo
Cassidy Venne

**SaskTel Métis
Scholarship**

Logan Cronin
Spencer Davis
Jason Duret
Matthew Iverson
Kyle Kezema
Cole Laliberte
Sandra Lamont
Curtis Roach
Broderick Ross
Shay Trakalo
Brett Waddell
Dorothy Wilson

**National Indian
Brotherhood
Scholarship**

Acagos Carriere
Jules Carriere
Kato Carriere
Taylor Carriere
Skyler Chaboyer
Dene Chalifoux
Lynette Chalifour
Dillon Cobb
Brigitte Demerais
Jessica Ellis
Jennilee Gardiner
Aaron Gosselin
Nola Halabiski
Yulana Hogue
Shaina Hounsell

Kalyne Johnson
Vanessa Johnson
Conner Kezema
Brittany Macnab
Renee Pouliot
Jennifer Pritchard
Jessica Ross-Brown
Cassidy Shkopich
Kayla Ward
Rebecca Wiens
Aaron Morin

**Farm Credit
Canada Fund**

Lynette Chalifoux
Ashley Cote
Kaylee Dimen
Alandra Erhardt
Linda McCrindle
Donna Osher
Candace Richard
Chantel Terry

**GDC Graduate Student
Bursary**

Aaron Bell
Bailey Doucette
Dustin Fruson
Kelsey Moore
Janine Tine

**GDI Training &
Employment Basic
Education Scholarship**

Dawn Aubichon
Elijah Blom-Kew
Leon Brown
Contara Bueckert
Caillie Carifelle
Tyrell Cherney
Latoya Desjarlais
Hope Desjarlais
Twyla Fayant
Jenny Fleury
Sara Gardiner
Kevin Genaille
Tyler Genaille

Jason Glennie
Terri-Lynn James
Deanna Janvier
Judy Janvier
Kayla Janvier
Margo Janvier
Chantal Kyplain
Katelyn Kyplain
Kaylee Lanctot
Jana LaRose
Justin Listoe
Joshua McCallum
Stephanie McCallum
Nathan McKenzie
Tammy McLeod
Amanda Murray
Callen Natomagan
Gillis Norton
Kayla Pelletier
Martha Petite
Justin Pilon
Morgan Ratt
Joey Ross
Michael Ross
Jessica Ross-Brown
Colton Ross-Robinson
Denise Tate
Tina Toulejour
Cheyeanna Tourand
Eric Valliere
Edward Wintonyk
Dustyn Young

The Gabriel Dumont Institute is governed by a 12-member Board of Governors, comprising one representative from each of the 12 Regions of the Métis Nation–Saskatchewan (MN–S), plus a Chairperson who is also the MN–S Minister of Education. All Board members go through a three-step process for appointment that includes nomination at a Regional Council meeting, ratification and approval by the Provincial Métis Council, and approval by the Saskatchewan Minister of Advanced Education.

The Board determines the Institute’s strategic direction and provides general oversight of its operation and governance, including:

- ∞ formulating a strategic plan and overseeing its implementation;
- ∞ appointing an Executive Director to be directly responsible for the implementation of policy and the Institute’s day-to-day operations;
- ∞ adopting policies for the Gabriel Dumont Institute’s effective operation;
- ∞ approving annual budgets, audits, and programs;
- ∞ functioning as Gabriel Dumont Institute ambassadors, and encouraging students and potential students in their study and career plans; and
- ∞ representing the Institute to all levels of government, to Métis people, and to the general public.

In 2018-2019, the following served on the Gabriel Dumont Institute Board:

- Chair: Dr. Earl Cook, MN–S Minister of Education
Members: Brian Chaboyer, Eastern Region I
Viola Bell, Eastern Region II
Dennis Langan, Eastern Region IIA
Glenn Lafleur, Northern Region I
Tracy Tinker, Northern Region II
Jimmy Durocher, Northern Region III
Jackie Kennedy, Western Region IA
Juanita Tuharsky, Western Region III

Four Regions, Eastern Region III, Western Region I, Western Region II, and Western Region IIA, were in the process of nominating their representatives to the Gabriel Dumont Institute Board of Governors as of March 31, 2019.

governance



Dr. Earl Cook



Glenn Lafleur



Brian Chaboyer



Juanita Tuharsky



Tracy Tinker



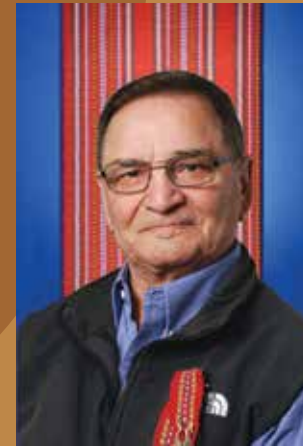
Dennis Langan



Jackie Kennedy



Viola Bell



Jimmy Durocher

leadership team



Geordy McCaffrey
Executive Director
Gabriel Dumont Institute



Lisa Wilson
Director
Gabriel Dumont Institute



Karon Shmon
Director Culture & Heritage
Gabriel Dumont Institute



Brett Vandale
Director
Dumont Technical Institute



Audrey Hestand
Acting Director
GDI Training & Employment



Gary Kichula
Program Head
Human Resources
Gabriel Dumont Institute



Cory McDougall
Director
Finance and Operations
Gabriel Dumont Institute



audited financial statements

Gabriel Dumont Institute audited financial statements for the 2018-2019 fiscal year are available online for your review at:

www.gdins.org/about/reports/financial-statements

Printed copies of the Institute's audited financial statements are available upon request via toll free call to:

1-877-488-6888

or email:

general@gdi.gdins.org

Also available online are:

SUNTEP Operational Highlights, 2018-2019

Dumont Technical Institute Operational Highlights, 2018-2019

GDI Training & Employment Operational Highlights, 2018-2019

Gabriel Dumont College Operational Highlights, 2018-2019

These can be accessed online at:

www.gdins.org/about/reports/operations-reports

**Gabriel Dumont Institute/
Dumont Technical Institute**

917-22nd Street West
Saskatoon, SK S7M 0R9
Phone: (306) 242-6070
Fax: (306) 242-0002

GDI Finance and Operations

917-22nd Street West
Saskatoon, SK S7M 0R9
Phone: (306) 242-6070
Fax: (306) 975-0903

SUNTEP Saskatoon
Room 7 McLean Hall
University of Saskatchewan
106 Wiggins Road
Saskatoon, SK S7N 5E6
Phone: (306) 975-7095
Fax: (306) 975-1108

GDI Training & Employment

917-22nd Street West
Saskatoon, SK S7M 0R9
Phone: (306) 242-6070
Fax: (306) 683-3508

Métis Culture and Heritage Department

917-22nd Street West
Saskatoon, SK S7M 0R9
Phone: (306) 242-6070
Fax: (306) 244-0252

SUNTEP Regina
Room 227 College West
University of Regina
3737 Wascana Parkway
Regina, SK S4S 0A2
Phone: (306) 347-4110
Fax: (306) 347-4119

SUNTEP Prince Albert
48-12th Street East
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